

Oneida Tribe of Indians of Wisconsin

BUSINESS COMMITTEE



Oneidas bringing several hundred bags of corn to Washington's starving army at Valley Forge, after the colonists had consistently refused to aid them.



UGWA DEMOLUM YATEHE
Because of the help of this Oneida Chief in cementing a friendship between the six nations and the colony of Pennsylvania, a new nation, the United States was made possible.

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Resolution #3-06-01-B

Emergency Resolution Rescinding Delegated Authority to the Oneida Personnel Commission

- WHEREAS, the Oneida Tribe of Indians of Wisconsin is a federally recognized Indian government and Treaty Tribe recognized by the laws of the United States, and
- WHEREAS, the Oneida General Council is the governing body of the Oneida Tribe of Indians of Wisconsin, and
- WHEREAS, the Oneida Business Committee has been delegated the authority of Article IV, Section 1 of the Oneida Constitution by the Oneida General Tribal Council, and
- WHEREAS, the Oneida Business Committee recognized an immediate need to address revenue shortfalls for Fiscal Year 2001 and considered on February 14, 2001 to freeze all stipends paid to boards, committees and commissions with certain exceptions, and
- WHEREAS, the Oneida Personnel Commission ("OPC") was created by General Tribal Council pursuant to Resolution 4-13-90 to "generate personnel policies to be presented and recommended to the Oneida Business Committee...to review, take formal action to disapprove, change and/or amend said personnel policy recommendations", and
- WHEREAS, the Oneida Business Committee approved resolution 5-12-93-J which revised the Oneida Personnel Policies and Procedures to their present form which requires OPC participation in the hiring processes of the Tribe and to serve as a grievance hearing body, and
- WHEREAS, due to the freeze on stipends, it is difficult to ascertain the commitment level of the Personnel Commission to their delegated responsibilities, and
- WHEREAS, it is the intent of the Oneida Business Committee that the hiring process within the operations shall continue without interruption under the auspices of the Human Resource Department and to assure continual fundamental fairness within the tribal decision making process.

NOW THEREFORE BE IT RESOLVED that the Oneida Business Committee by emergency action as authorized under Section VI. A. of the Oneida Tribal Administrative Procedures Act, hereby rescinds the authority delegated to the Oneida Personnel Commission contained within the Oneida Personnel Policies and Procedures as it pertains to the following, not to exceed six (6) months:

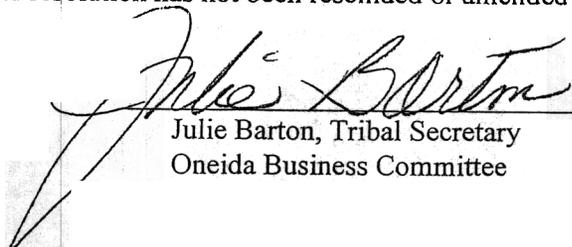
- A. Section III.B.2.b.(role of Personnel Commission as representing the community at large)
- B. Section III.B.2.f. (Commissioner to serve on Screening Committee)
- C. Section III.B.2.g.(Commissioners participation on Interview Committee)
- D. Section III.C.2.b.3.(Commissioners as the Personnel Screening Committee)
- E. Section V.D.6. (Commissioners as Grievance Hearing Body)

BE IT FURTHER RESOLVED that the Oneida Appeal Commission be delegated the first level hearing body for employment related actions as referenced in the Oneida Personnel Policies and Procedures.

BE IT FINALLY RESOLVED that Treasurer be authorized to transfer funds within the limitations currently in place to accommodate actual expenses incurred by the Appeals Commission due to this additional responsibility.

CERTIFICATION

I, the undersigned, as Secretary of the Oneida Business Committee, hereby certify that the Oneida Business Committee is composed of nine members of whom 5 members constitute a quorum. 5 members were present at a meeting duly called, noticed and held on the 6th day of March, 2001; that the foregoing resolution was duly adopted at such meeting by a vote of 4 members for; 0 members against, and 0 members not voting; and that said resolution has not been rescinded or amended in any way.


Julie Barton, Tribal Secretary
Oneida Business Committee