

# Oneida Tribe of Indians of Wisconsin

Post Office Box 365



Oneidas bringing several hundred bags of corn to Washington's starving army at Valley Forge, after the colonists had consistently refused to aid them.

Phone: (414) 869-2214



Oneida, WI 54155



UGWA DEMOLUM YATEHE  
Because of the help of this Oneida Chief in cementing a friendship between the six nations and the colony of Pennsylvania, a new nation, the United States was made possible.

## Resolution # 02-19-97L

### *Emergency Adoption of Early Return to Work Policy*

- WHEREAS,** the Oneida General Tribal Council is the duly recognized governing body of the Oneida Tribe of Indians of the Wisconsin, and
- WHEREAS,** the General Tribal Council has been delegated the authority of the Constitution of the Oneida Tribe of Indians of Wisconsin, and
- WHEREAS,** the Oneida Business Committee may be delegated duties and responsibilities by the Oneida General Tribal Council and is at all times subject to the review powers of the Oneida General Tribal Council, and
- WHEREAS,** the Early Return to Work program introduced in the Gaming area has placed many employees in modified positions and save the Tribe a significant amount of lost wages and insurance premiums, and
- WHEREAS,** the Early Return to Work program is beginning to lose its effectiveness and impact due to the lack of a formalized policy.

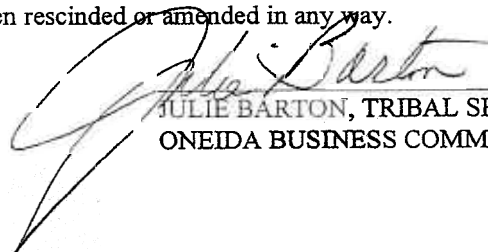
**NOW THEREFORE BE IT RESOLVED,** that the attached Early Return to Work Policy is hereby adopted in accordance with the Administrative Procedures Act on an emergency basis for six months to be effective upon adoption.

**NOW THEREFORE BE IT RESOLVED,** that employees within this policy on the final date of emergency approval, where the policy has not been permanently approved, shall be responsible for finalizing the movement from light or modified duty under this policy may occur on or after the ending date of emergency adoption if no permanent adoption of this policy has taken place.

**NOW THEREFORE BE IT FINALLY RESOLVED,** that the Occupational Health Department is responsible for notifying and training all relevant persons regarding the attached policy and its procedures.

### CERTIFICATION

I, the undersigned, as Secretary of the Oneida Business Committee, hereby certify that the Oneida Business Committee is composed of (9) members of whom (5) members constitute a quorum. 7 were present at a meeting duly called, noticed, and held on the 19th day of February, 1997; vote of 6 members for; 0 members against, and 0 members not voting; and that said Resolution has not been rescinded or amended in any way.

  
JULIE BARTON, TRIBAL SECRETARY  
ONEIDA BUSINESS COMMITTEE