

Oneida Nation

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Oneida, WI 54155

BC Resolution # 01-25-17-E

Resolution to Adopt Name Change Amendments to the Governmental and Enterprise 401(k) Plans

WHEREAS, the Oneida Nation is a federally recognized Indian government and a treaty tribe recognized by the laws of the United States of America; and

WHEREAS, the Oneida General Tribal Council is the governing body of the Oneida Nation; and

WHEREAS, the Oneida Business Committee has been delegated the authority of Article IV, Section 1, of the Oneida Tribal Constitution by the Oneida General Tribal Council; and

WHEREAS, the Nation sponsors two tax-qualified retirement plans for the benefit of its employees, known as the Oneida Tribe of Indians of Wisconsin Governmental 401(k) Plan (the "Governmental Plan") and the Oneida Tribe of Indians of Wisconsin Enterprise 401(k) Plan (the "Enterprise Plan"); and

WHEREAS, effective January 1, 2016, both the Governmental Plan and the Enterprise Plan were amended and restated in their entirety to incorporate the most recent amendments and make certain other compliance changes; and

WHEREAS, Amendment Number 1 to the Governmental Plan and Amendment Number 1 to the Enterprise Plan, which update the Plans to reflect the change in the name of the Nation, have been prepared and are being presented to the Business Committee this date; and

WHEREAS, legal counsel advises that the Amendments to the Governmental and Enterprise Plans contain no benefit or design changes to the Plans; and

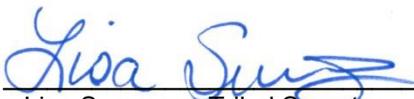
NOW THEREFORE BE IT RESOLVED, that the Oneida Business Committee hereby authorizes and approves Amendment Number 1 to the Oneida Nation Governmental 401(k) Plan and Amendment Number 1 to the Oneida Nation Enterprise 401(k) Plan, in the form presented to the Oneida Business Committee this date and together with any technical, legal or compliance related revisions as may be necessary prior to execution.

BE IT FUTHER RESOLVED, that the Chairwoman or the Vice-Chairwoman of the Oneida Business Committee shall be, and hereby is, authorized and directed to execute the First Amendment to the Plans on behalf of the Nation.

BE IT FINALLY RESOLVED, that the actions taken by the Nation's Officers and personnel in connection with the matters addressed in this resolution be, and hereby are, ratified, confirmed and adopted as action of the Oneida Nation.

CERTIFICATION

I, the undersigned, as Secretary of the Oneida Business Committee, hereby certify that the Oneida Business Committee is composed of 9 members of whom 5 members constitute a quorum; 8 members were present at a meeting duly called, noticed and held on the 25th day of January, 2017; that the forgoing resolution was duly adopted at such meeting by a vote of 5 members for, 0 members against, and 2 members not voting; and that said resolution has not been rescinded or amended in any way.



Lisa Summers, Tribal Secretary
Oneida Business Committee

*According to the By-Laws, Article I, Section 1, the Chair votes "only in the case of a tie."