

Oneida Business Committee Agenda Request

1. Meeting Date Requested: 11 / 24 / 15

2. General Information:

Session: ☒ Open ☐ Executive - See instructions for the applicable laws, then choose one:

Agenda Header:

☐ Accept as Information only

☒ Action - please describe:

Quarterly reports to the OBC are part of the ONCOA By Laws.

3. Supporting Materials

☒ Report ☐ Resolution ☐ Contract

☐ Other:

1.

3.

2.

4.

☐ Business Committee signature required

4. Budget Information

☐ Budgeted - Tribal Contribution

☐ Budgeted - Grant Funded

☐ Unbudgeted

5. Submission

Authorized Sponsor / Liaison:

Melinda J. Danforth, Tribal Vice Chairwoman

Primary Requestor/Submitter:

Wesley Martin, ONCOA Chairman

Your Name, Title / Dept. or Tribal Member

Additional Requestor:

Submitted by: Lois Strong, ONCOA Coordinator

Name, Title / Dept.

Additional Requestor:

Name, Title / Dept.

ONCOA QUARTER 4 REPORT TO OBC

NOVEMBER 2015

Period: July, August, September 2015

MISSION: ONCOA ADVOCATES FOR ALL SERVICES THAT PLACE PRIORITY ON THE WELL BEING OF OUR ELDERS

ONEIDA NATION COMMISSION ON AGING

Wesley Martin, Jr., Chairman
Arlie Doxtator, Vice Chairman
Marlene Summers, Secretary
Shirley Barber, Member
Carol Elm, Member

Mary Ann Kruckeberg, Member
Patricia Lassila, Member
Lois Powless, Member
Dorothy J. Skenandore, Member

Melinda Danforth, OBC Liaison, and Lisa Summers, Alternate OBC Liaison

Primary Focus Areas for ONCOA

- **Long Term Care Services & Support** -- Personal Care Agency; Aging & Disability Resource-Specialist (ADR-S); Affordable & Accessible Elder Housing; Adult Day Services; Alzheimer's & Other Dementia Diseases
- **Communication** with Tribal Elders, Elder Service Staff and Community
- **Training & Education** for ONCOA and staff

ONCOA Meetings July, August, September 2015		
July 14 July 28 July 30	August 6 & August 11 August 20 & August 30	September 8 September 22

PROJECTS/TRAINING/EDUCATION

Alzheimer's Awareness and Research Initiative

- ONCOA connected with the Wisconsin Alzheimer's Disease Research Center in December 2014 after meeting representatives at the Annual Wisconsin Alzheimer's conference.
- ONCOA supports Oneida tribal members to participate in the national effort to end Alzheimer's.
- In May Dr. Dorothy Farrar-Edwards, Dr. Carey Gleason, Fabu Carter and Carol Hutchinson from the University of Wisconsin School of Medicine and Public Health – Alzheimer's Disease Research Center (ADRC) met with elders and others at the mealsite. Invitations to attend the presentation were sent out tribal-wide. ONCOA shared history of the Oneida community along with what ONCOA does for the community.
- At the Inaugural Conference on Alzheimer's disease in Indian Communities, we again connected with Carey Gleason and Dorothy Edwards. Plans are in the making to develop collaborations between the Oneida Nation and UW-Madison's Alzheimer's Disease Research Center. Potential areas are: Training Dementia

Specialist training; Community Education; Promoting Timely Recognition of Memory Disorders and Connecting to Clinic and Nursing Home Providers.

Third Annual Elder Expo

- Our third Elder Expo hosted by Oneida Nation Commission on Aging and Elder Services is over and our vendor and attendee surveys show that the expo was a great success with requests to repeat next year at the Radisson. All the comments from the surveys were carefully read and evaluated to improve the Elder Expo for next year. Over 300 elders enjoyed 22 tribal and outside vendors that offered valuable resources and information to them. The elders were also given this opportunity to socialize with each other.
- Our bag raffle and 50/50 raffles earned \$1,419.00 for the Roberta Kinzhuma Scholarship Fund. This Scholarship fund gives scholarships to single mothers pursuing a higher education.

Three Year Tribal Aging Unit Plan – 2016-2018

- To ensure that the interests of the elders on aging issues and advocacy are represented ONCOA members participated in planning meetings with Elder Service staff to develop the three year aging plan.

Three Year Tribal Budget Plan – FY2016, 2017, 2018

The operation plan, training/education plan and budget was completed and submitted on schedule. After the completion of the Budget FY2016-Fy2018 packet, several budget consolidation meetings were held in July to determine how to close the budget gap for FY2016. The goal of the consolidation meetings was to prioritize expenses within the FY2015 budget while supporting the four strategic directions and seven practical visions.

Elder Village – Cottage Neighborhood

- Affordable and accessible housing for our elders is a priority need in our community. To address this need, ONCOA played a major role in identifying the Elder Village Concept as a neighborhood that would enhance “Quality of Life” principles for elders.
- The main objective in April was to get the value of the homes in-line with the HUD allowable costs. The adjusted numbers from OTIE are complete and the next step is to get the contract modifications to the OBC. The start of construction is expected to be in mid-May. The entire project of the first group of homes is projected to be in December 2015.
- Dale Wheelock explained that 32 elder cottages is the final goal in about three years. The immediate plan is to schedule the build of 10-12 elder cottages.
- Elder Village homes meet the minimum ADA standards. A person needs to apply to get on the list for housing. Dale recently received the new income guidelines for occupancy and will send these to ONCOA. If the person gets in at HUD rates and then gets into a higher income bracket, the person can stay with adjusted rent rate and will not have to leave their housing.
- Collaborative efforts will continue with OHA, Oneida Planning, ONCOA and others through the development, design, and construction phases. ONCOA and Project

Team Status Meetings are held monthly to stay informed on the progress at various stages of development. Project Team Meetings are held at the Elder Services Conference Room. OBC members are invited to attend any of the meetings.

Adult Day Services and Elder Services Garages for the Elder Apartments and for Home Chore Maintenance.

- ONCOA has identified the need for **Adult Day Services and Garages for the Elder Service Maintenance and for Elder Apartments**. The Adult Day Service and Maintenance Garage was deleted from the original ORCCC project and slated for future development CIP. All three projects are related to the development of the Lee McLester II Complex. ONCOA will be working with Elder Services to support moving these projects forward.
- Troy Parr brought the subject of the Tribe having an **Adult Day Care** to the Planning Department Staff. At this point, the Adult Day Care program needs to be defined. Once the program is defined, then we could engage from a facilities standpoint. The best location to start to define the program would be at Elder Services. If a Community Block Grant is used to fund the program, a matching \$200,000 would need to be funded by the Tribe.
- The **Elder Service Maintenance garage** is still needed. This facility was deleted from the plans and any funds remaining in the ORCCC project funds would be applied to this building. ONCOA has not received a final closing amount of the ORCCC project. **The project is not moving.**
- In **February 2005** Elder Services started the plans for a capital improvement project request for garages for tenants occupying the Elder Service apartments. Project justification was because the existing building is located on top of a hill and it can be extremely windy with harsh weather conditions. Elders are especially susceptible to health problems caused by these conditions. Also, it can be very difficult for elders to get to and from their vehicles during strong winds.
Current Status: The CIP package (#05-013/May 31, 2007) for the Elder Services Apartment Garages was deleted from the CIP list but it was reinstated on the CIP list for FY2015. The apartment garages were again deleted from the FY2015 budget. Today there still remains a need for these garages as essential improvements to ensure a safe and secure environment for our Oneida Elders.

Aging and Disability Resource Specialist (ADRS)

- An Aging & Disability Resource Center (ADRS) is a one-stop shop for accurate, unbiased information on all aspects of life related to aging or living with a disability. The ADRS provides information on a broad range of programs and services; helps people understand the various Long Term Care Options available to them; helps applicants apply for programs and benefits; and serves as the access point for publically funded Long Term Care.
- Elder Services has been working on establishing an Oneida Aging and Disability Specialist Office where information specific to Oneida Services as well as services in the surrounding communities can be provided for dissemination.
- The State will provide funding for the ADR-Specialist Positions (2) in the amount of \$106,000. Oneida will designate an Oneida Representative to the Brown County and the Outagamie County ADRC Governing Boards.

ONCOA QUARTER 4 REPORT NOVEMBER 2015

- The ADRS Grant Proposal was submitted by Elder Services. The grant was approved by the OBC at the February 26, 2014 meeting. In May the grant, to fund the latter six months of 2014 in the amount of \$51,000, was approved by the State. Elder Services has received approval to post the ADRS Position.
- The ADRS was finally filled in October, 2014, and vacated the same month. Elder Services was able to fill the position with an Emergency Temporary Person, Mallory Patton, who is making great progress in her orientation to the program. We wish her much success.
- **Current Status: An open house for the ADRS in Oneida was held and Elder Services is open for business as of November 2, 2015**

Long Term Care Group

- A Long Term Care (LTC) group consisting of representatives from Oneida Health Center, Governmental Services, and ONCOA has been formed to develop a strategic LTC-Services and Supports plan for Oneida. Out of this large a core team has been formed.
- Lately the core team (Health Center, GSD, Elder Services, ONCOA, Law) have been meeting to deal with the **Tribal Only Waiver**. The Tribally operated Medicaid (low income) Home and Community Based Services (HCBS) waiver is an option for Wisconsin American Indian Tribes to provide long term supports for adults with long-term care needs in Wisconsin. This waiver is important because it aligns administration with the unique authorities of Tribal Governments, and assures that services will meet the unique needs of tribal members when meeting their long term care needs.
- During the past months the waiver plan was changed to Tribally Operated Waiver. It is expected that solutions will be developed to narrow the health care gap in critical risk areas experienced disproportionately among American Indians. Oneida supported re-submitting the proposal with changes to CMS.
- The Tribal Only Waiver will allow for 100% reimbursement at the federal level directly to tribes. The State will then not have to pay a percentage of the eligible service. We have not received any notification that the Tribal Only Waiver has been approved.
- **Current Status: Effective November 2015 CMS has not made a decision to implement the Tribal Only Waiver. A meeting with official in Washington, D.C. and representatives from Oneida Health Center and OBC is to occur.**

Money Follows the Person (MFP) Tribal Initiative

- The Centers for Medicare and Medicaid Services is offering states and tribes between \$850,000 and \$1.93 million in grant funding in order to build sustainable community-based Long Term Services and supports specifically for Tribal Members. Wisconsin must have an active partnership with the participating tribes or tribal organizations in order to be eligible for the grant. Oneida submitted a letter regarding our willingness to move forward with the State in developing systems to address tribal member needs. Each tribe selects an option that is most appropriate to the tribal needs.
- The project Oneida has selected to develop is a **Tribal Personal Care Agency** along with needed infrastructure to deliver Long Term Care services to Oneida Tribal Members. Having a Personal Care Agency will allow **Elder Services and Oneida Health Center** to obtain Third Party Billing Payments through Medicaid for In-Home Care and Home Chore Services. Currently, Oneida provides In-Home Care and Home Chore Services that are paid through Tribal Contribution. In the future, Elder Services could potentially increase these services utilizing the third party reimbursement received by the Tribe.

Up Date: The Tribal Personal Care Agency application was to be submitted to the State on June 1, 2015. Unfortunately more work needed to be accomplished and the revised deadline to submit is in September 2015. We have not received a notice that the application has been

submitted. ONCOA supports having a personal care agency **to help defray Tribal Contribution costs to the Elder Service budget**. The reimbursement will come from those services provided to clients who meet low income eligibility (Medicaid).

Great Lakes Native American Elders Association (GLNAEA)

- These meetings are held quarterly and membership is comprised of elders from the eleven tribes in Wisconsin. Each tribe takes a turn at sponsoring a meeting on their reservation. Tribal news and current issues in Indian country are discussed at the meetings. Social interaction between the tribes is an important aspect of the association that keeps members participating in the meetings.

Webinars/Training

- ONCOA attends webinars that are held monthly in the Elder Services Conference Room. These webinars pertain to services for Elders. The webinars are sponsored by GWAAR Health Promotion Team and Long-Term Care Services and Supports Technical Center. Efforts are made to seek local training offered by Oneida and in Wisconsin to keep training expenses to a minimum. ONCOA plans on attending one national conference that specifically covers Indian Elder issues on the national level.

Wisconsin Tribal Aging Directors Association

- ONCOA members participate in these meetings along with Elder Services Director, Florence Petri. All eleven tribes belong to this association and meet to discuss Aging Issues in Indian Country and to formulate ways to best meet the needs of our Native Elders.
- This is a collaborative relationship that ONCOA has maintained with Elders Services and the other tribes since the inception of the organization. Meetings are held monthly.
- The annual Title VI conference was attended by three ONCOA representatives.

Elder Service Staff Meetings

- Elder Service Staff Meetings are held on the first Tuesday of each month except when it falls on a holiday. Updated monthly calendar of events, speakers, and staff information comprise the agenda. There is an ONCOA Representative in attendance to provide a status of ONCOA Activities.

Title V – Senior Community Service Employment Program (SCSEP)

- ONCOA has always had great success by working with the Title V program. We currently employ a part time elder in an administrative assistant position. The wages are paid through Federal funds.

MEETING REQUIREMENTS

ONCOA meets on the second and fourth Tuesday of each month at 1:00 p.m. in the Elder Services Conference Room. Other Special Meetings are held during the month to address specific topics related to the goals and objectives of ONCOA. Meetings are open and community members are encouraged to attend.

GOALS

ONCOA QUARTER 4 REPORT NOVEMBER 2015

GOAL I	ONCOA will create policies and work together with Elder Services in an effort to improve the quality of life of our Elders.
GOAL II	ONCOA will communicate with Elders on issues, policies and services in order to increase their awareness and participation.
GOAL III	ONCOA will advocate at all levels (tribal, local, state, national) for resources to provide for elder services

COMMENTS

Each commissioner, along with the ONCOA staff, brings with him/her a varied background of employment, life experiences, education, and community/state/national involvement to work toward a common goal of advocating for services that place emphasis on our elders. The following list demonstrates the extent of current community/state/national involvement for the ONCOA commissioners and staff:

Oneida Nutrition Board	Anna John Nursing Home Board
GLNAEA – Elder Abuse Task Force	National Indian Council on Aging
Oneida Personnel Commission	Oneida Child Protective Board
Oneida Library Board	Veterans of Foreign Wars (VFW) Auxiliary
Oneida Police Commission	National Indian Child Welfare Association
Greater Wisconsin Agency on Aging Resources (GWAAR), Board of Directors	
Oneida Trust/Enrollment Committee (elected)	
National Indian Child Welfare Association (NICWA)	
Great Lakes Native American Elders Association (GLNAEA), Board of Directors and members	