

Oneida Business Committee Meeting Agenda Request Form

1. Meeting Date Requested: 01 / 14 / 15

2. Nature of request

Session: Open Executive - justification required. See instructions for the applicable laws that define what is considered "executive" information, then choose from the list:

Agenda Header (choose one):

Agenda item title (see instructions):

EH&SD 1st Quarter Report

Action requested (choose one)

Information only

Action - please describe:

3. Justification

Why BC action is required (see instructions):

FYI EH&SD 1st Quarter Report

4. Supporting Materials

Instructions

Memo of explanation with required information (see instructions)

Report Resolution Contract (check the box below if signature required)

Other - please list (**Note:** multi-media presentations due to Tribal Clerk 2 days prior to meeting)

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2. <div style="border: 1px solid black; width: 100%; height: 20px;"></div>	4. <div style="border: 1px solid black; width: 100%; height: 20px;"></div>

Business Committee signature required

5. Submission Authorization

Authorized sponsor (choose one):

Cristina Danforth, Tribal Chairwoman

Requestor (if different from above):

Patrick Pelky, EH&S Division Director

Name, Title / Dept. or Tribal Member

Additional signature (as needed): _____
Name, Title / Dept.

Additional signature (as needed): _____
Name, Title / Dept.

- 1) Save a copy of this form in a pdf format.
- 2) Email this form and all supporting materials to: BC_Agenda_Requests@oneidanation.org



FY15 First Quarter Report



Oneida Environmental, Health, and Safety Division
January 5, 2015

Overall Impressions of the First Quarter

Oneida hunters had a successful nine day gun hunt. There were no reported injuries. There was almost a 15% increase in harvest numbers compared to last year. We are anticipating an over-all increase in harvest numbers from last year. The whitetail deer hunting season ends on January 31, 2015.

Cost containment continues to be challenging. We have shifted some vehicle maintenance costs to outside funding where allowable. The pheasant stocking program was also moved to an outside funding source.

Personnel

Full-time Employees as of January 5, 2015:

- 27 regular full-time employees, 3 seasonal employees
- Total workforce of 30: 63% are Oneida, 7% are members of other tribes totaling 70%


Accrual Time-Off Management for Staff:

We have 7 employees over the 200 hours for vacation and personal time accruals. Each of these employees is encouraged to take time off monthly by their supervisor and to review their hours on the Employee Self Services computer site.



Travel & Training

**All quarter travel costs were either reimbursed back to the tribe or funded with 100% grant dollars.

EHSD Travel for 1st Quarter			
Staff	Event	Location	Cost
EHSD Director	WTCAC Meeting	Hayward, WI	Expense Free
EHSD Director	WTCAC Meeting	Odanah, WI	Expense Free
Program Evaluation Analyst	American Evaluation Assoc. Annual Conference	Denver, CO	\$1,830.37
Environmental Area Manager	Tribal Science Council Business Meeting	Raleigh, NC	Expense Free

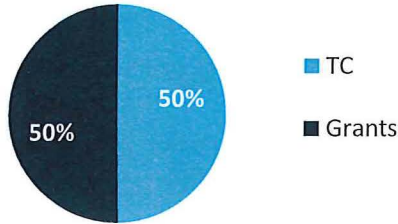


October: Wetland Ecology
 EHSD, in collaboration with the Adventure Program took the O.N.E.S seventh graders to Where the Waterbirds Nest for a wetland ecology field trip.

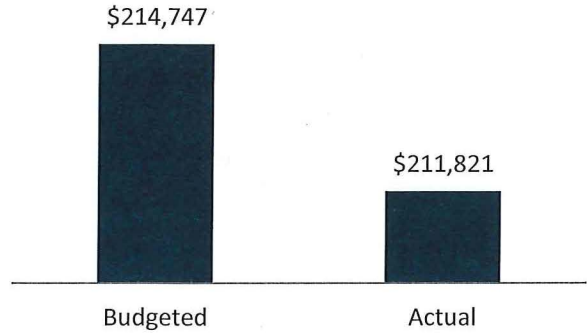



Budget Update

EHSD 1st Quarter Funding for Period
Ending 11/30/14
TC= \$211,821
Grants= \$213,330




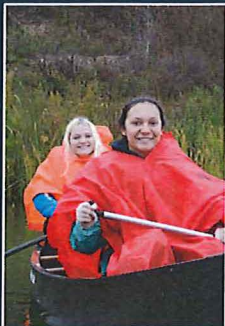
EHSD has a positive variance of \$2,926 as of 11/30/14.




Grants Applied for or Received in the First Quarter		
Agency	Activities	Amount
EPA Clean Water Act 106 Grant	Build a comprehensive tribal water resources program to ensure safe clean and safe water. Submitted for FY15-16.	\$325,500
EPA Brownfield Cleanup Grant	Cleanup the Hilltop BP site	\$65,325
WDNR Hunter Recruitment Program	Introduce 10 women to the sport of hunting	\$7,500

Public Outreach October:

- Updated community about BP demolition with Kaliwisaks article, fact sheets, and Facebook.
- UWGB Chancellor was given a tour of the Duck Creek dam projects.
- Presented at the WisDOT Conference held in Oneida.
- Approximately 100 Headstart students came to Coyote Run Wetland for a field trip.

October: Planting Rice
EHSD took W. Depere High School students to Oneida Lake to plant rice. The lake will open to the public in the Spring of 2015.



November:

- 96 deer were registered during the nine day gun hunt
- Public meeting to discuss Brownfield Cleanup Grant- 5 attendees

December:

- Presented stream restoration projects to UWGB Stream Ecology class- 20 participants
- Provided the Yethiyatanunha Youth Group with a class on Pollution Prevention- 10 participants
- W. DePere High School YES Program- Native Daughters in Science presentation. Discussing college, careers, etc. 5 attendees.
- Slips, Trips, and Falls Prevention Class- 7 attendees.

Technology & Equipment

Nothing to report

Continuing Resolution

- **Hiring Freeze:** No hires
- **Suspend all Wage Increases:** No increases.
- **Overtime Reduced:** One employee received .25 of hour overtime. Supervisor talked to employee, punched in too early.
- **Elimination of Travel:** See table above
 - 2 Wisconsin Tribal Conservation Advisory Council-Expense Free (government travel)
 - 1 Tribal Science Council-Expense Free (government travel)
 - 1 American Evaluation Association which was processed before the resolution was adopted
- **Contracting:** Fore-Front Mechanical Contract was processed to save heating costs at the conservation office- 100% outside funded.
- **Donations and Sponsorships:** None
- **Capital Expenditures and Technology Set-Asides:** None
- **Capital Improvement Projects:** None



October: Head Start field trip
EHSD took Oneida Head Start students to Coyote Run to learn about wetland ecology. L-kids are learning tree leaf identification. R- kids learn about insects, fish, and invertebrates.



Notable Accomplishments

- No injuries reported during the nine day gun hunt.
- Investigated and developed report on the Lakeside Foods run-off on Pearl St.
- Investigated and developed report on the manure spill that impacted the Coyote Run Wetland in November.
- All permanent food services licensed and up to date for FY15.
- Hilltop BP demolition and tank removal project completed successfully. After the project, three project review meetings were held to improve similar projects in the future.
- EHSD assisted the Land Commission in prioritizing their activities- by holding three land strategy meetings.
- Completed the EHSD FY14 Annual Report

FY15 Second Quarter Goals

- Develop RFP for the restoration design for Silver Creek
- Complete 2012 benthos samples. Benthos samples are samples of aquatic organisms. They provide us with information regarding water quality, stream health, and diversity.
- Complete work on Oneida Nation Environmental, Safety & Health Protection Law.
- Develop a solid waste & recycling policy.
- Start recycling toner cartridges.
- Abatement of the Anna John Nursing Home/Health Center at Cty E&EE.

Current local or regional collaborations

- Wisconsin DNR
- Environmental Protection Agency-Brownfield Assessment Program
- Wisconsin DNR- Bureau of Remediation and Redevelopment and Wastewater
- Kansas State University
- Tribal Waste and Response Assistance Program



November: Wildlife

Hunters spotted a Black Bear in Oneida and reported it to EHSD. Warden Terry Metoxen and the hunters were able to find it again and get this photo.



November: Harvest

The 9 day gun hunt was safe and successful. Sequoya Rasmussen harvested this nine point buck and will provide food for his family this winter. Total deer harvest as of December 15 for bow, gun, and muzzleloader seasons is 135.

- Wise Women Gathering Place
- Brown County Health Department- Elevated Blood Lead Level patient
- MTERA
- Glacierland RC&D

Report Prepared By:

Patrick Pelky 1-5-15

Patrick Pelky, EHSD Director

Date

Jennifer Falck 1-5-15

Jennifer Falck, Program Evaluation Analyst

Date



December: Protecting Groundwater

Ground Penetrating Radar Systems Inc. was hired to survey the former Hilltop BP gas station to verify that all the underground storage tanks or containers were removed. The radar can detect anything 30 feet below the surface. This is important in protecting groundwater.





Fiscal Year 2014 Annual Report

Environmental, Health & Safety Division

Lanuhwatsya?nikú·lale?

They Are Mindful of the Earth



EHSD Mission

We provide high quality services that protect and improve the health of the human and natural environment, consistent with Oneida's culture and vision. We balance community, family, and work.

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Contact Information

Patrick Pelky
EHSD Director
ppelky1@oneidanation.org
920-869-4590

Jeffrey Mears
Environmental Area Manager
jmears@oneidanation.org
920-869-4555

Shad Webster
Natural Resources Director
swebster@oneidanation.org
920-869-1450

Dan Brooks
Tribal Forester
dbrooks@oneidanation.org
920-869-1450

Michael Finney
Eco-Services Manager
mfinney@oneidanation.org
920-869-4576

Jim Snitgen
Water Resources Supervisor
jsnitgen@oneidanation.org
920-869-4589

Brenda Skenandore
Office Manager
bskenan6@oneidanation.org
920-869-4591

www.oneida-nsn.org/environment

facebook.

Executive Summary

FY14 was a very busy year for EHSD. Several large scale projects were implemented including the development of Oneida Lake, the Annual Household Clean Sweep, and the demolition and underground storage tank removal at the Hilltop BP gas station in central Oneida. The FY14 Annual Report is a snapshot of some of our accomplishments, and our plans for next year. Please contact us with any comments or questions you might have about the work we do.

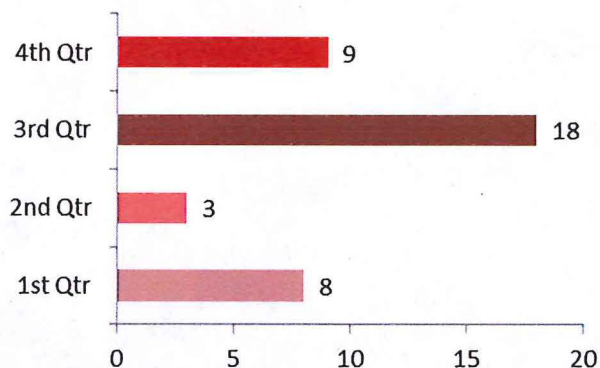
Yawalko,

Patrick Pelky, EHSD Director

Community Outreach

EHSD provides many services to the Oneida Community. Outreach is a critical component for all the work we do. We provide classes, certifications, environmental education, and more. Examples of outreach include; Youth & Elder Fishing Day, Household Annual Clean Sweep, Hunter Safety, birding field trips, bergamot harvesting, restoration tours, and much more. EHSD reached over 1,000 people in FY14.

FY 14 Community Outreach Events: Total= 38



1st quarter

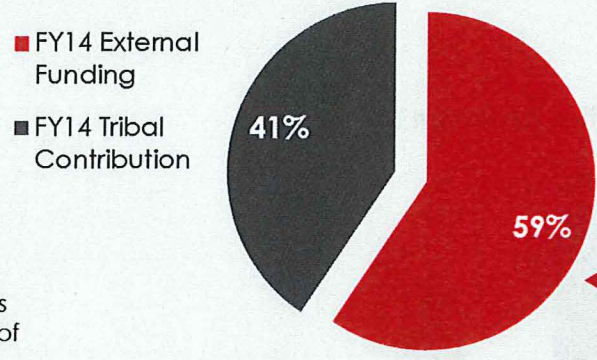
October 2013

Wild Rice was planted for a third year in a row with Oneida Nation High School Students at the Coyote Run Natural Area. Over 10 acres of rice have been established at the site.



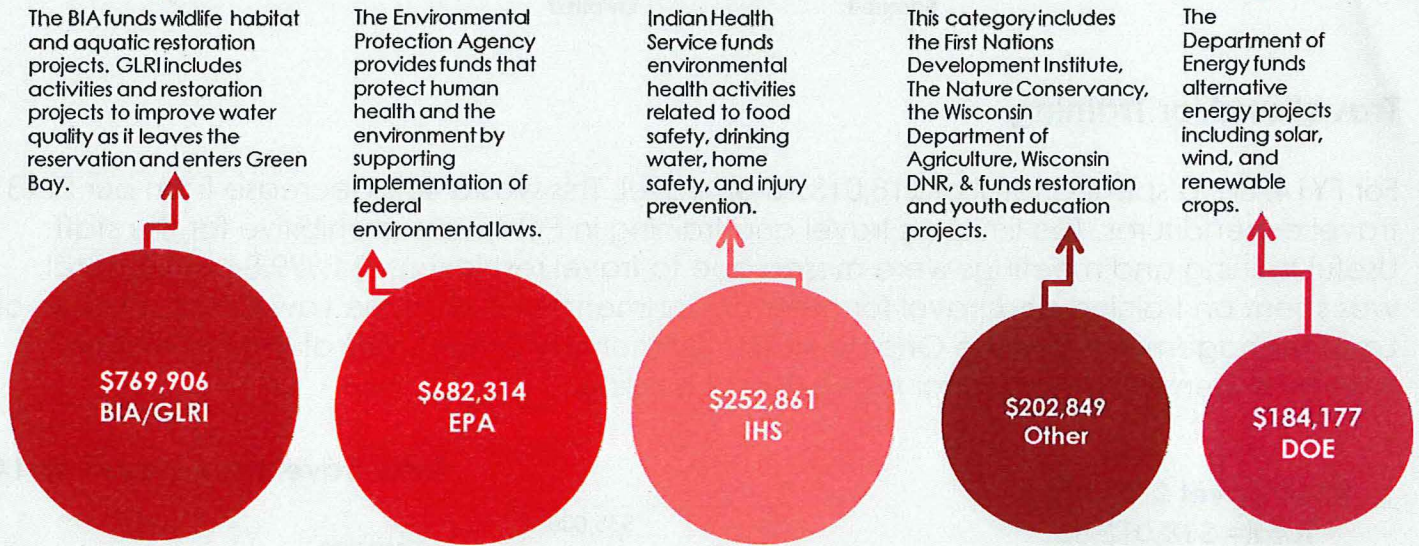
Budget

The FY14 budget was \$3,555,086.00.
 59% or \$2,097,500.00 was made up of external dollars.



Tribal contribution is primarily made up of casino revenue.

External Funding Breakdown



2nd quarter



The Diabetes Prevention Program used grant dollars to purchase cross country ski trail grooming equipment for the Forestry and Trails Program. They began grooming trails at Quarry Park last winter.

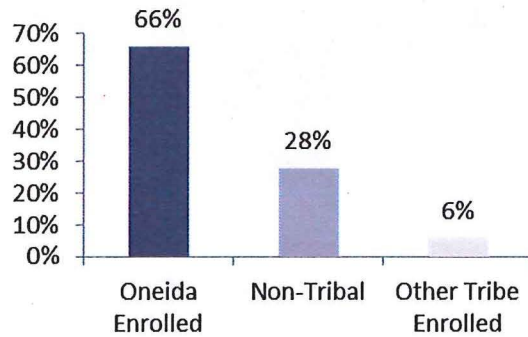


The Injury Prevention Program provided home safety education and supplies to new parents.

Personnel

As of September 30, EHSD had 32 regular full-time employees. Throughout FY14 we had five seasonal employees, two summer interns, two volunteers from the Wisconsin Tribal Conservation Advisory Council, and 4 youth workers funded with a Wisconsin Department of Natural Resources grant program. The average number of full-time employees for FY14 was 28. At the end of FY14, 66% of our staff (all employees, interns, volunteers) were Oneida tribal members and 6% of our staff were members of other tribes.

Employee Tribal Affiliation Breakdown



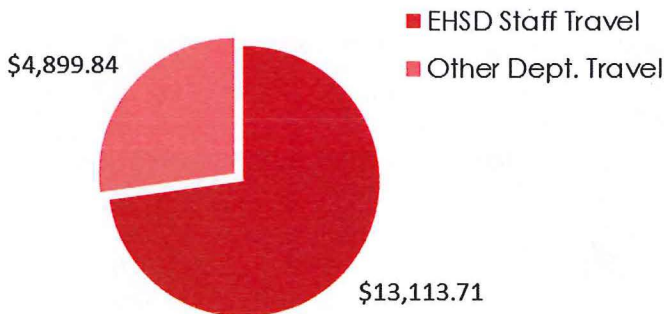
Travel and/or Training

For FY14, EHSD spent a total of \$18,013.55 on travel. This was a 40% decrease from our FY13 travel expenditures. The limits on travel and training in FY14 were prohibitive for the staff. Useful training and meetings were missed due to travel restrictions. \$4,899.84 of the total, was spent on training and travel for other departments including the Law Office, Division of Land Management, and the Oneida Nation Elementary School. 99% of the travel and training expenses were paid for with external funding.

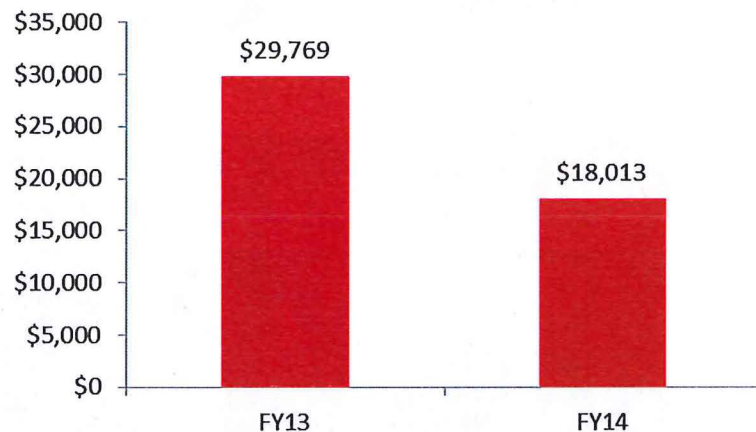
FY14 Travel & Training

Total= \$18,013.55

99% Grant Funded



Total Travel Expenses FY13-14



***Note:** While this chart does demonstrate a cost savings, it also represents a loss of training, meetings, and other missed opportunities for EHSD.

Public Outreach

Throughout the year EHSD participates in public outreach activities including attending events, publishing semi-annual newsletters, managing a web site, and using Facebook to update the community.

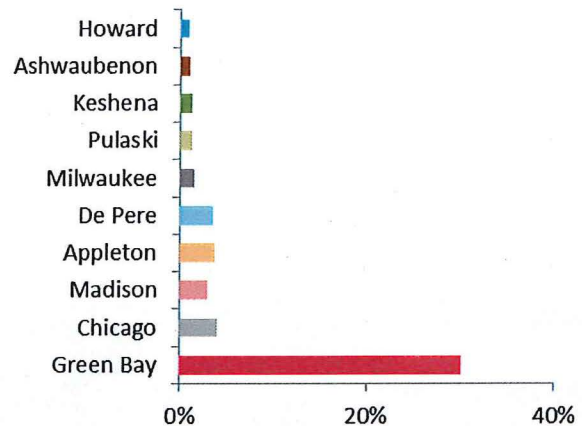
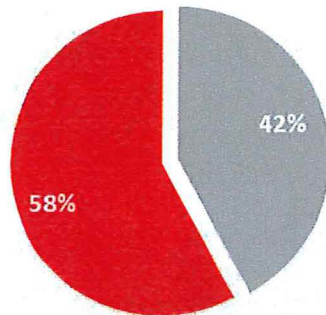
EHSD attended or hosted several events this year:

- 540 people attended our Green Cleaning and Composting Classes
- 20 ONHS students planted wild rice at the Coyote Run Natural Area
- 275 people attended the 15th Annual Youth & Elder Fishing Day
- 366 people attended the Oneida Gathering
- 51 students took our Hunter Safety Course

EHSD Web Site User Demographics by City

EHSD Web Site Visitor Breakdown

Return Visitors (grey) New Visitors (red)



FY13 vs. FY14 EHSD Web Page Statistics

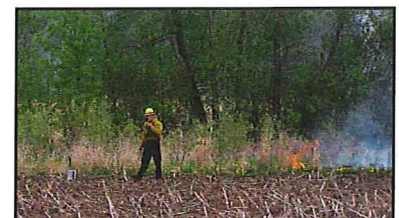
	FY13	FY14	% Change
Sessions	4,014	4,302	+4.8%
Users	2,496	2,555	+2.3%
Pageviews	10,922	12,701	+14.0%
Pages/Session	2.72	2.81	+3.2%
Average Time/Session	2:07	2:22	+6.7%

Project Highlights

For FY14, EHSD is highlighting our native planting and harvesting activities and the BP Hilltop demolition and underground storage tank (UST) removal. While EHSD completes several exciting projects each year, these two projects exemplify our efforts to protect public health and the environment.

Establishing Native Plant Communities for Harvesting

Many of the habitat restoration projects EHSD has completed in the past 10 years are full of healthy native plant communities. Getting native plant communities to thrive takes 3-5 years of intensive maintenance. This can include mowing, seeding, and even burning. Many of the plants we manage have cultural and medicinal properties.



Prescribed prairie burn on Florist Dr. Burning native plant communities helps the plants to thrive.

Program & Project Highlights

Establishing Native Plant Communities for Harvesting Continued...



Kahatáklahse?

Bergamot or Number 6. Harvesting near the Buffalo Overlook.



Teyoneklastaláthehte? Harvesting Sweetgrass on Seminary Rd.



Awa?ké'ne watna?á'kwás Planting wild rice at the Coyote Run Natural Area with ONHS students

BP Hilltop Shell Purchase and Demolition

The site located in downtown Oneida was purchased in July. The building was demolished and the underground storage tanks that held the station's petroleum were removed in September. The tank removal was 100% grant funded. The site is safe and ready for redevelopment. The purchase and demolition of the BP Hilltop Shell was strategic & will allow the tribe to determine the site's future land use. This project was a collaboration with EHSD, DOLM, DPW, Wells & Septic, and the OBC.



1. July 2014
Oneida Tribe purchased site.



2. September 2014
Building has been demolished and underground storage tanks have been emptied and removed from the ground.



3. October 2014
Demolition, tank removal, and site clean up complete.

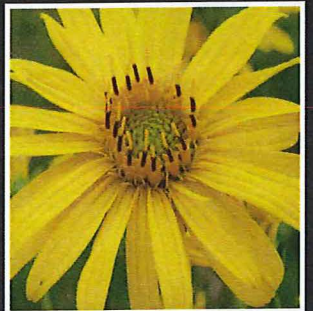
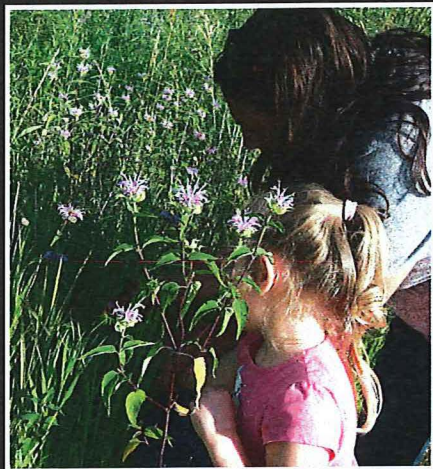
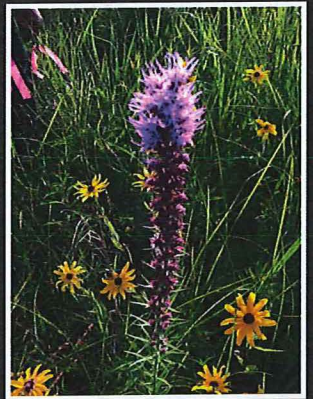
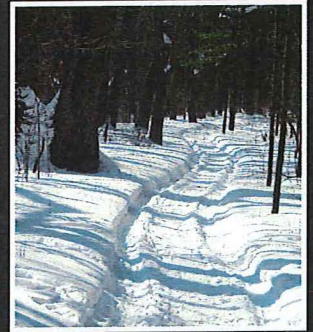
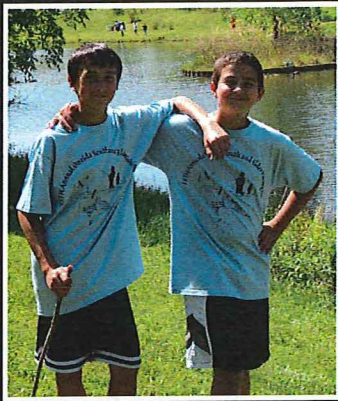
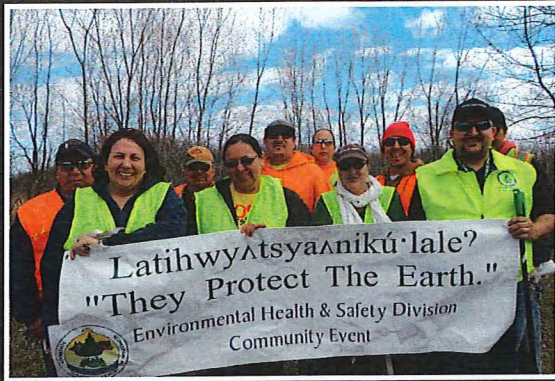
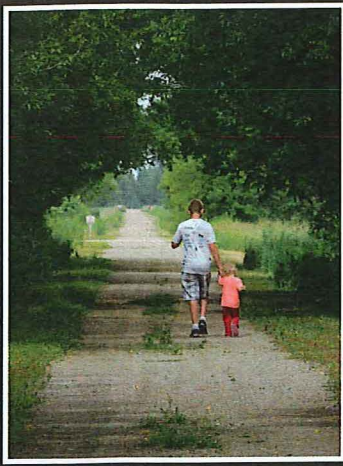
3rd quarter



406 people participated in the Annual Household Clean Sweep.



117 families participated in the Environmental Resource Board's Annual Earth Day Tree Giveaway in May. EHSD helped distribute 1,100 trees and edible berry plants.



Coming Up in FY15

Demolitions

The White Building located on Ranch Rd. will be demolished this year, as will the old Anna John Nursing Home and Community Health Center located at the intersection of E/EE. Both buildings are beyond repair and are posing public safety risks. The Demolition Team is made up of staff from EHSD, DOLM, DPW, and Cultural Heritage. The team works together to identify sites that require demolition. They also find ways to recycle and reuse materials from demolition sites. One example of reuse is crushing concrete from building foundation– which can be used at other development sites.

South Branch of Suamico River Restoration

5,000 feet of this section of stream will be restored in an effort to improve the spawning habitat for the local Northern Pike population. This project will improve the overall health of the river, increase fish populations, and lead to more fishing opportunities. This project is grant funded by the National Resource Damage Assessment fund.



S. Branch of the Suamico River restoration will be completed in FY15. The project will improve spawning habitat, increase Northern Pike populations, and improve fishing opportunities on the reservation

Hunter Recruitment, Development, Training & Education for Women

This project is designed to maintain our strong hunting tradition



The Hunter Recruitment Grant will teach women how to hunt and process game.

and strengthen families by teaching women to hunt

safely and harvest food for their families. EHSD will

build a team of experienced sportsmen/women to take 10 inexperienced hunters out to harvest game, clean, and process their harvest.

Participants will learn outdoor preparation, safe firearm handling, accuracy/ marksmanship, and game processing. The group will hunt throughout the winter and spring of 2015-16 for waterfowl, pheasant, and turkey. After the hunt and game preparation, we will have a dinner for all the participants and a guest.

Participants will receive a certificate for participation. This project is grant

funded by the Wisconsin Department of Natural Resources.

4th quarter



The Wisconsin DNR and U.S. Fish & Wildlife Service donated 2,400 walleyes for stocking Oneida Lake in September

