

Oneida Tribe of Indians of Wisconsin

BUSINESS COMMITTEE



Oneidas bringing several hundred bags of corn to Washington's starving army at Valley Forge, after the colonists had consistently refused to aid them.



UGWA DEMOLUM YATEHE
Because of the help of this Oneida Chief in cementing a friendship between the six nations and the colony of Pennsylvania, a new nation, the United States was made possible.

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GTC Resolution # 7-08-02 A

RESOLUTION DIRECTING REVAMPING OF

TRIBAL EMPLOYEE COMPENSATION SYSTEM

- WHEREAS,** the Oneida Tribe of Indians of Wisconsin is a federally recognized Indian government and a treaty tribe recognized by the laws of the United States of America, and
- WHEREAS,** the Oneida General Tribal Council is the governing body of the Oneida Tribe of Indians of Wisconsin, and
- WHEREAS,** the Oneida Business Committee received a Petition for a special Oneida General Tribal Council meeting to address employee wage increases, and
- WHEREAS,** the Oneida Business Committee honored the Petition for a special Oneida General Tribal Council meeting by scheduling a special meeting for June 22, 2002 because the Petition submitted was procedurally legal, and
- WHEREAS,** the Petition, as written, would replace the Oneida General Tribal Council decision on December 15, 2002 (3% increase to all employees) by retroactively decreasing the earnings of some employees and not addressing several categories of employees, and
- WHEREAS,** that a wage increase based upon percentages without regard to employee responsibility, employee performance, status of full-time and part-time employees, status of limited-term employees, status of seasonal employees, status of employee who receive money tips, etc. is not good public policy, and
- WHEREAS,** it is prudent to determine the fiscal impact and possible ramifications on the tribal budget as a whole, and

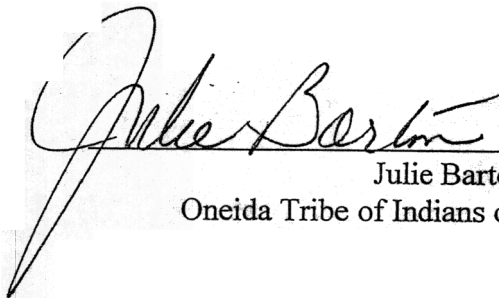
NOW THEREFORE BE IT RESOLVED, that the General Tribal Council hereby directs the Oneida Business Committee to review of the Tribal employee compensation system, and

BE IT FURTHER RESOLVED, that a method for revising the Tribal employee compensation system be developed while taking into consideration the fiscal impact on the budget of the Oneida Tribe with the understanding that a new Tribal employee compensation system could decrease some employee wages, increase some employee wages, or have no effect on some employee wages, and some employees could receive more compensation than their supervisors, and

BE IT FURTHER RESOLVED, that said method be reported to the Oneida General Tribal Council at the January, 2003 Annual Meeting and an action plan to be implemented in the FY 2004 Oneida Tribal budget.

CERTIFICATION

I, the undersigned, as Tribal Secretary, hereby certify that the Oneida General Tribal Council, with a quorum present at a duly called meeting, held on the 8th day of July, 2002; that the foregoing resolution was duly adopted at such meeting by a vote of 94 members for, 39 members against, and 6 members abstaining; and that said resolution has not been rescinded or amended in any way.



Julie Barton, Secretary
Oneida Tribe of Indians of Wisconsin

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