Oneida Tribe of Indians of Wisconsin

Oneidas bringing several hundred bags of corn to Washington's starving army at Valley Forge, after the colonists had consistently refused to aid them.

UGWA DEMOLUM YATEHE
Because of the help of this Oneida Chief in cementing a friendship between the six nations and the colony of Pennsylvania, a new nation, the United States was made possble.
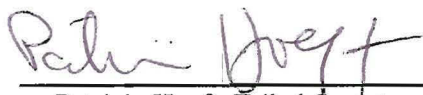
GTC Resolution 05-23-11-B
Amendments to the Personnel Policies and Procedures on Trade Back for Cash of Personal and Vacation Time

WHEREAS, the Oneida Tribe of Indians of Wisconsin is a federally recognized Indian government and a treaty tribe recognized by the laws of the United States of America; and

WHEREAS, the Oneida General Tribal Council is the governing body of the Oneida Tribe of Indians of Wisconsin; and

WHEREAS, Section IV of the Personnel Policies and Procedures provides for an annual trade back for cash program for unused vacation and/or personal time; and

WHEREAS, in order to stem the Tribe's exposure to liability, it is necessary to ensure that the trade back for cash program is allowed only when it is fiscally responsible to do so; and

WHEREAS, in some instances, limiting the trade back for cash program to those employees who have banked personal and/or vacation hours and are unable to utilize those hours due to their working conditions, such as a staffing shortage, will be fiscally responsible and will enable those employees to receive compensation in place of time off.

NOW THEREFORE BE IT RESOLVED, that the attached amendments to the Personnel Policies and Procedures on Trade Back for Cash of Personal and Vacation Time are hereby adopted.

CERTIFICATION

I, the undersigned, as Secretary of the Oneida Business Committee, hereby certify that the Oneida General Tribal Council in session with a quorum of 1,618 members present at a meeting duly called, noticed and held on the 23rd day of May, 2011; that the foregoing resolution was duly adopted at such meeting by a majority vote of those present and that said resolution has not been rescinded or amended in any way.

Patricia Hoeft, Tribal Secretary
Oneida Business Committee

*According to the By-Laws, Article I, Section 1, the Chair votes "only in the case of a tie."