



Oneidas bringing several hundred bags of corn to Washington's starving army at Valley Forge, after the colonists had consistently refused to aid them

# Oneida Tribe of Indians of Wisconsin

Post Office Box 365

Phone: 869-2214



Oneida, WI 54155



UGWA DEMOLUM YATEHE  
Because of the help of this Oneida Chief in cementing a friendship between the six nations and the Colony of Pennsylvania, a new nation, the United States, was made possible

Approved As  
Read/Corrected  
4-5-91

## REGULAR MEETING

FRIDAY, March 1, 1991

Present: Rick Hill-Chairman, Debbie Duxtator-Vice Chairperson Loretta V. Metoxen-Treasurer, Amelia Cornelius-Secretary, Lloyd Powless, Russell Metoxen, Julie Barton, Mark Powless, Shirley Hill-Council Members

Others: Z. Ron Skenandore, Don Hill, Ernie Stevens Sr., Roberta Kinzhuma, Bobbi Webster, Kathy Hughes, Margatet King Francoer, Sue Poremski, Louise King, Linn Cornelius, Diane King, Dorothy Powless, Sarah Plummer, Dr. Baba, Butch Rentmeester, Attorney Hill, Ernie Stevens Jr., Lois Strong, Michelle Cornelius, Chas Wheelock, Bill Kelly, Jerry Kurowski, Mark A. Powless, Chris Duxtator, Diane Wilson, Rochelle Powless

### PRAYER:

I. CALL TO ORDER

II. APPROVAL OF AGENDA

Debbie Duxtator moved to adopt the agenda as amended,  
a. Board Training by Ada Deer  
b. Ear Three Letter

motion seconded by Amelia Cornelius, motion carried unanimously.

Rick announced that a lunch & Presentation to Carol Elm will be at Noon in the cafeteria as Carol will be leaving to go to work at ORTEK.

Yellow Ribbon presented on behalf of ET2 Larry J. Lemerond son of Sharon Rose Denny to Veteran Russell Metoxen for placing on the tribal Tree of Peace.

Yellow Ribbon presented on behalf of Captain William Quistorf, son of Charlotte Sommers Quistorf to Veteran Mark N. Powless for placing on the Tribal Tree of Peace.

Presentation to Z. Ron Skenandore for 16 years of service to the Oneida Tribe in the education programs. Ron has been hired as the Human Resources Manager

Presentation for Marlene Summers for 8 years service to the Tribe. She will be working at St. Mary's Hospital in the AODA program.

III. NEW EMPLOYEES:

IV. MINUTES TO BE APPROVED:

February 1, 1991 - Regular - Approved as Written  
February 6, 1991 - Special - Approved as Written  
February 8, 1991 - Regular - Approved as Written  
February 15, 1991 - Regular - Approved as Written  
February 21, 1991 - Special - Approved as Corrected  
February 22, 1991 - Regular - Approved as Written  
February 22, 1991 - Continued - Approved as Amended

Loretta Metoxen moved to amend the Continued Minutes of February 22, 1991 to add the hiring process for Gaming Manager, Debbie Doxtator seconded. Motion carried unanimously.

V. TABLED UNFINISHED BUSINESS:

Gaming Manager - Job Posting

Lloyd Powless requested holding the posting of the job position after the meeting with Gaming Management on Tuesday, February 26, 1991. This was after the Business Committee made a decision to post on February 22, 1991.

Discussion on the request to change the job description to include comparable experience to education and to allow a representative from Gaming to participate in the interview process.

Loretta Metoxen moved to post as originally approved on February 22, 1991. Julie Barton seconded.

4 Members for - Loretta Metoxen, Debbie Doxtator, Julie Barton, Shirley Hill,

4 Members oppose - Lloyd Powless, Amelia Cornelius, Russell Metoxen, Mark Powless

Chairman - no vote -

Julie Barton voted for the motion because of the accountability that will be required by the NIGA-Commission.

Amelia Cornelius moved to approve recommendation #1 to change the Gaming Manager position to add "that 8 years demonstrated successful experience be comparable to a Bachelors degree, second by Russell Metoxen.

Lloyd Powless moved to amend the motion to have Louise King and Ernie Stevens Sr., work with Z. Ron Skenandore to write the wording for the position, Amelia Cornelius seconded. Amended motion carried. Loretta Metoxen opposed.

Main motion carried. 6 members for (Amelia Cornelius, Russell Metoxen, Lloyd Powless, Debbie Doxtator, Mark Powless, Shirley Hill)

2 Members oppose, (Julie Barton and Loretta Metoxen).

Gaming Manager Position (Continued)

Amelia Cornelius moved to refer recommendation #2 to David Webster to include Gaming Management in the interview process as resource, but not to have voting status, for the selection of the Gaming Manager, Russell Metoxen seconded, motion carried unanimously.

VI. REPORTS

1. HUMAN RESOURCES -

A) Approval Requested for:

- 1) New Position for Top-of-the-Hill Bingo Cashier

Amelia Cornelius moved to refer to Z. Ron and Sue Poremski for documentation, Lloyd Powless seconded. Motion carried unanimously.

B) Hiring Information:

- 1) Juvenile Division Caseworker - Arlene Morozas
- 2) (2) Positions Custodian II Bingo - Wayne Metoxen & Kim Skenandore
- 3) Custodian II (2 Positions) Bingo - Randean Granquist & Ron Adams

C) Transfers/Promotions/Reassignments

- 1) EEO Officer - Barb Schuman transferred from JOBS Counselor
- 2) Billing Dept. Supervisor Reassigned Florence Petri from Insurance Clerk
- 3) Clerk/Typist for Career Center - Rochelle Powless (Part-time) transferred from Student Advocate position
- 4) Human Resource Manager - Z. Ron Skenandore transferred from Education Dept.

2. TRAVEL REPORTS - None

3 OTHER REPORTS

A) First American - Defer until Bill Kelly is present.

B) Report by Dr. Baba on the Vannievenhoven site plan.

Discussion on location of flood plain and the exit on 172. The Chairman thanked Dr. Baba for his work and request that he continue working with the Planning Department on the property plans and incorporating suggestions expressed at the meeting.

A) First American Development Corp - Bill Kelly

Seeking a total of \$60,000 grant from Tribes for purchase of a building in Milwaukee for the use by all Indians. The Business Committee has set aside \$15,000 towards this fund. First American will need to seek funds from other Tribes and resources.

Shirley Hill moved to accept the report and place a story in the Kalihwisaks Amelia Cornelius seconded. Motion carried unanimously.

Lloyd Powless moved that Julie Barton and Russell Metoxen be delegated to work with Bill Kelly. Motion carried unanimously.

Discussion on clarification of relationship with Oneidas living throughout the nation.

## VII. NEW BUSINESS

### 1. RESOLUTIONS

#### A) Wisconsin Fund Grant - Resolution 3-1-91-A

WHEREAS, the general goals of the Oneida Tribe of Indians of Wisconsin is to protect, maintain, and improve the standard of living and environment in which the Oneida People live, and

WHEREAS, the Wisconsin Fund provides financial incentives to improve water quality by grants to rehabilitate or replace private sewage systems, provided the dwelling exists prior to 1978.

NOW THEREFORE BE IT RESOLVED: that members of the Oneida Tribe in receipt of a grant from the Wisconsin Fund will contract with the Oneida Tribe to install these systems to code, and maintain the system through the Oneida Construction and Plumbing Departments for a period of two years minimum with a plan of perpetual care and replacement.

Julie Barton moved to adopt Resolution #3-1-91-, Shirley Hill seconded. Motion carried unanimously.

#### B) Historical Preservation Plan - Sarah Plummer Resolution 3-1-91-B

WHEREAS, the Oneida Business Committee has adopted a Resolution to request FmHA Housing Preservation Grant Funds;

WHEREAS, an integral part of that grant process requires a Historical Preservation Plan.

NOW THEREFORE BE IT RESOLVED: that the Oneida Tribe hereby adopts a Historical Preservation Plan to provide for Historically sensitive Housing on the Oneida Reservation.

1944N:1944.676 (c)

GRANTEE: ONEIDA TRIBE OF INDIANS OF WISCONSIN  
P.O. BOX 365, ONEIDA, WISCONSIN 54155  
HISTORIC PRESERVATION IDENTIFICATION PLAN

The purpose of this plan is to identify properties under consideration for rehabilitation that may be eligible for listing on the National Register of Historic Places.

Historical Preservation Identification Plan (Continued)

1. Determination of age of property. If the structure is less than 50 years of age, no further review will take place. Properties over 50 years of age will receive the following review.
  - a. A recent photo and historical information will be obtained of all structures over 50 years of age.
  - b. Photo and historical material will be sent to Mr. Richard Dexter, the State Historical Preservation Officer (SHPO).
2. Upon receipt of photo and historical information, SHPO will determine if the structure has historical potential.
3. If the structure has no historical potential, the rehabilitation will proceed.
4. Structures with Historical potential will have the Secretary of the Interior Historic Preservation standards applied by the SHPO, and all activity will be conducted according to these standards except for those exempt.

Amelia Cornelius moved to adopt Resolution #3-1-91-B, Loretta Metoxen seconded Motion carried unanimously.

2. REQUESTS

A) Financial Recommendations - Debbie Doxtator

1. Amelia Cornelius moved to approve recommendation #1, Russell Metoxen seconded. Motion carried unanimously.
2. Loretta Metoxen moved to approve recommendation #2, Amelia Cornelius seconded. Motion carried unanimously.

Julie Barton moved to approve recommendations # 3-7 and to refer to the General Manager to follow up and share with Area Managers - Shirley Hill seconded. Motion carried unanimously.

B) Resident Fund Opening an Account (AJNH) - Linn Cornelius

Loretta Metoxen moved to refer to the Audit Committee for a recommendation to be returned in 30 days, Julie Barton seconded. Motion carried. Amelia Cornelius abstained.

C) Board Vacancies - Amelia Cornelius

Debbie Doxtator moved to approve the request to repost a vacancy for the Environmental Resources Board for two weeks. Shirley Hill seconded. Motion carried. Amelia Cornelius abstained.

D) Recommendation for Organization of Enterprise Management - Lois Strong (Verbal Discussion)

Recommend to meet with Lois Strong at 3:00 p.m., after the Litigation meeting

E) CETA Audit Case DRAFT Letter - Amelia Cornelius

Amelia Cornelius moved to recommend Joe Bressett as the tribal representative and to submit the letter to the CETA dept. Mark Powless seconded. Motion carried unanimously.

F) Draft Agreement of Lease - Sharon House Cornelius

Amelia Cornelius moved to refer back to Kathy Hughes for the completion of the sign off form, second by Russell Metoxen, motion carried unanimously.

G) Nomination of (5) Appointments to American Indian Language & Culture Education Board

Amelia Cornelius moved to refer to Thelma McLester and Lloyd Powless for recommendations, second by Debbie Doxtator, motion carried. Lloyd Powless abstain.

H) Business Committee meeting Date Change - Amelia Cornelius

Mark Powless moved to approve the request to change the date of the regular meeting of the Business Committee from Fridays at 9 am to Wednesday at 9 am effective in the month of April and agenda items will be due at the close of work day on Fridays, second by Julie Barton, motion carried unanimously.

I) INFO - Bingo Passes - Fund raising for the Girls Basketball team.

J) Retro-active Approval for Bingo Passes:

Retroactive approval for Bingo passes for Carol Elm, Marlene Summers, and Z. Ron Skenandore & Plaques - Bobbi Webster

Shirley Hill moved to approve the passes and plaques, second by Mark Powless motion carried unanimously.

K) FICA/FUTA Tax - Loretta V. Metoxen

L) Litigation - Loretta V. Metoxen

Loretta Metoxen temporarily excused. Action on K & L deferred until she returns.

3. CONTRACTS/AGREEMENTS

A) Extension (1 month March 1-April 5) for Francis R. Skenandore & Associates

Amelia Cornelius moved to extend the contract for three (3) months and to develop the transition plan, second by Shirley Hill, motion carried unanimously.

Loretta Returned.

K. FICA/FUTA Tax.

Amelia Cornelius moved to defer until the procedure is presented, second by Loretta Metoxen, motion carried unanimously.

L. Litigation

Shirley Hill moved to defer until the Litigation meeting scheduled for 1:30 pm today, second Amelia Cornelius, motion carried unanimously.  
Loretta Metoxen requested discussion on Bryan Marozas contract to be taken into consideration at the Litigation meeting also.

4. TRAVEL REQUESTS (Include Cost Estimates)

- A) Jerry L. Hill - Attend Federal Bar Association Indian Law Conference in Albuquerque, NM on April 4-5, 1991 (\$917)

Shirley Hill moved to approve, second Debbie Doxtator, motion carried unanimously.

- B) 1st Annual Minneapolis Area Credit Conference on March 26-28, 1991 (requesting authorization to attend for either Debbie Doxtator or Jim Van Stippen (Cost not available)

Amelia Cornelius moved to authorize travel for Debbie Doxtator or another Business Committee member to attend, second by Russell Metoxen, motion carried  
Debbie Doxtator abstain.

- C) Meeting with Governor Thompson on March 5, 1991 - Rick Hill Per Diem & Mileage for 1 day)

Amelia Cornelius moved to approve travel for Rick Hill and Debbie Doxtator and lodging for 1 nite for the meeting the next day with the Atty. General, second by Shirley Hill, motion carried. Debbie Doxtator abstain.

- D) Retro-active approval for Rick Hill to attend BIA Reorganization meeting in Washington, D.C. on February 26 & 27, 1991.

Shirley Hill moved to approve, second by Debbie Doxtator, motion carried unanimously.

- E) Invitation to Grand opening for Potawatomi Bingo in Milwaukee - Russell Metoxen (per diem and mileage for one day)

Debbie Doxtator moved to approve, second by Loretta Metoxen, motion carried.  
Russell Metoxen abstain.

- F) Request to attend Business Forum (a financial management series (4) sessions at \$50.00 each) - Amelia Cornelius

Amelia Cornelius withdrew request in favor of attempting to request the training for the full Business Committee and Area Managers and will check with Thelma McLester and Mary Pat Cluney for similar training.

5. VACATION REQUESTS

VIII. OTHER

- 1) Quarterly & Year-end Income Statement (INFO) - Chris Doxtator
2. Board training with Ada Deer

Loretta Metoxen moved to have the General Manager identify need for additional board training and to notify Ada Deer for time and training needed, second by Julie Barton, motion carried unanimously

3. Denyse DuBruege.

Amelia Cornelius moved to send a letter to Denyse informing her that the Business Committee cannot participate in the Ear Three or Participator at this time, second by Shirley Hill, motion carried unanimously.

IX. EXECUTIVE SESSION

- 1) Francis R. Skenandore
- 2) Shirley Hill

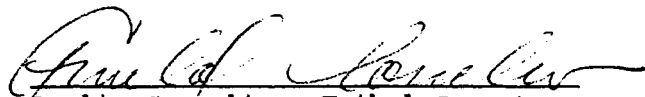
Out of Session

Amelia Cornelius moved to approve the recommendation to intervene in the Mole Lake/Lac Du Flambeau lawsuit against the State of Wis. in regard to the Bad Faith issue on the Gaming Compacts, second by Loretta Metoxen, motion carried unanimously.

Shirley Hill moved to have the following individuals - Atty. Jerry Hill, Mark A. Powless, Arvin Prebelski - develop an investigative policy and to protect and to compensate individuals who report actions that could harm the tribe to be available for review in 2 weeks, second by Julie Barton, motion carried unanimously. Shirley will work with this committee.

Amelia Cornelius moved to have Julie Barton work with Z.Ron Skenandore to follow up on Personnel Commission recommendations on the Grievance Procedure in the next two weeks, second and carried. Julie Barton abstain.

Amelia Cornelius moved to recess until 2pm, second and carried

  
Amelia Cornelius, Tribal Secretary  
Oneida Business Committee