

Oneidas bringing several hundred bags of corn to Washington's starving army at Valley Forge, after the colonists had consistently refused to aid them

Oneida Tribe of Indians of Wisconsin

Post Office Box 365

Phone: 869-2214



Oneida, WI 54155

APPROVED AS READ CORRECTED

2-9-90



UGWA DEMOLUM YATEHE Because of the help of this Oneida Chief in cementing a firendship between the six nations and the Colony of Pennsylvania, a new nation, the United States, was made possible

REGULAR MEETING

FRIDAY, JANUARY 26, 1990

I. CALL TO ORDER: Meeting called to order at 9:00 a.m.

Present: Purcell Powless-Chairman, Kathy Hughes-Treasurer, Amelia

Cornelius-Secretary, Lloyd Powless, Larry Barton, David King-Council

Members

Excused: Richard Hill-Vice Chairman, Loretta Metoxen, Ernie Stevens-Council

Members

Others: Kathy King, Chris Doxtator, Debbie Powless, Dorothy Powless, Bobbi

Webster, Diane Wilson, Ernie Stevens Jr., Alan King, Attorney Gerald

L. Hill, Betty Skenandore

II. APPROVAL OF AGENDA

David King moved to adopt the agenda as amended:

- a) Defer General Manager Job Description With Item B Requests
- b) Executive Session for General Manager Agreement

Amelia Cornelius seconded. Motion carried.

III. MINUTES TO BE APPROVED

IV. TABLED/UNFINISHED BUSINESS

V REPORTS:

1. HUMAN RESOURCES

a) Approval Requested for:

1) General Manager Job Description (Defer action until Request #2, Transition Committee Recommendations)

b) Information:

1) Retail Division Training Activity

Larry Barton moved to specify a length of time for the training, Amelia Cornelius seconded. Motion carried.

ONEIDA TRIBE OF INDIANS OF WISCONSIN REGULAR MEETING - JANUARY 26, 1990 Page 2

Human Resources (Continued)

- c) Transfers/Reassignments:
 - 1) Transfer of Margaret Doxtater to Secretary J.O.B.S. from Income Maintenance Dept.
 - 2) Reassignment of Josephine Kindness to Part-time Cook from Food Service Worker at AJNH
 - 3) Reassignment of Cathy L. Metoxen to Custodian III at NHC, from Custodian I at Bingo Hall.

2. TRAVEL REPORTS:

a) Lloyd Powless - WAC Mtg. in Milw. 1/19/90:

Holperin may be seeking assistance from Oneida in his election recall.

Amelia Cornelius moved to approve the report, Larry Barton seconded. Lloyd Powless abstained. Motion carried.

Introduction of new Employees by Chris Johns: Josephine Kindness, Kathy Metoxen, Stacey Doxtater, Angel Doxtator, Threasa Schuyler, Diane Wilson, JoAnn King, Debbie Doxtator (Virginia's daughter).

VI. NEW BUSINESS

- 1. RESOLUTIONS None
- 2. REQUESTS:
 - A. Land Committee Recommendations of 1/22/90 Chris Doxtator
- 1. The Land Committee requests an update on land acquisition expenditures/records from Lynn VandenLangenberg and follow-up on the Bruce King computer disc report. David King moved to approve, Lloyd Powless seconded. Motion carried.
- 2. The Land Committee recommends to send the Ness property to negotiations, David King moved to approve, Amelia Cornelius seconded. Motion carried.
- 3. The Land Committee declines any monetary commitment to the Milwaukee Purchase. They do not have a full Business Plan including building inspector report, signed agreements to lease, and an estimate of Oneida usage. Also they do not want to set a precedent regarding distant land assistance. Larry Barton moved to defer until final recommendation from the committee formed to review the request is available, Kathy Hughes seconded. Motion carried.
 - B. Transition Committee Recommendations Kathy Hughes

Larry Barton moved to table the recommendations 1-5, David King seconded. 2 for, 3 members opposed. Motion fails.

ONEIDA TRIBE OF INDIANS OF WISCONSIN REGULAR MEETING - JANUARY 26, 1990 Page 3

Transition Committee (Continued)

Lloyd Powless moved to establish the Search Committee to develop a review process for the screening and interviewing for the General Manager position and to bring it back to the Business Committee next Friday, Amelia Cornelius seconded. David King abstained. Motion carried.

Lloyd Powless moved to disapprove of recommendation #5 to have the Controller and Accounting Department be directly supervised by the Treasurer, Larry Barton seconded. Motion carried.

Review of General Manager's job description as revised by Lloyd Powless and Amelia Cornelius. Comments received by Chris Johns and others in the meeting incorporated into the description.

Lloyd Powless moved to approve the General Manager job description for posting, Kathy Hughes seconded. Motion carried.

Kathy Hughes moved to approve recommendation #2 to direct Attorney Gerald L. Hill to work on copywriting the TV Bingo Operation, Lloyd Powless seconded. Motion carried.

Lloyd Powless moved to request an executive session with the Human Resource Manager and that the Transition Committee make the purpose for the request in writing to the Human Resource Manager with a copy to all Business Committee members first. Kathy Hughes seconded. Motion carried.

Lloyd Powless moved to have the Acting General Manager report to Chairman Purcell Powless, Amelia Cornelius seconded. Motion carried. It is being understood that access can be made to any of the Business Committee members but that the Chairman has day-to-day supervision.

Lloyd Powless moved to change the name of the Search Committee to the Review Committee. Amelia Cornelius seconded. Motion carried.

C. Per Capita Payment - GTC Action - Debbie Powless

Trust Committee Requests. Lloyd Powless moved to approve recommendation 4.a & b., for the establishment of a Sub-Committee consisting of the Trust Committee appointed sub-committee and one representative from the following areas: Economic Development, Accounting Dept., Business Committee and Kathy King, Acting General Manager. David King seconded. Motion carried.

Kathy will attend the sub-committee meetings as she has time for.

Kathy Hughes moved to request a status report from Skenandore and Associates in regard to the request for the development of the taxation ordinance, Larry Barton seconded. Motion carried.

D. Request for Relinquishment of R. Antone - Debbie Powless

David King moved to approve the relinquishment of R. Antone, Kathy Hughes seconded. Motion carried.

ONEIDA TRIBE OF INDIANS OF WISCONSIN REGULAR MEETING - JANUARY 26, 1990 Page 4

E. Broydrick & Associates Response to Requestion Amelia Cornelius

Broydrick letter to work on research for School Districts and on taxation of fee lands. Lloyd Powless moved to refer to Finance & Appropriations for identification of funds and that Amelia Cornelius be the direct contact person to work with Bill Broydrick. Larry Barton seconded. Motion carried.

Lloyd Powless moved to have Broydricks work with David King in regards to the sewer issues in regard to lobbying or legislation. Larry Barton seconded. Motion carried.

Larry Barton moved to request a meeting with the Broydricks early in February, Amelia Cornelius seconded. Motion carried.

F. Request for Donation from Ne-Naiah-Kaha-Kok

Amelia Cornelius moved to refer to Community Support, Larry Barton seconded Motion carried.

G. Mary Doxtator Request RE: Vending Machines

Discussion on need to review contracts with present vendors and negotiations with CocaCola. Need to provide product liability insurance. Amelia Cornelius moved to refer back to Economic Development and Planning Committee for a formal written recommendation. Kathy Hughes seconded.

Amelia Cornelius moved to amend the motion to request a legal opinion on the present vending contracts and the review within 30 days. Lloyd Powless seconded. Motion carried. Main motion carried.

H. Native American Scholarship Fund Inc., Request to Provide Training

Jan Jan

Rick Hill, Loretta Metoxen, and Ernie Stevens present at meeting.

Kathy Hughes moved to refer to the Acting General Manager for future training, Larry Barton seconded. Ernie Stevens and Loretta Metoxen abstained. Motion carried.

I Chas Wheelock RE: General Tribal Council

Amelia Cornelius moved to defer until Chas Wheelock attends meeting, Lloyd Powless seconded. Motion carried.

- 3. CONTRACTS/AGREEMENTS
- 4. TRAVEL/VACATION
 - A. Travel: Amelia Cornelius to Madison WI for Conference Planning & Haskell Inauguration on January 26 and January 30, 1990. Kathy Hughes moved to approve, Lloyd Powless seconded. Motion carried.

ONEIDA TRIBE OF INDIANS OF WISCONSIN REGULAR MEETING - JANUARY 26, 1990 Page 5

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290

Travel/Vacation (Continued)

B. Travel: Gerald L. Hill to attend N.I.G.A's workshop on Indian Gaming Issues and Indian Gaming Regulatory Act, 2/27-28/90 in Las Vegas, Nevada. Larry Barton moved to approve, Loretta Metoxen seconded. Amelia Cornelius and Rick Hill abstained. Motion carried.

VII. OTHER

- 1. Invitation to meet with the Bishops and officials in the Hierarchy of the Church, February 13, 1990 at Westwood Conference Center in Wausau, WI. Lloyd Powless moved to authorize attendance of any Business Committee member, Loretta Metoxen seconded. Motion carried.
- 2. Reception for Senator Joe Strohl, Thursday, February 1st, Maricque's Restaurant, Green Bay. Lloyd Powless moved to authorize the Chairman and other Business Committee members to attend, Loretta Metoxen seconded. Motion carried.

VIII. EXECUTIVE SESSION

1. General Manager - Personnel Issue

Out of Session. Loretta Metoxen moved to have the Acting General Manager implement the following:

- a. Don Wilson is to complete a comprehensive business plan for Oneida Tribal TV Bingo which shall include marketing, strategy, financial proformas, and expansion phases, by March 1, 1990;
- b. Focussing efforts of services on Oneida Tribal TV Bingo until employment with the Tribe is completed as determined by the Tribe. Lloyd Powless seconded. Motion carried.

IX. RECESS/ADJOURN

Larry Barton moved to recess, seconded and carried.

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melia Cornelius, Tribal Secretary

Oneida Business Committee