



Oneidas bringing several hundred bags of corn to Washington's starving army at Valley Forge, after the colonists had consistently refused to aid them

Oneida Tribe of Indians of Wisconsin

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UGWA DEMOLUM YATEHE
Because of the help of this Oneida Chief in cementing a friendship between the six nations and the Colony of Pennsylvania, a new nation the United States, was made possible



APPROVED AS
READ/CORRECTED

12-8-87

REGULAR MEETING

FRIDAY, NOVEMBER 20, 1987

Meeting called to order at 9:00 a.m.

Present: Richard Hill-Vice Chairman, Amelia Cornelius-Secretary, Lloyd Powless, Larry Barton, Loretta Metoxen, Ernie Stevens, -Council Members

Excused: Purcell Powless-Chairman, Kathy Hughes-Treasurer, David King-Council Member

Others: Bobbi Webster, Charles Leonard, Bob Christjohn, Barbara Schuman, Debbie Powless, Judi Jourdan

AGENDA

Amelia Cornelius moved to adopt the agenda, Larry Barton seconded. Motion carried.

VACATION REQUEST - Larry Barton

Loretta Metoxen moved to approve the vacation request for Larry Barton on November 25, 1987. Ernie Stevens seconded. Larry Barton abstained. Motion carried.

FINANCE & APPROPRIATION RECOMMENDATIONS

Finance & Appropriations Committee met on Wednesday, November 18, 1987. The following recommendations are made:

Anna John Nursing Home Storm Windows: Received two (2) bids for installation of storm windows one from Energy Services for \$14,280.00 and Bay City Improvement Company, for \$14,784.48. The cost would be \$4,191 less with the WI Energy Grant. F&A recommends approval pending review of the fixed assets and review of budget for a savings. Loretta Metoxen moved to approve, Larry Barton seconded. Motion carried.

Purchase of Smoke Alarms (Health Center): (180) Model K-101 Kidde Smoke Alarm 9 Volt Battery powered at \$7.52/ea. (80) Kidde 6 lb. ABC w/wall bracket at \$16.50/ea. \$2,673.60 total amount of request. F&A recommend approval with funding to come from BIA. Ernie Stevens moved to approve, Amelia Cornelius seconded. Motion carried.

FINANCE & APPROPRIATION RECOMMENDATIONS (Continued)

Tabled Environmental Specialist Budget: Requesting \$31,333 tribal contribution. F&A recommends funding the budget and program with funds to be identified in first quarter of the budget analysis in January of '88. Lloyd Powless moved to approve, Loretta Metoxen seconded. Motion carried.

- (4) Timber Wolf Alliance Education Project: Request contribution of \$5,000 for publications and promotions. F&A recommends approval for \$2,500 after which a first quarter budget analysis will be done on January '88 to re-evaluate. The additional \$2,500 will need to be reviewed at this time. Amelia Cornelius moved to approve, Ernie Stevens seconded. Loretta Metoxen abstained. Motion carried.

- (5) Aluminum Can Recycling: Request to purchase recycling machine at One Stop. This was referred back to Bob Niemela for a recommendation.

NHC Bell Tower Repairs: This was referred back to Butch Rentmeester for an assessment on the repairs.

Deferred NHC Perimeter Wall Insulation: This was tabled and referred back to Bob Niemela.

Equipment Purchase - Laminating machine w/supplies: Cost is \$2,500 for the Printing Enterprise to expand services. F&A recommends referring this to Bob Niemela to negotiate a purchase price with approval for funding from the Printing budget. Ernie Stevens moved to approve, Larry Barton seconded. Motion carried.

Consultant Agreement - Frank Saunders for consulting services for bingo enterprise management review & recommendations, development of a uniform personnel policies & procedures, and outline for a management effectiveness plan at \$3,500/mo. for (3) services, to include travel, clerical/office space, etc. F&A recommends referring this back to the Business Committee for direction on the need and scope of services and to define the rate structure.

- (10) Equipment Purchase: Cellular Telephone/Public Safety - Tabled, F&A recommends that this be brought back to F&A on 12-2-87 for review of fixed assets and budget.

- (11) Food Baskets: Social Services request \$5,000 for 1987 Christmas food baskets for needy Oneida families @ 250 baskets @ \$20/ea. F&A recommends funding for \$2,500 and that all programs/directors will be requested to raise funds and/or donate supplies (food drive) for the baskets. Lloyd Powless moved to approve \$5,000 for "87" Christmas baskets. Amelia Cornelius seconded. Motion carried. Loretta Metoxen moved to appoint Ernie Stevens to chair a task force to review the community needs and to bring back a recommendation to the Business Committee next Tuesday, November 24, 1987 Lloyd Powless seconded. Motion carried.

FINANCE & APPROPRIATIONS RECOMMENDATIONS (Continued)

INFORMATION:

- (12) Equipment Purchase/Bingo Cash Registers: (12) Bingo cash registers, (2) for the kitchen at \$1,490, (1) for the office at \$1,685, and one for payout at \$1,490. (4) Instant cash registers, one for Rodeway at \$1,685, one (1) for payout at \$1,490, one (1) at U-29 at \$1,685, and one at E&E at \$1,685. (4) registers for Intelligent Data Collections at \$1,500/ea. Price quote is from Northwest Cash Register is for \$18,700.

Cash registers at Rodeway for Instant Tickets (10 Sweda 2865 Electronic cash register at \$1,095 and the Interegister Communications Device (IRC) at \$395. F&A recommends approval with funding from Bingo operations.

- (13) Equipment Purchase - Food Distribution: Purchase of push fork lift for \$4,076.51. Funded by USDA. F&A recommends approval.
- (14) NHC Boilers & Related Equipment for \$8,497.00. F&A recommends approval with no tribal contribution needed.
- (15) Equipment Purchase: (1) Presidential Board & blower (bingo) for \$2,190 and (3) capital bingo boards for \$4,776. Replaced existing equipment. F&A recommends approval.
- (16) Bingo Smoke Cells: Request purchase (13) 3 ft. cells and (2) 2ft. cells for \$13,646.56. F&A recommends approval with funds from bingo operations.
- (17) Building & Grounds addition: Installing gas furnace to heat office addition for \$3,312.00 from Heating & Ventilating. F&A recommends approval.

DINOSAUR PRESENTATION - Bobbi Webster

The Milwaukee Public Museum has forwarded a packet of information for review in the Dinosaur Exhibit. The Committee to investigate the co-sponsorship of this exhibit has met twice and recommends that the Oneida Tribe lead the fundraising with a challenge of \$10,000 and extend the challenge to the other noted donors.

The Oneida Tribe will receive 50% of their investment back into the Oneida Printing Enterprise.

The Committee also recommends the fundraising be done in teams of no less than three representatives including one from the Tribe, one from the Neville Museum, and a member of the business community.

DINOSAUR PROPOSAL (Continued)

The approximate cost of advertising and exposure for the Tribe will amount to approximately \$275 per month for 18 months.

Amelia Cornelius moved to approve the request for \$10,000 for the Dino Exhibit with approval of \$2,500 be approved now and the balance be evaluated after first quarter budget analysis. Loretta Metoxen seconded. Motion carried.

REQUEST FOR SPECIAL MEETING WITH THE TRUST COMMITTEE

The Trust Committee requested a special meeting at November 24, 1987 at 3:30 p.m. Amelia Cornelius is to check if legal opinion is available and set up a meeting.

Ernie Stevens moved to approve enrollment of the following 128 people from November, 1987 Trust Committee:

Ableitner, Dexter David	Mcintyre, Douglass Alexander
Abrams, Jacob Solomon	Melchert, Cody Wind Star
Alicea, Ashlee Elizabeth	Melchert, Gina Marie
Barber, Leonard Toussaint	Mencheski, Christopher Matthew
Bealer, Bryan Neal	Mendolla, Kristin Marie
Bealer, Todd Allen	Mendolla, Markus lee
Bealer, Tracy Leann	Mendolla, Marshall Forrest
Bealer, Tricia Lynn	Mendolla, Michael Roy
Beatty, Casey John	Metoxen, Daniel Grant
Beatty, Troy Robert	Metoxen, Jamie Lee
Brockner, John Christian	Moore, Bonnie Jean
Clark, Ralph Lee	Moore, Lisa Marie
Cooper, Carla Renee	Moore, Lissa Renee
(Upon approval by Oneida, Potowatomi will Relinquish)	Moore, Shawn Michael
Cooper, Martin, Jr.	Moore, Sherry Ann
(Upon approval by Oneida, Potowatomi will Relinquish)	Peters, Daniel John
Cooper, Tanya Sue	Rogowski, Allison Schuyler
(Upon approval by Oneida, Potowatomi will Relinquish)	Riner, Johnathan Clifford
Cornelius, Rebecca Lynn	Robbins, Evan James
Cornelius, Sara Louise	Robbins, Nathaniel John
Curren, Kathryn Ann	Roman, Gilbert Rickey
Danforth, Irene Ann	Schuyler, Derek Robert
Danforth, Jayne Brittany	Schuyler, William Lawrence
Danforth, Keith Alan Doxtator	Skenandore, Arthur Vincent
Danforth, Marques Edward	Skenandore, Clinton Vance
Dayberry, Lance Johnathan	Skenandore, Daniel Chris
	Skenandore, Gordon Louis Jr.
	Skenandore, Jeffrey Scott, Jr.
	Skenandore, Kimberly Ann

ENROLLMENTS (Continued)

Denny, Becky Ann	Skenandore, Kyle C.
Denny, Marvel mae	Skenandore, Matthew Gene
Denny, Sara Ann	Skenandore, Philip Walter
Denny, Scott Alvin	Skenandore, Sharon Nancy
Doxtator, Amy Marie	Skenandore, Stephanie Anne
Doxtater, Charles Jerome	Skenandore, Tiffany Marie
Doxtator, Don Abraham	Smith, Frank Maurice
Doxtater, Joseph Paul	Smith, James Bruce
Doxtator, Kenneth Ray	Smith, Justine Marie
Doxtater, Kristine Marie	Smith, Tony Dee Jr.
Doxtater, Donovan Michael Duggan	Summers, Jacquelyn Jo
Eisch, Holly Lynn	Summers, Wendy Sue
Eisch, Jenna Emily	Torres, Filberto Michael III
Eisch, Sara Marie	Vande Hei, Vanessa Laurel
Flunker, Dale Patrick	Vanden Bloomer, Randy Allen
Flunker, Michael Paul	Van Sleet, James Calvin
Godfrey, Jacob Lyle	Van Sleet, Jeffrey Francis
Guillermo, Teresa Indica	Webster, Alicia Ann
Gugliatto, Vincient Andrew	Webster, Andrew Dean
Henson, James Patrick	Webster, Edward Dean
Henson, Jeffrey	Webster, Tabitha Lynn
Henson, Jennifer Lynn	Walters, Carmella Romona
Henson, Joseph Andrew	Walters, Timothy Hyson
Henson, Julie Ann	Wheelock, Peggy Ann
Hill, Latsi Kla nunha	Wielebski, Lee Michael
Hill, Layatalati	Williams, Zachary John
Hill, Shannon Flamingan	Wilson, Brennen Julian
Hockrein, Clinton Jesse	Wilson, Nicholas Lee
Hockrein, Shawn Claude	Wunderlich, Rita Lillian
Hockrein, Stacy Marie	Wunderlich, Teresa Alma
Hodgins, Holly	Zamora, Andre Alexis
Howard, Jerry Lous	Zeise, Lloyd Roger
Jordan, Natasha Marie	Zeise, Maureen Susan
Jourdan, Marilyn Marie	Gonzalez, Tricia Lee
Kindness, Mildred Geneieve	Kujac, Kelvin Kenneth
Kirby, Michael Jeffrey	Kujac, Sally
Kirby, Ryan Ashley	Luchsinger, Metthew Joseph
Kramer, Richard Helmuth	Lytle, Jason Eric

Lloyd Powless seconded. Motion carried.

JOB DESCRIPTIONS FOR 2 NEW POSITIONS IN THE ENVIRONMENTAL HEALTH DEPT.

1. Environmental Specialist
2. Part-Time Secretary

Larry Barton moved to approve posting the job description of the Environmental Specialist with recommended changes and to hold off posting the Secretarial position pending review of need after the Environmental Specialist is hired. Amelia Cornelius seconded. Motion carried.

PERSONNEL (Continued)

Lloyd Powless moved to approve a procedural exception in hiring of a RNIP recipient for part-time Laundry and Housekeeping aide at the Nursing Home. Loretta Metoxen seconded. Motion carried.

Hiring Information - 7 Positions:

Cashier/Sales Clerk Pool - Rodeway - Brian Doxtator
Accounting Manager - NHC - Betty Gould
Nurses Aid - Anna John Nursing Home - Rita Eisch
Motorpool Assistant - Building & Grounds - Wesley J. Smith
Pool: 1) Paul F. Danforth; 2) Phillip J. Peters, Jr.
Mental Health Worker/Psychotherapist - Social Services NHC - Lillian Wheelock
Director of Nursing - Anna John Nursing Home - Sherri Lansbach
Medical Receptionist - Health Center - Noreen Cornelius
Pool: 1) Jean Webster; 2) Brenda Cornelius 3) Diane Doxtator

Promotion Information - 1 position:

Michele M. Peterson to Instant Bingo Ticket Supervisor.

Transfer Information - 1 position:

Debra J. Flores to the position of Bakers Assistant

Purcell Powless arrived at the meeting.


CONTRACT WITH FRANK SAUNDERS OF E.A.S.M.E. INC.,

Frank Saunders is to do a Bingo Management Review & Recommendation b) Develop uniform Personnel Policies & Procedures & c) Outline of a Management Effectiveness Plan for a total of \$41,000 plus travel and per diem.

Discussion.

Loretta Metoxen moved to have Larry Barton and Ernie Stevens negotiate the contract with Frank Saunders addressing exclusively the Bingo Management Review and Recommendations. Lloyd Powless seconded. Motion carried.

Rick Hill moved to recess, Loretta Metoxen seconded. Motion carried.


Amelia Cornelius, Tribal Secretary
Oneida Tribe of Indians of Wisconsin