Oneidas bringing several hundred bags of corn to Washington's starving army at Valley Forge, after the colonists had consistently refused to aid them

Oneida Tribe of Indians of Wisconsin

Post Office Box 365



Oneida, WI 54155

UGWA DEMOLUM YATEHE Because of the help of this Oneida Chief in cementing a friendship between the six nations and the Colony of Pennsylvania, a new nation, the United States, was made possible

Approved As

REGULAR MEETING

TUESDAY, OCTOBER 13, 1987

Meeting called to order at 1:30 p.m.

Phone: 869-1260

Present: Richard Hill-Vice Chairman, Kathy

Hughes-Treasurer, Amelia Cornelius-Secretary, Larry Barton, Loretta

Metoxen, Ernie Stevens, David King-Council Members

Excused: Lloyd Powless, Council Member (Purcell Powless Chairman arrived

later)

Others: John Spangberg, Janice Hirth, Sharon Cornelius, Don Wilson

AGENDA

Kathy Hughes moved to adopt the agenda, David King seconded. Motion carried.

MINUTES TO BE APPROVED

September 25, 1987 September 28, 1987 Approved as Written Approved as Corrected

Discussion followed on establishing a meeting date with Sharon Metz for November 9, 16, or 23, 1987. Rick Hill will follow up on the date.

EASEMENT TO TOWN OF ONEIDA - RESOLUTION #10-13-87-A

WHEREAS, the Oneida Tribe of Indians of Wisconsin has developed the Green Earth Court located in Section 18, Township 23 North, Range 19 East, Outagamie County, Wisconsin, and

WHEREAS, the Oneida Tribe of Indians of Wisconsin wishes to turn the roads commonly known as Hattie Drive, Redtail Lane and Six Nations Drive over to the Township of Oneida for maintenance, and the Township of Oneida has agreed to accept these roads for maintenance by easement. An easement is required to enter the Hattie Drive, Redtail Lane and Six Nations Drive roads into the Township road system, making them eligible for gas tax aids, and

WHEREAS, the description of these roads, commonly known as Hattie Drive, Redtail Lane and Six Nations Drive are described on Attachment "A" to this resolution, and

RESOLUTION #10-13-87-A (Continued)

WHEREAS, the easement will be granted in perpetuity for the express purpose of maintenance, snowplowing, etc. and,

WHEREAS, said grant of easement in no way subjects the Oneida Tribe to the states power of eminent domain and is purely a reflection of the Tribe's intent to cooperate with the local government.

NOW, THEREFORE BE IT RESOLVED: that this Committee in Regular Session assembled, hereby approves an easement in perpetuity for the Hattie Drive, Redtail Lane and Six Nations Drive roads to the Township of Oneida, and requests the Superintendent, Great Lakes Agency, to prepare and recommend approval of the easement.

BE IT FURTHER RESOLVED: that the Chairman and Secretary are hereby authorized to execute the easement documents for and on behalf of the Oneida Tribe.

David King moved to adopt Resolution #10-13-87-A. Larry Barton seconded Motion carried.

GENERAL TRIBAL COUNCIL

Kathy Hughes moved to hold the General Tribal Council meeting on October 29, 1987 at 7 p.m. in the Norbert Hill Center auditorium, to approve FY'88 Budget and to review report by Committee on the prohibition of Bingo players playing bingo and pull tabs at their place of employment. Amelia Cornelius seconded. Motion carried.

PERMISSION FOR MEETING - John Spangberg

John Spangberg, Environmental Health Dept. Director is requesting permission from the Business Committee to arrange a meeting between the Tribe, DNR, and Fort Howard Paper Company to discuss the issue of dioxins in the Fort Howard Paper mill sludge.

John Spangberg's intention is to address the request to Don De Muese, President of the company, so it will be important that the Business Committee members, including the Chairman be present at that meeting. It is expected that the Environmental Subcommittee will meet prior to this meeting to discuss all issues related to this dioxin problem.

Amelia Cornelius moved to approve the request of John Spangberg. Kathy Hughes seconded. Motion carried.

Amelia Cornelius moved to approve John Spangberg's request. Kathy Hughes seconded. Motion carried.

REFINANCING PROPOSAL FOR HOTEL - Kathy Hughes

1. Turning short term loan of approximately \$600,000 to equity.

Loretta Metoxen moved to approve, Amelia Cornelius seconded. David King abstained. Motion carried.

2. Establish reserve account of \$205,200 from UDAG repayment of the 1st 16 months.

David King moved to support the request, Amelia Cornelius seconded. Motion carried.

3. Resolution #10-13-87-B:

WHEREAS, the Oneida Business Committee supported the construction of a 202 room hotel, and

WHEREAS, the Oneida Business Committee recognizes the need for ongoing support.

NOW, THEREFORE BE IT RESOLVED: that the Oneida Business Committee shall continue to be responsible for meeting the financial needs of the Oneida Rodeway Inn over the next five years as per the Pro Forma statements.

Amelia Cornelius moved to approve, Loretta Metoxen seconded. Motion carried.

PERSONNEL COMMISSION

Discussion on Personnel Policies & Procedures and need for update and revision. Attorney Sharon Cornelius reported the revised draft is in her possession and should be ready for review in mid November.

Rick Hill moved to table the discussion on the Personnel Policies & Procedures until the Business Committee has the updated policies from Attorney Sharon Cornelius and the Personnel Office in mid November. Ernie Stevens seconded. Motion carried.

DISCUSSION ON ADVISORY ROLES - Don Wilson

Advisory Roles

Business & Economic Development Advisory Area:

Printing Economic Development

Iroquois Gifts Hotel Review
Bingo Accounting
Tobacco Data Processing
One Stop Investments

Norbert Hill Center Building & Grounds

DISCUSSION ON ADVISORY ROLES (Continued)

Business Committee Advisors

Rick Hill Kathy Hughes Larry Barton Ernie Stevens

Administrative Personnel:

Bob Niemela John Powless

Lynn Vandenlangenberg

Carl Rasmussen

Planning & Civic Development Advisory Area:

Planning Land Office

Utilities H.I.P.

Housing Authority Transportation
Cannery Communications
Public Safety Enrollments
Law Office Litigation

Conservation Appeals Commission

Business Committee Advisors:

David King Larry Barton Ernie Stevens

Administrative Personnel:

Jim Danforth Law Office Representative

Carl Rasmussen Bobbi Webster

Housing Authority Director-Gary Schuyler

Growth & Development Advisory Area:

Tribal School J.T.P.A.

Johnson O'Malley Higher Education

Museum Personnel
Library Headstart
Summer Session Daycare

Business Committee Advisors:

Lloyd Powless Loretta Metoxen Amelia Cornelius

Administrative Personnel

Bill Gollnick Barbara Schuman

DISCUSSION ON ADVISORY ROLES (Continued)

Health & Human Services Advisory Area:

Health Center Senior Citizens Food Distribution Recreation

Nursing Home Social Services Income Maintenance

Business Committee Advisors:

Lloyd Powless

Administrative Personnel:

Jerry M. Hill Kathy King

Functions of Advisors:

- 1. Leads the general meetings of combined advisor areas which provide vision, establish direction and report results to the Business Committee General planning of meetings are developed with the identified administrative staff for purposes of choosing participants.
- 2. Become knowledgeable about programs/operations in advisor area.
- 3. Serve as sounding board for General Manager and Area Managers on activities within advisor areas.
- 4. Serves as linking pin between Business Committee and Administration within advisor areas regarding concerns, problems, etc.
- 5. Serves as linking pin between advisor areas and community.
- 6. Leads lobbying efforts for funding legislation, etc., within advisor areas.
- 7. Attends community advisory board meetings on an as-needed/as-desired basis.
- 8. Assures that departmental planning within advisory areas is in line with Tribal Comprehensive Plan. Receives copies of departmental planning meetings held in areas of advisory responsibility and monitors same.

Additional Tasks for the Business Committee:

- * Review the Comprehensive Plan
- * Hold Public Hearings on plan or segments of the plan.
- * Meet with Managers and Directors to discuss roles of the Business Committee.
- * Establish an attorney as Tribal lobbyist.
- * Help develop the lobbying capabilities of the Business Committee and Administrative personnel.
- * Make an explanation of the Business Committee and their role in the Tribal operation a part of new employee orientation.
- * Work on interpreting Rules of Order and Process to the community so that General Tribal Council meetings can be more productive.

DISCUSSION ON ADVISORY ROLES (Continued)

* Help to develop an encompassing Tribal Vision.

* Work on clarifying General Tribal Council motions so that the electorate clearly understand what they are voting on.

Kathy Hughes moved to disseminate the suggested change from Liaison roles to Advisory & Planning Roles to Program Directors and Managers for their comment Amelia Cornelius seconded. Motion carried.

FY'88 BUDGET

Rick Hill moved to table the FY'88 Budget until October 16, 1987. Loretta Metoxen seconded. Motion carried.

OPTIMIST CLUB REQUEST

Dan Pickler, member of the Green Bay Optimist Club requested speakers who could participate in a special Thanksgiving program they are putting on at the Wildlife Sanctuary on November 14, 1987 from 10 a.m. - 2:30 p.m., to students grades 1 - 6.

Kathy Hughes moved to have Amelia Cornelius and Mary Lemieux accept this request and make further arrangements with the Optimist Club. Rick Hill seconded. Amelia Cornelius abstained. Motion carried.

REIMBURSEMENT FOR TWO ELDERS

Melinda Doxtator and Mary Jourdan are requesting \$35 each which they paid to attend the Iroquoian Conference.

Loretta Metoxen moved to approve the request, David King seconded. Motion carried.

REQUEST FOR MANAGEMENT CONSULTANT

Amelia Cornelius requested to have Frank Saunders, Management Consultant travel from Tucson, Arizona to Oneida for the review of Bingo Management.

David King moved to approve the request, Ernie Stevens seconded. Kathy Hughes abstained. Motion carried.

DINNER INVITATION FROM CEREBRAL PALSY INC.

The Business Committee received an invitation from the Cerebral Palsy Inc., for October 20, 1987 at the Swan Club in DePere.

David King moved to have Amelia Cornelius attend on behalf of the Business Committee. Rick Hill seconded. Motion carried.

LAND COMMITTEE APPOINTMENTS

Discussion on current status of Committee members and By-Laws.

David King moved to approve the recommendations of the following for terms specified:

Russell Metoxen	3 years
Wayne Skenandore	3 years
Beverly Metoxen	2 years
Albert Manders	2 years

Kathy Hughes seconded. Ernie Stevens abstained. Loretta Metoxen opposed, as she did not see any manifestation of type of experience or expertise on any of the nominees. Motion carried.

There will be three members whose terms will be up in December, 1987. Discussion on need for both a Land Committee and a Land Acquisition & Development Committee.

David King will check on residency for being on the Land Committee. Discussion on need to require members to pass the Real Estate course.

INFORMATION

David King will be attending the Seymour Optimist Club for a Friend of Youth meeting on October 14, 1987

LAW OFFICE UPDATE

- 1. Need to update Eviction process to be applicable to all tribal land assignments and leases.
- 2. Public Safety Issues:
 - Possible confrontation between Brown County and Tribal Public Safety Department
- 3. Need to develop a process for presenting Resolutions to the Business Committee.

Meeting on Law Office update to continue on October 14, 1987 at 10 a.m.

David King moved to recess, Kathy Hughes seconded. Motion carried.

Amelia Cornelius, Tribal Secretary

Oneida Business Committee