

Oneidas bringing several hundred bags of corn to Washington's starving army at Valley Forge, after the colonists had consistently

# Oneida Tribe of Indians of Wisconsin

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Oneida, WI 54155



UGWA DEMOLUM YATEHE  
Because of the help of this Oneida Chief in cementing a friendship between the six nations and the Colony of Pennsylvania, a new nation the United States, was

*Approved As  
Written 10-2-87*

## REGULAR MEETING

FRIDAY, SEPTEMBER 11, 1987

Meeting called to order at 9 a.m.

Present: Purcell Powless-Chairman, Richard Hill-Vice Chairman, Kathy Hughes-Treasurer, Amelia Cornelius-Secretary, Lloyd Powless, Larry Barton, Loretta Metoxen, Ernie Stevens-Council Members

Excused: David King-Council Member

Others: Sue Daniels, Don Wilson, Bobbi Webster

## AGENDA

Rick Hill moved to adopt agenda, Lloyd Powless seconded. Motion carried.

## EDUCATION FUND DISCUSSION - Sue Daniels

Sue Daniels stated there will be a Special meeting on September 22, 1987 at 9 A.M. to discuss this fund.

## LAND ACQUISITION MINUTES OF AUGUST 31, 1987

1. Lloyd Powless moved to approve to pay half the cost (\$155.15) to install a wire fence on the land adjacent to Dan VandeVoort. Larry Barton seconded. Motion carried.
2. Rick Hill moved to table David King's Strategic Property Plan until he is present to give his report. Loretta Metoxen seconded. Motion carried.
3. Lloyd Powless moved to approve the purchase of the Cletus Ninham property for \$61,000. Larry Barton seconded. Motion carried.
4. Kathy Hughes moved to table the purchase of former Liza Reed property until we receive more information. Loretta Metoxen seconded. Motion carried.
5. Kathy Hughes moved to amend the Business Committee Minutes of August 21 1987 to reflect approval of Resolution #8-21-87-A. Loretta Metoxen seconded. Motion carried.

IROQUOIAN INFLUENCE ON U.S. CONSTITUTION CONFERENCE - SEPTEMBER 19-20, 1987

Request to have a Business Committee representative when wampum belts are displayed at the Neville Museum. Ernie Stevens was designated to attend.

Request for funds to host a reception for the Indians coming from British Columbia and Canada.

Loretta Metoxen moved to approve \$250 for this request, Larry Barton seconded Motion carried.

Loretta Metoxen moved to have Rick Hill meet with Stan Webster to negotiate reducing fees for Elders and teachers to attend the Conference. Amelia Cornelius seconded. Motion carried.

NOMINATION FOR NATIONAL INDIAN HEALTH CONFERENCE

Kathy Hughes moved to nominate Priscilla Manders and Anna John for the National Indian Health Conference in Seattle, Washington on November 9-12, 1987. Rick Hill seconded. Motion carried.

SEYMOUR SCHOOL CELEBRATION

Purcell Powless will represent the Business Committee at the Bicentennial Celebration of the Constitution at Seymour.

DIVISION OF COMMUNITY SERVICES, WI STATE

Amelia Cornelius moved that Kathy King be delegated to represent the Tribe as the in-house representative in regard to the Wisconsin Division of Community Services. Lloyd Powless seconded. Motion carried.

NATIONAL INDIAN SOCIAL WORKER ASSOCIATION, INC.

The National Indian Social Worker Association, Inc. has requested to have Tony Benson as a presenter.

Amelia Cornelius moved to table for further information. Lloyd Powless seconded. Motion carried.

LEGISLATIVE COUNCIL'S AMERICAN INDIAN STUDY COMMITTEE

The Legislative Council's American Indian Study Committee has requested for 3 names to be submitted for appointment as a Public Member on the Council. Amelia Cornelius is designated to followed up.

TRAVEL REQUEST FOR SHELIA SMITH

Shelia Smith is requesting approval to travel to Rapid City, S.D. on October 4, 1987 to represent the Oneida Tribe at the Sioux Indian Museum. Lloyd Powless moved to table this request, Amelia Cornelius seconded. Motion carried.

REQUEST FROM LORETTA WEBSTER

Loretta Webster requested assistance to fix bathroom in the amount of \$284

Rick Hill moved to approve, Lloyd Powless seconded. Motion carried.

COMPENSATION PLAN

Don Wilson requested to meet on the Compensation Plan to discuss survey data done by Klaus Management.

Meeting scheduled for September 23, 1987 at 9 A.M.

BINGO REPORT - Don Wilson

Don Wilson presented the following recommendations:

1. Don Wilson's Administrative Team work with the Bingo Managers to implement a form of "quality circle" to do problem solving and to provide staff input into operations. Groups would be small enough for all employees to have input.
2. The chain of command be reinforced and that Administration be diligent to see that it is not only followed, but that staff concerns are dealt with.
3. The job functions at Bingo be reviewed with the intent of implementing a career ladder for Bingo employees.
4. Reinforcement of the impact Bingo has on the entire community and what impact negative actions would have.
5. Establish a group to plan and implement alternative low stakes Bingo in the cafeteria. Further, that at least once a month, programs can use the session as a fund raiser drawing heavily on volunteers from their area. The games would be run first class so there will be some dollar investments. The cafeteria introduces the possibility of food.
6. An attitude survey be done with Bingo employees to assess their feelings about Bingo, Management, Tribal Employment, etc.
7. Bingo Managers and supervisors be required to attend the appropriate manager training sessions beginning this fall. Don would work with them on the aspects of situational management.
8. Key members of Don's staff work with the Bingo Sub-Committee to "storyboard" (plan) for an expansion of the Bingo building to include storage, an employee lounge, a meeting room and a "pit" area for pull tabs. In addition, we recommend a new 24 hour building for pull tabs and new types of Bingo games be available here. This too should be started as soon as possible and be up and running as soon as possible.

BINGO REPORT (Continued)

- 9 Don Wilson is asking to be allowed to do the management assessment. He has not been closely associated with the Bingo operation and could do an objective job. It would entail an assessment of managerial abilities, an organizational assessment and interviews with managers, middle managers and staff members. It would require a week of his time but it would be well spent.

Loretta Metoxen moved to authorize Don Wilson to carry out the recommendations as presented and Kathy Hughes' recommendation to have Don do the Management Assessment either personally or delegated and report back to the Sub-Committee and then to the Business Committee. Also to implement a temporary manager to help manage the Bingo Enterprise. Ernie Stevens seconded. 5 members for, 2 opposed. Lloyd Powless and Kathy Hughes opposed because the temporary manager's position is not clear.

COMMUNICATION DEPARTMENT REQUEST

The Communication Department requested to drop the Trainee position and upgrade the staff and consider reviewing Charles Leonard's contract.

Discussion & Recommendations -- Staff needs to consider required course work in journalism and communication skills, position should fit in the Klaus study and present current, and proposed salary changes.

Loretta Metoxen moved to table until the September 18, 1987 meeting. Larry Barton seconded. Motion carried.

HIGHWAY 29 & FREEDOM ROAD OUTLETS/CONVENIENCE STORE CONCEPT

It was suggested that Economic Development and the Planning Department review the sites and present a status report to the Business Committee as soon as possible.

Amelia Cornelius moved to have Don Wilson comply with this request. Kathy Hughes seconded. Motion carried.

AMERICAN INDIAN CONFERENCE - EAU CLAIRE, WI - OCTOBER 4-7, 1987

Loretta Metoxen moved to delegate Bill Gollnick and Lloyd Powless to represent the Oneida Tribe at this Conference. Rick Hill seconded. Lloyd Powless abstained. Motion carried.

NATIONAL INDIAN HOUSING IMPROVEMENT ASSOCIATION

Loretta Metoxen moved that the Oneida Tribe apply for membership in this organization. Cost is \$300. Ernie Stevens seconded. Motion carried.

RESOLUTION 9-11-87-A

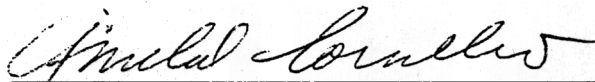
WHEREAS, the Oneida Tribe of Indians of Wisconsin is involved in litigation involving aboriginal land claims and constitutional law issues, and

WHEREAS, the Oneida Tribe of Indians of Wisconsin lacks the expertise to adequately represent these issues to courts of law and must contract with experts to provide such testimony in its behalf, and

WHEREAS, the Bureau of Indian Affairs' Office of Trust Responsibility provides funds to contract for expert consulting services to federally recognized Indian tribes involved in such litigation.

NOW THEREFORE BE IT RESOLVED: that the Oneida Tribe of Indians of Wisconsin intends to contract with the U.S. Department of Interior's Bureau of Indian Affairs' Office of Trust Responsibility to obtain expert witness services for cases involving Oneida Land Claims and Constitutional Law issues.  
Ernie Stevens moved to approve Resolution #9-11-87-A. Loretta Metoxen seconded. Motion carried.

Rick Hill moved to adjourn, Kathy Hughes seconded. Motion carried.

  
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Amelia Cornelius, Tribal Secretary  
Oneida Business Committee