

Oneida Tribe of Indians of Wisconsin

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Oneidas bringing several hundred bags of corn to Washington's starving army at Valley Forge, after the colonists had consistently refused to aid them

UGWA DEMOLUM YATEHE
Because of the help of this Oneida Chief in cementing a friendship between the six nations and the Colony of Pennsylvania, a new nation, the United States, was made possible

*Approved As
Read 9-8-87*

ONEIDA BUSINESS COMMITTEE SPECIAL MEETING

MINUTES OF FRIDAY, AUGUST 21, 1987

Chairman called meeting to order at 9:00 A.M.

Present: Chairman, Purcell Powless; Vice-Chairman, Richard Hill; Council Members: Lloyd E. Powless, Jr., David King, Loretta Metoxen, Ernest Stevens, Larry Barton.

Excused: Treasurer, Kathy Hughes; Secretary, Amelia Cornelius

AGENDA:

Dave King moved to adopt the agenda with the additions of:

Discussion on liaison responsibilities
NCAI meeting in Washington, D.C. on 9/9-11/87

Rick Hill Seconded. Motion Carried.

LAND COMMITTEE MINUTES OF AUGUST 10, 1987

Pat Cornelius moved to approve Brenda Kindness sub-lease to Simon DeCoteau from September 1, 1987 to June 1, 1988 (Brendas' attending school in New Mexico) Seconded by Ed King, Motion Carried.

Rick Hill moved to approve the recommendation. Dave King Seconded. Motion Carried.

Judy Cornelius moved to refer the request from the Oneida Housing Authority regarding the need for land at Three Sisters to be developed into a playground area. Evelyn Smith was on hand to discuss the areas requested (lots 3, 4 and 5) Terry Jordan stated that materials and labor is available through his program. Judy Cornelius moved to refer this to the Planning Office for a site plan and also include the trailer park playground area. Seconded by Pat Cornelius, Motion Carried.

Dave King moved to approve this recommendation. Rick Hill Seconded. Motion Carried.

Judy Cornelius moved to approve the request from the Bureau of Indian Affairs granting permission to survey the area to design an expansion road at the Trailer Court. Seconded by Ed King. Motion Carried.

LAND COMMITTEE MINUTES (Continued)

Dave King moved to approve the recommendation. Loretta Metoxen Seconded
Rick Hill Opposed. Motion Carried.

- (4) A motion was made by Pat Cornelius to approve the easement requests contingent on the county's agreement to all the points in Jo Swamps' letter. Seconded by Judy Cornelius. Motion Carried. This letter was sent to the Outagamie County Highway Commission outlining the tribes request prior to granting an easement to widen "EE" to County "U".

Dave King moved to approve. Larry Barton Seconded. Lloyd Powless requested that a statement be added that we be informed if chemicals would be used and the Tribe has the authority to disallow certain chemicals. Rick Hill abstained. Motion Carried.

- (5) Pat Cornelius moved to deny the request from Marge Stevens for wood cutting permit to get wood from surrounding area for sweats at the Long House. Terry Jordan had stated that there was ample wood located on the property to be used, and to have the Bureau of Indian Affairs Forester come in and mark the dead trees that can be used for that area. Seconded by Judy Cornelius. Motion Carried.

Loretta Metoxen moved to approve the recommendation. Dave King Seconded.
Motion Carried.

- (6) Pat Cornelius made a motion to approve the request from Rodeway to remove the dead and down trees and also the marked trees and extend the "free-use" permit for that area. Ed King Seconded. Motion Carried.

Request for definition of "free-use". Chris Doxtator stated that this is a permit that the Bureau issues to the Tribe as a whole and the tribe gives out to different programs, etc. Dave King Moved to approve the recommendation. Rick Hill Seconded. Motion Carried.

- (7) Pat Cornelius moved to approve the cutting of dead trees on Skylark and request John Spangberg to test the area to find out why the trees are dying. Pat Cornelius Seconded. Motion Carried.

Rick Hill Moved to approve the recommendation. Larry Barton Seconded.
Motion Carried.

- (8) Motion by Pat Cornelius to renew the rental lease for Theresa Reed and Terry and Cheryl Smith for one year. Seconded by Ed King. Motion Carried.

Dave King moved to approve the recommendation. Ernie Stevens Seconded.
Motion Carried.

LAND COMMITTEE MINUTES (Continued)

- (9) Motion by Pat Cornelius to approve Nellie Johnson's beneficiary as Willard Johnson, Seconded by Ed King. Motion Carried.

Loretta Metoxen moved to approve the recommendation. Dave King Seconded. Motion Carried.

- (10) Motion by Pat Cornelius, seconded by Ed King to accept Land Office report. Motion Carried.

Rick Hill moved to approve the recommendation. Ernie Stevens Seconded. Motion Carried.

- (11) Ed King moved to accept the bid from Krueger Electric to fix the electrical problem at the Peterson Farm. Seconded by Judy Cornelius, Motion Carried.

Rick Hill moved to approve the recommendation. Dave King Seconded. Motion Carried.

- (12) A motion was made by Judy Cornelius and Seconded by Pat Cornelius to place the land in trust acquisition (sale of property to Gary Adams, recommendation by Land Office and Law Department to have the land placed into trust and sell the improvements to Mr. Adams, keeping with the Tribe's policy) Motion Carried.

Dave King moved to approve the recommendation. Ernie Stevens seconded. Motion Carried.

PERSONNEL - Barbara Schuman

Committee reviewed hiring and transfers of:

Hiring of Sue E. Curran to Dental Assistant at the Health Center
Hiring of Maintenance Workers (five positions) at Oneida Conservation Office:

1. Kevin Cottrell
2. Kyle Skenandore
3. Samuel Danforth
4. Dixon Skenandore
5. Candace Danforth

Hiring of Helen Smits as Community Health Director at Oneida Health Center

Hiring of Karen Turkow as Math Teacher-Chapter I for Oneida Tribal School

Hiring of Jaudeen Butler as Kindergarten Teacher Aide at Tribal School

Hiring of Margaret J. Schwartz as Reading Teacher-Chapter I at Tribal School

PERSONNEL (Continued)

Hiring of Margot DeBot as Teacher - 6th Grade at Tribal School
Hiring of the following for Cashier/Sales Clerk (Part-time/Call-In
Positions/Weekends also):

- | | |
|----------------------|---------------------------|
| 1) Janet Moore | 7. Lisa Madrid |
| 2) Joanne Skenandore | 8. Cheryl Smith |
| 3) Victoria Reed | 9. Sharon Wheelock |
| 4) Ronald Peterson | 10. Karen Torres-Kurowski |
| 5) Susan Smith | 11. Laura King |
| 6) Michelle Doxtator | |

Hiring of Laurie A. Beggs as Kindergarten Teacher at Tribal School
Transfer of Gwendolyn L. Christjohn to the position of Girls Physical
Education Aide
Transfer of Barbara Reynolds and Tony Smith to the positions of Instant
Bingo Ticket Supervisors (Two positions)
Transfer of Emily J. Johnson to the position of Early Childhood Teacher
Assistant

Discussion on grievance regarding the hiring of the Kindergarten Teacher Aide
and the Indian Preference not being followed that was just received. This is
the first time for this type of complaint.

DRUG EDUCATION GRANT

Discussion on the draft copy of the proposal. This is for information and
final draft approval will be brought to the Committee.

MOBILE HOME PARK LANDSCAPE

Rick Hill moved to approve the execution of the contract between Tillman
Landscape Nursery, Inc. and the Oneida Tribe for landscape planting, sodding
and seeding for the Oneida Mobile Home Park in the amount of \$35,270.50.
Lloyd E. Powless Seconded. Motion Carried.

RETROACTIVE APPROVAL FOR BINGO PASSES

Dave King moved to approve the request from Lloyd E. Powless for retroactive
approval for five Bingo passes at \$10.00 each for the Rural Coalition-Native
American Task Force. He had polled five Business Committee members for this
approval on August 14, 1987. Lloyd Powless Seconded. Motion Carried.

Discussion followed regarding polling of Business Committee members. As a
personal policy Loretta Metoxen stated she would not respond to a poll and was
not in favor of polling. Dave King was not in favor either but did not see
any problem in regard to minor issues. Rick is in favor of the Chairman
having the latitude for approving some of the minor matters. Ernie Stevens
feels there should be a policy.

RETROACTIVE APPROVAL OF BINGO PASSES (Continued)

Dave King moved to have Rick Hill write a policy on polling procedures. Larry Barton Seconded. Loretta Metoxen Opposed. Dave King withdrew his motion, Larry agreed.

Loretta Metoxen moved that we develop a policy for discretionary decisions for the Chairman or Vice-Chairman in absence of Business Committee approval and the guidelines thereby include a report of those decisions back to the Business Committee at regular intervals and that Loretta Metoxen will develop a draft. Larry Barton Seconded. Rick Hill and Dave King abstained. Motion Carried.

POLICY FOR EDUCATIONAL COURSES FOR BUSINESS COMMITTEE MEMBERS

Loretta Metoxen is requesting approval for courses she is taking at the University of Wisconsin-Green Bay. She has a \$1,000 scholarship to assist in the completion of her degree in Public and Environmental Administration and also she is completing a minor in Business Management and Native American Studies. Lloyd felt that as this was a policy of the Tribe to allow employees time to attend additional training/schooling. Loretta stated that that policy also states it was up to the Supervisor for approval. Ernie Stevens moved to approve. Lloyd Powless Seconded. Loretta Metoxen Abstained. Motion Carried.

Loretta stated that her priority was here and if necessary she would work around the schedule with her classes.

CAMPAIGN MAILING

Loretta Metoxen brought up recent mailing and the amount of mail that was returned. Rick Hill moved to have Loretta Metoxen review campaign mailing and institute updated mailing list. Lloyd E. Powless Seconded. Motion Carried.

REQUEST FOR TRAVEL

Rick Hill moved to approve the request for travel expenses for Miss Oneida and Chaparone for Miss NCAI Pageant in Tampa, Florida. These expenses have been included in the estimated 1987-88 Miss Oneida Budget which was been submitted. Lloyd E. Powless Seconded.

Loretta Metoxen asked if Business Committee members were in the Frequent Flyer Program. She suggested that they should be because of the free trips that are awarded under this program and that this is benefits lost if they are not being used. She is suggesting that these free tickets could be used to donate to other programs, individuals to save airfare. They are transferable.

Rick Hill amended his motion to include that the Business Committee members apply for Frequent Flyer status to accumulate the mileage for the Miss Oneida Program. Lloyd Powless Seconded.

TRAVEL REQUEST (Continued)

Question on Miss Oneida Fund Raising. Rick stated that the reason he added on the amendment that the mileage go to the Miss Oneida Fund is that they are planning different fund raisers to help finance their own program. That is why he would like them to have this to offset some of their expenses.

Motion Carried on the amendment. Motion Carried on the Main Motion.

TRAVEL AND VACATION REQUESTS

Rick Hill moved to approve the vacation request for Purcell Powless on August 25-27, 1987. Loretta Metoxen Seconded. Motion Carried.

Rick Hill would like to amend the travel request to include Ernie Stevens. Loretta Metoxen moved to approve the travel request for Rick Hill and Ernie Stevens to travel to Detroit on August 22, 1987. Dave King Seconded. Motion Carried. Rick Hill and Ernie Stevens Abstained.

Lloyd would like to amend his request for travel to include retroactive approval of his travel to GLITC on August 20, 1987. Rick Hill Moved to approve. Dave King Seconded. Lloyd Powless abstained. Motion Carried.

Dave King moved to approve the vacation request for Larry Barton for September 14-21, 1987. Loretta Metoxen Seconded. Larry Barton Abstained. Motion Carried.

Rick Hill moved to approve the vacation request for Loretta Metoxen. Seconded by Dave King. Lloyd amended motion to state that to follow tribal policy this would have to be a Leave Of Absence due to no accumulated time. Loretta Metoxen Abstained. Motion Carried.

RECORDS MANAGEMENT - Request For Executive Session

Dave King stated that due to this being a subject of conflict of interest he asked to be excused. Dave left meeting.

The Business Committee, Law Office and Charlene Cornelius went into Executive Session at 10:10 A.M. The Executive Session was over at 10:35 A.M.

An Executive Session meeting is scheduled with the Business Committee and the Law Office at 2:00 P.M. at the Oneida Rodeway.

Dave King returned to the meeting.

LIAISON RESPONSIBILITIES

There was discussion on the suggested liaison responsibilities. Most of the Committee felt this should be temporary. A meeting should be set up for discussion on a date when everyone can be involved.

LIAISON RESPONSIBILITIES (continued)

Lloyd Powless had recommended the following assignments:

Sonny King: Planning & Economic Development

Sonny is currently in this area and wants to remain. He has several projects he is involved in and has been very effective in this area.

Loretta Metoxen: Education

Loretta has a long history working in the areas of education

Larry Barton: Enterprises

Larry has been an enterprise manager and worked with all the other enterprises. He is a logical choice.

Ernie Stevens: Health Center/Nursing Home

Ernie has the skills to help with fiscal problems in this area. He also has a good working relationship with Jerry Hill.

Lloyd E. Powless: Social Services

I would like to remain in my current area. I have begun to develop a network.

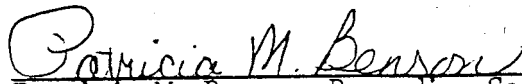
Lloyd E. Powless moved to approve the temporary assignments until a meeting can be set up (suggested September 8, 1987, 8:30 A.M.) Dave King Seconded. Loretta amended motion to read approve the temporary assignments until resolved. Motion Carried.

ALASKA LAND CLAIMS

Loretta Metoxen brought up correspondence regarding Tribal support on this issue. Dave King mentioned that Rick and himself were getting together some materials that have not been on the agenda yet and this was one of the items. This will be deferred until Tuesday. Loretta will draft a letter of support

Dave King moved to recess. Rick Hill Seconded. Loretta Metoxen opposed because she feels that a Resolution passed recently to the effect that the meetings are now regular meetings and should be adjourned. Loretta will bring this up at the next meeting. Motion Carried. Meeting recessed at 10:40 A.M.

Respectfully Submitted,


Patricia M. Benson, Recording Secretary