



Oneidas bringing several hundred bags of corn to Washington's starving army at Valley Forge, after the colonists had consistently refused to aid them

Oneida Tribe of Indians of Wisconsin

Post Office Box 365

Phone: 869-1260

Oneida, WI 54155



UGWA DEMOLUM YATEHE
Because of the help of this Oneida Chief in cementing a friendship between the six nations and the Colony of Pennsylvania, a new nation, the United States, was made possible

Approval H2
Corrected 8/1-87

BUSINESS COMMITTEE SPECIAL MEETING

MINUTES OF JULY 28, 1987

Meeting was called to order by Vice-Chairman at 1:30 P.M.

Present: Vice-Chairman, Richard Hill; Treasurer, Kathy Hughes; Council Members: Lloyd E. Powless, Jr., Tony Benson, David King.

Excused: Chairman, Purcell Powless; Secretary, L. Gordon McLester, Council Members: Mark Powless, Lois Powless.

AGENDA

Dave King moved to approve the agenda with the additions of:

- 1) Procedural Exception For Tribal School
- 2) Agreement For George Melchert (Tribe/OHA/State Bank)
- 3) Travel Request for Jerry Hill
- 4) Snow Plow Agreement
- 5) Karen Kapke Consultant Agreement
- 6) 1988 Budget
- 7) Vacation Request for Dave King
- 8) Sharon Metz Meeting/Sharon Cornelius Meeting Discussion
- 9) Election Announcement Discussion

Kathy Hughes Seconded. Motion Carried.

TABLED SNOWFLOWING AGREEMENT - Butch Rentmeester

Tony Benson moved to take this item from the table. Dave King Seconded. Motion Carried.

AGREEMENT FOR SNOWFLOWING AT THE GREEN BAY/ONEIDA RODEWAY INN

I. SERVICES TO BE PERFORMED BY B&G ARE AS FOLLOWS:

- A. B&G will provide snowplowing services to the Rodeway on twenty-four hour - seven day a week service basis.
- B. B&G will provide salt/sand services as requested and/or haul snow away as needed on a twenty-four hour - seven day a week service basis.

SNOWPLOWING AGREEMENT (Continued)

- C. Work completed by B&G shall be subject to the acceptance of the Manager of the Rodeway.
- D. B&G will check the building during and/or after every snowfall to determine whether or not plowing is needed and/or if snow should be hauled off the property.
- E. Immediate and extra services may be requested by Rodeway by contacting B&G during normal business hours. Other times, the following beeper numbers may be used:

Merv Jourdan	465-4645
Butch Rentmeester	465-4644
Roland Lemieux	465-4656

II. PAYMENT FOR SERVICES

- A. Snowplowing services will be provided at the following rates and shall include the operator:

- 1. \$25.00/hour - 3/4 ton 4x4 with 2 way plow
- 2. \$35.00/hour - 5 yard sander truck with 2 way plow
- 3. \$35.00/hour - Wheel Loader

- B. Salt/Sanding services will be provided at the following rate:

- 1. \$35.00/hour - which shall include the cost of the salt/sand

- C. B&G shall submit an invoice to Rodeway on a monthly basis.

- D. B&G will be paid on a monthly basis upon receipt of the invoice.

- E. B&G shall be reimbursed for actual work done only.

III. CONTRACT TERMS

- A. This agreement is effective the 1st day of October, 1987 and continues to the 1st day of October, 1988.

- B. At the option of either party within one months notice, monthly charges may be reopened for negotiation or may be terminated. In the event of termination, payment of reasonable value for services rendered will be paid to B&G.

- C. This agreement represents the entire agreement between the parties or representations, whether written or oral.

SNOWFLOWING AGREEMENT (Continued)

D. Work completed by B&G shall be completed to Rodeway's satisfaction.

E. B&G shall be responsible for its own insurance protection for its employees, equipment and liability to others.

Dave King moved to approve the Agreement. Tony Benson Seconded. Motion Carried.

MEMORANDUM OF AGREEMENT

This memorandum of agreement is made and entered into this 28th day of July, 1987, by and between the Lac Du Flambeau Band of Lake Superior Chippewa Indians (Hereinafter referred to as LDF Tribe) and the Oneida Indian Tribe of Wisconsin (Hereinafter referred to as Oneida Tribe), pursuant to the following terms and conditions:

- 1) LDF Tribe hereby agrees to retain the services of the Oneida Tribe for purpose of planning and coordinating two two-day Indian Child Welfare Training Programs, focusing on family-based treatment services for Indian children and families. One program will be conducted on the reservation of the Oneida Tribe and one will be conducted in Bayfield, County, Wisc.
- 2) The services to be performed by Oneida Tribe shall be completed on or before September 30, 1987.
- 3) The services of the Oneida Tribe shall be compensated by LDF Tribe in the total amount of Nine Thousand Dollars (\$9,000), which may include travel, per diem, reproduction and mailing costs, and consultant fees. Said sum shall be paid at the times and in the amounts requested by the Oneida Tribe in written form.
- 4) Oneida Tribe shall furnish to LDF Tribe documentation of expenditures in sufficient detail for the release of funds from the Wisconsin Department of Health and Social Services under Purchase Order FDF 31436; LDF Tribe shall submit the requisite forms to said Department for the release of funds.
- 5) This agreement shall be effective on the date first noted above
- 6) Modification of the terms of this agreement may be made upon the agreement of both parties hereto, with such modification being attached to this document on a form signed by representatives of both parties.

After discussion on the above memorandum, Lloyd E. Powless moved to approve Kathy Hughes Seconded. Motion Carried.

RESOLUTION #7-28-87-A FOR WAHPETON INDIAN SCHOOL

- Whereas, The Oneida Tribe of Indians of Wisconsin is a federally recognized Indian government and a treaty Tribe recognized by the laws of the United States; and,
- Whereas, The Oneida General Tribal Council is the governmental body of the Oneida Tribe of Indians of Wisconsin; and,
- Whereas, The Oneida Business Committee has been delegated the authority of Article IV, Section 1 of the Oneida Tribal Constitution by the Oneida General Tribal Council; and,
- Whereas, The Wahpeton Indian School Board for the Wahpeton Indian School is proposing to contract the Wahpeton Indian School under a contract through the Indian Self-Determination and Education Assistance Act (P.L. 93-638) with the U.S. Government of the Interior, Bureau of Indian Affairs; and,
- Whereas, All terms of said contract will be met; and,
- Whereas, The Wahpeton Indian School Board consists of all Indian members represented by the five (5) Tribes with the largest enrollment taken during Student Count Week on a three (3) year term; and,
- Whereas, The Wahpeton Indian School Board of Education is committed to the needs of all of the Indian children in the Wahpeton Indian School; and,
- Whereas, The Wahpeton Indian School Board of Education for the Wahpeton Indian School is carrying out a regular school program and a Special Needs Program for children in the designated enrollment boundary areas with multiple social and emotional problems; and,
- Whereas, The Wahpeton Indian School Board of Education continues to be vitally interested in these unique services for special needs children; and,
- Whereas, The Wahpeton Indian School Board will comply to all provisions of P.L. 93-638 and to all provisions and regulations involved in securing other federally funded funding; and,
- Whereas, The Oneida tribe believes that Wahpeton Indian School serves as a needed service to designated Indian Tribes of the five (5) areas as our designated boundary areas; and,
- Whereas, The Oneida tribe recognizes that said support of the Wahpeton Indian School shall not jeopardize any future or present federal funding for educational services provided for or by the Oneida Tribe of Indians of Wisconsin.

RESOLUTION #7-28-87-A (Continued)

NOW, THEREFORE BE IT RESOLVED: That the Oneida Tribe go on record as supporting the Wahpeton Indian School Board of Education for the Wahpeton Indian School in its endeavor to contract for Educational, Cooperative and auxillary services with the Bureau of Indian Affairs. The Oneida Tribe shall also go on record as supporting of such programs at the Wahpeton Indian School for the purpose of providing educational services for the Indian Children of the designated boundary areas as mandated by the Wahpeton Indian School Board of Education.

BE IT FURTHER RESOLVED: That this resolution shall remain in effect and that the Wahpeton Indian School is authorized to contract with the Bureau of Indian Affairs until such time that said resolution is rescinded by the council action of the Oneida Tribe of Indians of Wisconsin.

Kathy Hughes moved to approve the above Resolution #7-28-87-A. Dave King Seconded. Motion Carried.

VERNON & KATHERINE JOURDAN HOUSE ADDITION

There was a question on the size of the room. Lloyd stated he had talked to Jerry Kurowski and that the minimum standard through the Bureau is 110 square feet. This is not out of line. Another question was what Weatherization would contribute. There is a possibility that they will do the windows, insulation and caulk and they have to have an audit of the building. If they put something on this it would probably be about \$350.00. Lloyd is still requesting support of the original request so that the money is there in case these funds do not come through. The original request was for \$2,087. Tony Benson moved to approve this request. Dave King Seconded. Tony amended his motion to include that this go to Finance & Appropriation. Motion Carried.

REDESIGNED FLAG

Bob Smith has presented a design for a tribal flag. It was suggested that the two designs presented should be made up and presented at the General Tribal Council meeting. Kathy Hughes moved that they have a mock flag made up for the General Tribal Council Meeting in January and also advertise in Kalihwisaks for anyone who might have any comments or a design of their own they would like to present. Lloyd Powless Seconded. Motion Carried.

GOLFING DONATION

Dave King presented a request from the Wisconsin Indian Golf Association to contribute \$500.00 to pay for trophies and prizes for the up-coming golf tournament at Crystal Springs on August 8&9, 1987. Kathy Hughes moved to deny. Tony Benson Seconded. Kathy Hughes and Tony Benson for; Lloyd Powless and Dave King opposed. Vote tied. Rick Hill opposed. Motion Failed.

GOLFING DONATION (Continued)

Lloyd Powless moved to approve the request. Dave King Seconded. Lloyd Powless and Dave King for; Kathy Hughes and Tony Benson opposed. Vote tied. Rick Hill voted in favor. Motion Carried.

GARY SCHUYLER REQUEST

Kathy is recommending that this request from Gary Schuyler to reconsider the determination of a permanent foundation in the eligibility requirements for the Revolving Loan Fund be referred to the Loan Committee. These rules will be reviewed by the Committee after six months. Dave King moved to send this request back to the Loan Committee. Lloyd Powless Seconded. Motion Carried.

VACATION REQUESTS

Tony Benson moved to approve the vacation request for Dave King and Kathy Hughes for Friday afternoon, July 31, 1987. Lloyd Powless Seconded. Motion Carried.

HEALTH BOARD MINUTES

Dave King moved to approve the Health Board Minutes of July 9 and 23, 1987. Kathy Hughes Seconded. Motion Carried.

FRED LAITINEN REQUEST

Fred Laitinen has requested support for medical school. There was a question on if he was eligible for the Trust Fund monies for scholarships. There might not be enough time as they will not know until August 14, 1987. Lloyd will check into this and bring back on Friday.

TRIBAL SCHOOL RESOLUTION #7-28-87-B

Kathy Hughes moved to approve the following:

RESOLUTION #7-28-87-B

Whereas, The Oneida Tribe of Indians of Wisconsin is a federally recognized Indian Government and a Treaty Tribe recognized by the laws of the United States; and,

Whereas, The Oneida General Tribal Council is the governmental body of the Oneida Tribe of Indians of Wisconsin; and,

Whereas, The Oneida Business Committee has been delegated the authority of Article IV, Section I of the Oneida Tribal Constitution by the Oneida General Tribal Council to work for its benefits of its progeny; and,

RESOLUTION #7-28-87-B (Continued)

Whereas, It is the interest of the Oneida people and their progeny that the Oneida Tribe of Indians of Wisconsin provide a Tribal School for the education of Indian youth of this area.

NOW THEREFORE BE IT RESOLVED, That the Oneida Business Committee hereby endorses and supports the entering into contracting with the Bureau of Indian Affairs for the purpose of providing funds for the Oneida Tribal School base program and ancillary programs including: I.S.E.P., Operation and Maintenance, Transportation, Special Education and Chapter I.

Dave King Seconded the motion. Motion Carried.

PERSONNEL

The Committee reviewed the hiring information of:

Patricia Doxtator as Secretary for Education & Training Office
Craig L. Pizinski as Baker for Norbert Hill Center
Karen Hamilton as Warehouse Assistant for Food Distribution Program
Scott King as Housekeeper and Laundry Aide (Part-Time) at Nursing Home
Promotion of Prudence Doxtator to Library Assistant

Barbara Schuman reviewed the Medical, Dental, Short-term Disability Report. There was some question on the figures not totaling up. Barbara will recheck and bring this report back on Friday.

PROCEDURAL EXCEPTION

Kathy King and Artley Skenandore were present regarding the request for a procedural exception of the Principal position. On March 25, 1987, the Tribal School Board decided to terminate the contract of Principal and change the position from a contract employee to a regular Tribal employee position. After discussion Lloyd Powless moved to approve the request. Dave King Seconded. Motion Carried.

LEASE AGREEMENT

Presentation by Tony Utschig, representing Liebmann, Conway, Olejniczak and Jerry Law Firm in Green Bay and introduced one of their clients Jerry Churney, President of Fox Midwest Transport, a trucking firm in Green Bay. They are planning on purchasing some property and building a building and Tony would have been handling that transaction. Jerry Churney had stated that they wanted to lease. Tony contacted John Powless and negotiations were started regarding leasing from the Tribe. Their concern now is that the process seems to have bogged down and they need to have their building completed and moved in by November 1, 1987. Discussion on the events that have taken place up until now. John Powless is on vacation and will need to be contacted. The Committee cannot take any action today because they need to familiarize

LEASE AGREEMENT (Continued)

themselves with the Lease, etc. It was suggested that Dave King work with Don Wilson on this.

Lloyd Powless moved to have Dave King work with Don Wilson and coordinate the information and bring back a recommendation for Friday. Kathy Hughes seconded. Motion Carried.

Kathy Hughes requested an Executive Session on this matter after the regular business.

AGREEMENT WITH GEORGE MELCHERT - Chris Doxtator

Dave King moved to approve the Conditional Satisfaction and Release allowing the satisfaction of \$15,416.63 to the Oneida Housing Authority by Adeline Melchert, and an execution of a residential lease for George Melchert to be assigned to the Associated State Bank. Kathy Hughes Seconded. Motion Carried.

TRAVEL REQUEST

Lloyd Powless moved to approve the travel request for Jerry Hill to travel to St. Regis, New Jersey to address the Tribal Council on the referendum on high stakes bingo on slot machines contingent on a letter from the Tribal Council. Kathy Hughes Seconded. Motion Carried.

KAREN KAPKE CONSULTANT AGREEMENT

There was discussion on the agreement regarding Karen Kapke. This was to be a fellowship agreement from the Gerontological Society of America for her to work on the Oneida reservation at the Health Center. Rick stated that Roberta Kinzhuma had talked to him regarding this agreement. She felt that Bob Christjohn and Chris Johns had not processed an agreement after the proposal was granted. Question of whether an agreement was necessary. Because of these differences, Lloyd Powless moved to table until Friday and have Chris Johns give us a report on how much this consultant agreement would be and a justification for it. Tony Benson Seconded. Motion Carried.

DISCUSSION ON SCHEDULE CHANGE

Rick Hill is requesting that Sharon Metz meeting on sewer be scheduled for the morning at 9:00 and Sharon Cornelius Appeal Hearing at 1:00 on Wednesday. Everyone was in agreement.

ELECTION ANNOUNCEMENT

Rick Hill suggested an announcement of the unofficial results on Sunday, August 2, 1987. Lloyd Powless moved to have an announcement of the unofficial results at the Norbert Hill Cafeteria at 3:00 P.M. and also present a gift to Lois Powless. Dave King seconded. Motion Carried.

ELECTION (Continued)

Chas Wheelock proposed that at the next General Tribal Council meeting discussion needs to be done regarding transition between new and old council.

EXECUTIVE SESSION

Kathy Hughes moved to go into Executive Session at 2:45 P.M. with Don Wilson. Dave King Seconded. Motion Carried.

Dave King moved to come out of Executive Session at 3:00 P.M. Seconded by Lloyd Powless. Motion Carried.

BUDGET SUMMARY

Don Wilson presented 1987-88 Budget Summary. This summary reflects the following considerations:

- 1) Bingo Revenue is increased by approximately \$700,000 to reflect \$200,000 additional profit
- 2) Adjusted budget reflects a decrease in tribal cash to each entity by 4%. Area managers and directors will be making the adjustments to reach the appropriate bottom line
- 3) There is a \$150,000 contribution to the revolving loan fund. In addition, there will be approximately \$8,000 of equity reinvestments and \$4,000 from loan payback for a total of about \$162,000.
- 4) Budget reflects a 3% wage increase instead of 4% originally planned.
- 5) All donations are funded in the agreed upon amount. The Amerindian Proposal is indexed back 6 months for a \$25,000 amount (impacts 88-89 budget)
- 6) No new positions will be approved before December unless funding is provided or there is a demonstrated payback.
- 7) No contingency is provided for
- 8) Budget will be evaluated after the first quarter. If cash position is above projections, additional allocations may be made in contingency, employees, capital expenditures.
- 9) When 86-87 budget is closed out, Business Committee will decide where excess funds will be allocated. i.e., current budget, portfolio, etc.

Discussion on the budget. Tony had a question on Enrollment Office budget. Don stated there would be a \$20,000 tribal contribution.

Oneida Tribe of Indians of Wisconsin
Business Committee Minutes of 7/28/87
Page 10

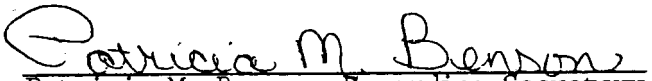
BUDGET (Continued)

Individual tribal programs will be evaluated budget wise.

After discussion on the budgets. Lloyd Powless moved to have Kathy Hughes proceed with the budget document to be presented to General Tribal Council on August 24, 1987. Dave King Seconded. Motion Carried.

Kathy Hughes moved to recess. Lloyd Powless Seconded. Motion Carried.
Meeting was recessed at 3:40 P.M.

Respectfully Submitted,


Patricia M. Benson, Recording Secretary