

Oneida Tribe of Indians of Wisconsin

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Oneida, WI 54155



UGWA DEMOLUM YATEHE
Because of the help of this
Oneida Chief in cementing
a friendship between the
six nations and the Colony
of Pennsylvania, a new na-
tion the United States was
made possible

Oneidas bringing several
hundred bags of corn to
Washington's starving army
at Valley Forge, after the
colonists had consistently
refused to aid them

Approved By
Resol 7-14-87

SPECIAL MEETING

TUESDAY, JUNE 30, 1987

Meeting called to order at 1:30 P.M.

Present: Purcell Powless-Chairman, Richard Hill-Vice Chairman, Kathy Hughes-Treasurer, L. Gordon McLester-Secretary, Lois Powless, Mark Powless, David King-Council Members

Excused: Lloyd Powless, Tony Benson-Council Members

Others: Kathy King, Bernice Elm, John Powless, Sharon Cornelius, Don Wilson, Barbara Schuman, Janice Hirth, Francis Skenandore, Ernie Stevens, Chris Doxtator

AGENDA

Dave King moved to adopt the agenda, Kathy Hughes seconded. Motion carried.

TRIBAL ACTION PLAN

On June 23, 1987, the Business Committee adopted Resolution #6-19-87-A, RE: Alcohol & Drug Abuse. Within the Resolution it states that the Tribe intends to develop and adopt a Tribal Action Plan as called for in the Anti-Drug Abuse Act of 1986.

The Action Plan was not ready for copying at that time, so the Business Committee gave direction to place this item on the agenda when the copy was available. The Action Plan was put on a route sheet, but had not circulated to the full Council.

After discussion, Mark Powless moved to table this item until all the Business Committee has a copy and have reviewed the documents. Kathy Hughes seconded. Rick Hill and Gordon McLester opposed. Motion carried. Mark Powless stated for the record that he opposed the manner in which this matter has been handled. That before the Tribal Action Plan has been sent to the BIA, it should have been reviewed by the Business Committee.

ONEIDA HOUSING REPORT - Bernice Elm

The National Indian Housing Council Annual Convention was held in Reno, Nevada this year. Lois Powless, Bernice Elm and Harriet Reiter attended the convention. A full report on the convention will be forthcoming soon.

ONEIDA HOUSING REPORT (Continued)

The Oneida Housing Authority (OHA) would like to express their thanks for all the support and help they received from various people in the Tribe. The Oneida Housing Authority hopes to continue to work with the Tribe in providing safe and sanitary homes to its people.

On June 29, 1987, a mandatory meeting was held for the tenants at Three Sisters to go over the various complaints the office is receiving. The OHA felt that this was a productive meeting on both sides. One of our great concerns is the kids playing in the street. Charles Skenandore is working on getting playground equipment, but a spot of land needs to be picked out to place the equipment. The OHA would like to place the playground next to the office. If anyone has any comments, please advise the OHA. The OHA is working with Public Safety to keep the tenants informed of city ordinances; for instance, the shooting of fireworks and young children walking the streets at night.

At the present time, the OHA has 5 vacancies, two are homebuyers. We hope to have them rented soon. Their maintenance people go into the units to repair the units for the next occupants. This does take time and presently the OHA is working on some ideas to get the units completed on a faster time basis. The men also have a big area for grass cutting which is time consuming.

As of June 24, 1987, Gary Schuyler, Sr., was hired as the new Housing Director. Elaine Reed will be leaving the OHA but if we ever need help again, Elaine has expressed that she is willing to help out again.

The Tri-State Association monthly meeting will be held in DePere on August 5th and 6th. Any Tribal Official can attend these meetings.

BUSINESS COMMITTEE MEETING RESOLUTION

WHEREAS, Article III, Section 3, of the Oneida Constitution provides for regular meetings of the Oneida Business Committee, but does not specify days, times or places, and

WHEREAS, it is the desire of the Oneida Business Committee that all of its meetings should be open to the membership.

NOW, THEREFORE BE IT RESOLVED: that regular meetings of the Oneida Business Committee shall be held, unless duly cancelled or rescheduled, in the Business Committee Conference Room on each Tuesday, starting at 1:30 p.m. and each Friday starting at 9:00 A.M. Special meetings shall be held as provided for in the Oneida Constitution.

Lois Powless moved to table this item until Jerry Hill was present to answer questions. Dave King seconded. Motion carried.

SMALL BUSINESS DEVELOPMENT CENTER - John Powless

The Oneida Small Business Development Center (OSBDC) is being organized for the purpose of providing a center in which Tribal members can house their businesses. The objective of the Center is to not only provide a facility with low rent space, but is also going to provide management advice.

As the Oneida economy begins to proliferate by expanding into new enterprises, reducing unemployment and creating a significant labor force, there is beginning to be an entrepreneurial class of Tribal members who wish to start their own small business. The development of the Center is the first step by the Oneida Tribe to assist Tribal members who want to start up a business. The last 10-15 years have seen the rapid growth of Tribal enterprises that have been established and managed by the Oneida Tribe.

The Oneida Tribe has already been approached by various businesses that would like to locate in the OSBDC. Some of the business include the following types of activities:

1. Diesel Maintenance Business, operated by a Tribal member. Square footage needs-3,500 sq. ft.
2. Business Copier services, sales and supplies operation. Tribal member needs 1,000 square feet.
3. Retail and wholesale food distribution business. Operated by Tribal member, needs 2,500 sq. ft.
4. Oneida Tribal Printing Enterprise would need 5,000 sq. ft.
5. Trucking firm that is both a long and short haul carrier, needs 4,000 sq. ft.
6. A real Estate company has two businesses that are tentatively interested in 9,000 sq. ft.
7. A conference room for the technical assistance support staff would need 500 sq. ft.

Based on the interest expressed thus far in the OSBDC, there appears to be an initial occupancy rate of between 90-100 percent.

The Tribe is requesting a 25 percent grant from the BIA in the amount of \$140,185 and the balance, \$420,555, will be financed through Associated Bank of DePere at 10.25% for a fifteen (15) year term.

The development of the OSBDC on the part of the Oneida Tribe is consistent with the Overall Economic Development Plan of the Tribe (appendix D), and the decision to move forward with this project represents the desire of the Tribal Council to assist tribal members into the free enterprise system of the national economy.

SMALL BUSINESS DEVELOPMENT CENTER (Continued)

John Powless asked for approval to seek the BIA grant that would go towards the building of a 22,000 square foot building in the Industrial Park and adopt Resolution #6-30-87-B which states:

NOW, THEREFORE BE IT RESOLVED THAT: the Oneida Business Committee approves and supports the creation of the Oneida Small Business Development Center, which will assist Oneida Tribal members in the development of their entrepreneurial skills and ideas.

Dave King moved to approve the request, Mark Powless seconded. Motion carried.

CONTRACT WITH CAROL HENRY

This agreement is made and entered into this 1st day of July, 1987, by and between Kathy King and the Oneida Tribe of Indians of Wisconsin and Carol Henry, hereinafter referred to as the "Consultant" pursuant to the following conditions and covenants:

1. The Tribe hereby retains the consulting services for the purpose of: Planning and coordinating a child welfare services training program.
2. The term of this agreement shall become effective with the signing of all parties and shall conclude with the satisfactory completion of the proposed services. Said services shall begin on July 1, 1987, and be completed on September 30, 1987, unless a prior extension of time is agreed to in writing by both parties.
3. Satisfactory completion of this contract shall be subject to the acceptance of Kathy King.
4. The Oneida Tribe of Indians of Wisconsin agrees to pay said Consultant for said services a total of no more than \$5,400, for no more than thirty (30) days of service at \$180 per eight (8) hour day. Payment in excess of \$2,700 shall be subject to funding availability. Payments will be made bi-weekly beginning July 17, 1987 upon submission of invoice.
5. Draft clerical work and supplies shall be provided by the Consultant. Final Draft clerical work which is subject to the approval of the Tribe will be completed by the Tribe.
6. Consultant shall be responsible for all withholding and any other employment taxes due to any taxing authority.
7. This agreement may not be assigned by either party for any reason without the prior written consent of all parties involved.

CONTRACT WITH CAROL HENRY (Continued)

8. This agreement may be terminated upon two weeks written notice by either party. In the event of termination, payment of reasonable value for services rendered will be paid to the Consultant.
9. Should Consultant be injured while providing the above described services he/she shall be responsible for his/her own insurance protection.
10. If any provision of this agreement is deemed to be unenforceable, that provision shall be severed from the rest of the agreement, which shall remain in effect as if the provision has not been included.

Lois Powless moved to approve, Gordon McLester seconded. Motion carried.

CURFEW ORDINANCE - Sharon Cornelius

Sharon Cornelius redrafted the Curfew Ordinance for the 4th of July weekend. Rick Hill moved to adopt the Curfew Ordinance, Gordon McLester seconded. Discussion followed on the confusion a temporary Curfew Ordinance would cause in the community. The vote on the motion failed. Lois Powless moved that the Law Office continue on the development of a Curfew Ordinance that would be put in place on a permanent basis. Kathy Hughes seconded. Dave King opposed. Motion carried.

DRAFT ELECTION ORDINANCE

Dave King moved to adopt the proposed Election Ordinance. Kathy Hughes seconded. Lois Powless moved that "or a candidate's Representative" be deleted under Election Challenges. Rick Hill seconded. Motion carried.

VOTING MACHINERY - Don Wilson

Don Wilson demonstrated how the use of the computerized balloting system would work. The biggest advantage to this method is in the tallying of the results, for 1,000 votes, it would take less than 15 minutes. There would be two possible problems: 1) The company that sets up the ballots, which is out of Chicago, normally need three weeks to put it all together, but Don will approach them to see if we can get them to do it in a shorter time. According to the Election Ordinance, people are allowed to put in a petition up to 10 days before the election, which cuts printing time down to two weeks. 2) by using the computer system, the ballots would have to be taken to the Brown County Clerks Office to use their computer to tally up the results. After discussion, Mark moved to continue to use the system the Tribe has used in the past. Lois Powless seconded. Motion failed. Kathy Hughes moved to use the computerized system, Dave King seconded. Lois Powless and Mark Powless opposed, Motion carried.

CORRECTION OF FENCING BIDS FOR CORA HOUSE & ROLLING HILLS SITES

The Business Committee approved a cost of \$6,367 for color coated heavy weight galvanized fencing. Due to an oversight, this amount did not include the Rolling Hills Park. The total cost of plain galvanized fencing (same grade but not color coated) would be \$6,890.

Dave King moved to approve the bid of \$6,890. Gordon McLester seconded. Rick Hill and Mark Powless opposed. Motion carried

PERSONNEL

Information:

- Hiring of Physician Assistant or Nurse Practitioner/Clinical Nurse - Oneida Community Health Center - - Electa Fox
- Hiring of Cashier- Iroquois Gift Shop - Grade 1 (\$3.67/hr.) - Joycelyn Ninham
- Creation of a New Position: The Conservation Senior Warden and the Safety & Security Chief requests the creation of Maintenance Workers (5 positions) (Temporary 17 weeks/40 hrs./wk). The General Manager and Personnel Manager concur with this request.

Rick Hill moved to approve the New Position of Maintenance Worker (5), Kathy Hughes seconded. Motion carried.

OLD CEMETERY ON MOORE ROAD

Mark Powless asked the Conservation Warden, Terry Jordan, if there could be any way to have the Maintenance Workers clean up the old cemetery on Moore Road. Discussion followed about the cemetery and the people that own the land around the cemetery.

Mark Powless moved to have the Conservation Warden do research on the cemetery and see what can be done on repairs for the cemetery. Gordon McLester seconded. Motion carried.

LOAN CREDIT PROGRAM IN LAND OFFICE - Chris Doxtator

The Loan Credit Committee had their first meeting on Monday, June 29, 1987. They reviewed 10 applicants for consideration in participation of the Loan Program. They are recommending the following persons be approved to apply for a loan through the Associated DePere Bank contingent on approval through the Associated DePere Bank's criteria:

Gerald & Brenda Doxtator
Kenneth & Caroline Skenandore
Eli & Connie Webster
George Melchert

Rick Hill moved to approve the recommendations, Kathy Hughes seconded. Motion carried.

TIMBER STAND IMPROVEMENTS AT RODEWAY - Terry Jordan

Bureau of Indian Affairs Forester, Ron Ackley, was here June 2, 1987 to lay-out and mark trees in the wooded area east of the Rodeway Inn. The trees that were marked were deformed, susceptible to wind damage, diseased, dying and dead. Terry Jordan requested that the wood be cut by the WCC crew and the wood will be taken to the Multi-Purpose Center for the Elderly. The purpose of this cut is to do timber stand improvements and enhance the growth of hardwood stand.

Kathy Hughes moved to approve the request, Dave King seconded. Motion carried.

Mark Powless moved that the wood be split before taking it to the Elderly Center. There was no second.

HOTEL REPORT FOR APRIL AND MAY - Janice Hirth

During the past two months of operation, there are still changes in personnel. To day, they have a permanent Food and Beverage Manager, Chef, Front Desk, Maintenance and Housekeeping to help keep the hotel running smoothly. MHM realizes the hotel's services are still far from our expectations, but with a permanent staff, a new computer system and the above support staff, we are all working for positive results in the near future.

The percentage rate of Indian employees is at 54% of available working hours.

The refinancing package is almost resolved. Janice Hirth is waiting for final figures in order to present it to the Business Committee.

The governor's suite new furniture has arrived. The pool humidity is close to satisfaction and they are presently working on the air conditioning system which at the present time seems underpowered for their existing circumstances.

It also appears our Limited Partners will finally be receiving their K-1's to clear up their 1986 personal income tax.

The selling of tobacco is closer to reality everyday.

The Hotel is planning to have live entertainment in Purcell's Lounge starting in August. Due to this, they anticipate an additional burden on the already over taxed parking. In anticipation of this, the hotel requested additional parking.

Bob Lobo discussed this plan with Carl Rasmussen and he recommended that after the trees are cut the area be leveled and topped with gravel. We could then finish it with a hard top surface next year.

VACATION REQUEST

Dave King is requesting approval for vacation on July 1 & 2, 1987

Gordon McLester moved to approve, Kathy Hughes seconded. Motion carried.

ISSUANCE OF ONEIDA TRIBAL LIQUOR LICENSE - Francis Skenandore

The Oneida Tribal Liquor License at the Oneida Rodeway Inn expires on June 30, 1987. A new license effective July 1, 1987 to June 30, 1988 should be issued pursuant to Section 6.0 Tribal License, Oneida Rodeway Inn Liquor Control Ordinance:

By adoption and enactment of this ordinance a Class B Fermented Malt Retailers and Class B Retail Intoxicating License is hereby issued for the possession, use, consumption and sale of intoxicating beverages on the premises of the Oneida Rodeway Inn, a Tribal Enterprise.

Kathy Hughes moved to approve the issuance of the Oneida Tribal Liquor License for the Oneida Rodeway Inn. Dave King seconded. Motion carried.

ONEIDA LAND ACQUISITION PLAN OF 1987 & RESOLUTION #6-30-87-C Ernie Stevens

The purpose of this land acquisition plan is to provide for the implementation of a rational method of acquiring tribal lands by identifying the best possible prospects for acquisition; to assure that the land priorities of the General Tribal Council are observed; and to administer the purchase and development of those parcels for the beneficial use of the Oneida Tribe and its members.

Lands acquired by the Tribe shall be secured through a system which is operated consistent with tribal policies, laws, regulations and procedures. The selection of lands for purchase shall be based on land classification and strategic purchase priorities which are consistent with the current needs of the Tribe.

The lands selected for purchase should also be chosen to reflect the project priorities of the Tribe and should be acquired in a manner which assures that a maximum cost-benefit or alternatively, a substantial social-benefit, is realized by the Tribe and its members.

After discussion, Mark Powless moved to approve this document up to the bottom of page eleven and Appendix's "A" & "B". Rick Hill seconded. (This does not include the budget.

Mark Powless moved to amend the motion to omit item #8 of the Resolution. Rick Hill seconded. Vote on the amendment carried.

LAND ACQUISITION PLAN (Continued)

Discussion followed on the land use of the Duck Creek Valley on page 5, 3 yes votes, 3 no votes, Chairman abstained. Motion failed. Mark Powless made the same motion again to approve this document up to the bottom of page eleven and also the Appendix's "A" & "B", (this does not include the budget) Rick Hill seconded. 3 yes votes, 3 no votes, Chairman abstained. Motion fails.

Discussion continued on the land use of the Duck Creek Valley. Mark Powless moved to have Objective 1 on page 5 to state it is the intention of the Tribe to designate the entire Duck Creek valley as a Conservancy area. Rick Hill seconded. Kathy Hughes stated that Objective 2 on Page 5 should also be changed. After more discussion, Mark Powless withdrew his motion, the second (Rick Hill) agreed. Lois Powless moved that wherever the word "zone" is used in Objective #1 & #2, that it be changed to "designate". Rick Hill seconded. Motion carried.

Mark Powless moved to approve this document up to the bottom of page eleven and also Appendix's "A" & "B" (this does not include the budget). Dave King seconded. Motion carried.

Gordon McLester moved to have the Law Office draft an opinion on the Civil Regulatory Authority of the Tribe as far as Zoning is concerned and its effect on the Oneida Reservation. Rick Hill seconded. Motion carried.

LAND ACQUISITION PLAN BUDGET

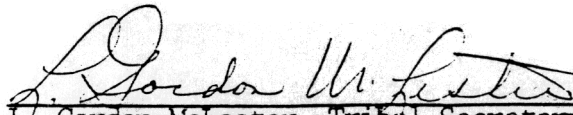
After discussion, Mark Powless moved to have a sub-committee of the Business Committee review the proposed Land Acquisition Plan Budget and bring back a recommendation. Gordon McLester seconded. Motion carried.

SICK TIME POLICY

A meeting was set up to review the recommendation from the Sick Time Policy Committee on July 9, 1987, 9 a.m. in the Business Committee Conference Room.

Herb Powless presented the annual reports of Outagamie County Department of Social Services & Brown County Department of Social Services.

4:45 p.m., Mark Powless moved to recess, Kathy Hughes seconded. Motion carried.


L. Gordon McLester, Tribal Secretary
Oneida Business Committee