

Oneida Tribe of Indians of Wisconsin

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UGWA DEMOLUM YATEHE
Because of the help of this
Oneida Chief in cementing
a friendship between the
six nations and the Colony
of Pennsylvania, a new na-
tion, the United States, was
made possible

Oneidas bringing several
hundred bags of corn to
Washington's starving army
at Valley Forge, after the
colonists had consistently

Approved As
Resol 7-14-87

SPECIAL MEETING

MINUTES OF JUNE 2, 1987

Chairman called meeting to order at 1:30 P.M.

Present: Chairman, Purcell Powless; Treasurer, Kathy Hughes, Council Members:
Mark Powless, Lloyd E. Powless, Lois Powless, Tony Benson.

Excused: Vice-Chairman, Rick Hill; Secretary, L. Gordon McLester; Council
Member, David King

AGENDA

Mark Powless moved to adopt the agenda with the additions of:

- (1) Vacation Request for Purcell Powless
- (2) Vacation Request for Mark Powless
- (3) Request from Cassandra Gollnick
- (4) Request authorization to do article by Rita Haag
- (5) Discussion for employee benefits meeting
- (6) Discussion - Information on Renovation of One-Stop

Lloyd Powless Seconded. Motion Carried.

BADGER STATE GAMES - Lloyd E. Powless

Lloyd had contacted programs, enterprises and general public to see if there was any interest in participating in the Badger State Games. He received three requests. Because the Friday meeting on May 29, 1987 was cancelled Purcell stated he had given approval for Lloyd to go ahead with this as there was a deadline for entry fees to be paid. He is now asking retro-active approval of his request.

Kathy Hughes moved to approve of the request for entry fees to be paid for:

- (1) \$180.00 - 20 players
- (2) 90.00 - 10 Players (Maximum)
- (3) 9.00 - 1 Runner

This will then be sent to Finance & Appropriation. Lloyd E. Powless Seconded.
Mark Powless opposed. Motion Carried.

Sandra Ninham asked to make a comment. She stated that she had requested earlier that a committee be set up to handle requests such as these. Because

BADGER STATE GAMES (Continued)

of all the Enterprises being continually asked to sponsor various activities it would be a good idea if everyone could go to one committee to request this instead of each enterprise being approached.

It was stated that a request of this type had gone to Finance & Appropriation for a recommendation from them. A policy could be requested from them.

REPORT ON TRIBAL BUILDING

Lloyd Powless discussed the report from Peter Jordan regarding the inspection of the Tribal Building. The numerous problems he referred to are in the old section. After discussion on possibilities of relocation of programs and repairing building, Lois Powless moved that Lloyd Powless research and bring back a recommendation and cost to repair the Tribal Building. Tony Benson Seconded. Motion Carried.

TRAVEL REQUEST FOR LITIGATION COMMITTEE

Lloyd E. Powless moved to retroactively approve the travel request for Rick Hill, Gordon McLester and David King to travel to New York City to attend an oral hearing on the Oneida Claims Case in the United States Federal Court on June 1 & 2, 1987. The Chairman approved this travel as there was no meeting on Friday, May 29, 1987. Lois Powless seconded. Motion Carried.

INSURANCE MARKETING LEASE RENEWAL/LISTING AGREEMENT WITH MONTGOMERY REAL ESTATE/INDUSTRIAL PARK

Mark Powless moved to defer these items until John Powless is present. Kathy Hughes seconded. Motion Carried.

CONSULTANT AGREEMENT FOR ADVERTISING AGENCY

Lois Powless moved to approve the contract for The Ad Company. Kathy Hughes Seconded. Discussion on the contract to retain the services of the Ad Company beginning on June 8, 1987 and ending on December 8, 1987. The agency will provide marketing/advertising services for the agreed fees listed:

MEDIA SERVICES: Television, radio, magazine, outdoor, newspaper, coupon BOOKS, TRANSIT ADVERTISING, FEE: 15% of total media buy which includes agency consultation, planning, budgeting, negotiation, placement and evaluation.

PRODUCTION SERVICES: Television (video) and radio (audio) production. FEE: Per quote from TV/Radio station or production house plus agency fee of \$30.00 per hour for copywriting.

Brochures/Direct Mail. FEE: \$30.00 per hour includes copywriting, directing talent and photographer (if used) and consultation.

CONSULTANT AGREEMENT FOR ADVERTISING (Continued)

Artwork. FEE: \$30.00 per hour includes graphic design services, original artwork, Layout and paste-up.

MARKETING SERVICES: Public relations, sales-motivational training. FEE: \$30.00 per hour.

The Ad Company will provide one monthly bill which includes all media buys and agency fees. Separate billing will be provided for each Oneida Enterprise business.

Oneida Tribal Enterprises authorizes the Ad Company to produce and place media buys upon their approval. Oneida Tribal Enterprises accepts full liability for prior approved advertising placed by The Ad Company on its behalf.

The Ad company shall be responsible for all income, unemployment and all other taxes due to any taxing authority.

This agreement shall not be assigned or terminated by either party without one (1) months prior written notice to the other party and both parties agree. "

Discussion on absence of limit of hours, Mark felt that as all enterprises are consolidating their advertising budgets this should be included in the documentation, along with budgets for all enterprises. A narrative should be included to clarify this. Also as this includes all enterprises there should be some type of sign off for each Enterprise Manager.

Mark Powless moved to table. Tony Benson Seconded. Motion to table takes precedence over previous motion. Motion Carried. Sandra will have this ready for the agenda on June 9, 1987.

SUSQUINCENTENNIAL CELEBRATION BUDGET MODIFICATIONS

The budget modifications submitted will change the bottom lines of the proposed budget to read as follows:

COST: \$87,100 SALES: \$43,100 NET COST: \$44,000

This update was brought to the Business Committee for their review. The budget was brought to the Committee previously. Questions on the costs involved. Sandra explained all the activities taking place. This will be in January of 1988.

Lloyd Powless moved to refer this to Finance & Appropriation for inclusion in 1988 budget. Kathy Hughes Seconded. Mark Powless Opposed. Motion Carried.

BINGO REQUEST

Sandra Ninham is requesting 30 bingo passes for a staff Bingo bus meeting on Monday. Mark Powless moved to approve. Lloyd Seconded. Motion Carried.

NEWIST CONSULTANT AGREEMENT

Ron Skenandore is requesting approval of consultant agreement with Northeastern Wisconsin In-School Telecommunications (NEWIST) and the Tribe which would pertain to the JPTA Summer Youth Program and employ "NEWIST" as consultant working in conjunction with our communications department on the preparation of three half hour VHS educational career/cultural videos.

Kathy Hughes moved to approve. Lloyd Powless Seconded. Discussion on payment being in advance and insurance coverage for individual students. Ron will check with Accounting to see if they would be covered under workmens comp.

Motion carried.

VACATION REQUEST

Kathy Hughes moved to approve the request for vacation for Purcell Powless and Mark Powless for June 8-12, 1987. Lloyd Powless Seconded. Mark Abstained. Motion Carried.

DEFERRED ITEMS: INSURANCE MARKETING LEASE RENEWAL AND LISTING AGREEMENT WITH MONTGOMERY REAL ESTATE/INDUSTRIAL PARK - John Powless

John Powless requested that these items be tabled until Friday, June 5, 1987. Lloyd Powless moved to table. Mark Powless Seconded. Motion Carried.

REQUEST TO DO PRESENTATION

John Powless requested to bring in a developer. Chairman allowed a five minute presentation because of length of agenda. John Powless introduced Mr. Joe Bararas, who represents a number of inventors and brought to his attention one particular industry that might have some potential on the Reservation. Mr. Bararas presented overview of concept for a Turn Key Plant. After presentation Chairman recommended that a proposal be developed and brought back.

REQUEST FROM CASSONDRRA GOLLNICK

Cassondra Gollnick has requested the Oneida Business Committee to sponsor her as a candidate for the Miss Wisconsin National Pre-Teen competition. She is a finalist and must raise a total of \$200.00. She has raised \$15.00 after contacting about thirty people.

Lloyd Powless moved to approve the request for \$100.00 and refer to Finance and Appropriations. Kathy Hughes seconded. Mark Powless and Lois Powless abstained. Motion Carried.

RITA HAAG REQUEST

Rita Haag, a Communications Consultant has approached the Tribe for cooperation, support and recommendation to appropriate reference to begin. This article on the Oneida Indians would be for submission to National Geographic Magazine.

After discussion Mark Powless moved to deny. Lois Powless seconded. Vote by raise of hand: Mark Powless, Lois Powless for; Kathy Hughes, Lloyd E. Powless, Tony Benson opposed. Motion Failed.

Kathy Hughes moved to approve the request and refer to communications for coordination. Lloyd Powless Seconded.

Under discussion question was asked as to who would have approval of the content. Kathy stated that the communications would contact her and bring back a report as to just exactly what she is looking at and bring back recommendations on who they can put her in contact with for information.

Mark Powless moved to amend the main motion to have the Tribe authorize the final product prior to it being printed.. Lois Powless Seconded.

Vote on the Amendment: Kathy Hughes opposed. Motion on the Amendment Carried.

Vote on the Main Motion: Mark Powless Abstained. Motion Carried.

Bill Gollnick stated research is being done regarding a committee being formed of knowledgeable Tribal members along with Public Relations to review any articles written for authenticity.

HEADSTART EXPANSION

In response to a memo from Mary Ellen Hayes, Jerry Hill responded in his memo of May 29, 1987: To address the memo and information from Mary Ellen Hayes, Oneida Headstart Director, dated May 15, 1987 regarding the Headstart Expansion Denial, he has prepared a response from the Oneida Tribe and plan of options.

1. Letter from the Tribal Chairman to:
 - a. Dr. Jean Elder, Assistant Secretary
Health and Human Services
 - b. Dodie Livingston, Commissioner
Administrative Child Youth and Family Commission
2. Oneida Business Committee Resolution stating the Oneida Tribe's position and concerns.

HEADSTART EXPANSION (Continued)

3. Letters to:
 - a. Wisconsin Senators and Representatives
 - b. Senator Inouye, representative Udall
 - c. G.L.I.T.C. = Menominee
 - d. Governor Thompson
 - e. National Congress of American Indians

Although we are considered very successful, the limitation on expansion negatively effects the Oneida Tribal Headstart program. For example, the limitation is based upon the 1980 Census, which is now over seven (7) years old, and of questionable validity from the beginning.

Presently, the Oneida Headstart has a waiting list, even though 107 children are enrolled. Of these, the federal funds pay for 60 students with the Oneida Tribe paying for the balance. Pre-applications for Fall '87 are already at 100 and another 25-30 or more late registrations can be expected. Space limitations will result in denial to otherwise eligible Oneida children, due to tribal ineligibility for these expansion funds. Furthermore, the median age of Oneida tribal members is 26, peak child bearing years, indicates increased demand upon the Headstart Program.

For these reasons, it is suggested that we seek to the extent possible, to have Tribes, especially the Oneida Tribe, considered as eligible grantees for expansion funds.

ONEIDA HEADSTART EXPANSION DENIAL (Continued)

RESOLUTION #6-2-87-A

- WHEREAS The Oneida Tribe of Indians of Wisconsin is a federally recognized Indian government and a treaty tribe recognized by the laws of the United States; and,
- WHEREAS The Oneida General Tribal Council is the governing body of the Oneida Tribe of Indians of Wisconsin; and,
- WHEREAS The Oneida Business Committee has been delegated the authority of Article IV, Section 1 of the Oneida Tribal Constitution by the Oneida General Tribal Council; and,
- WHEREAS The Oneida Head Start Program is deemed to be of the highest priority in educational services to Oneida children; and,
- WHEREAS The present intention of the United States Department of Health and Human Services to declare Indian Tribal Headstart Programs ineligible for expansion funds will result in denial of head start program benefits for Oneida children; and,

HEADSTART EXPANSION (Resolution 6/2/87/A-Continued)

- WHEREAS The 1980 Census relied upon by the Department of Health and Human Services has been contested by the Oneida Tribe and other Indian Governments as yielding erroneous conclusions about expansion needs of Indian Tribes; and,
- WHEREAS There is a waiting list of Oneida children for the Oneida Head Start Program which will increase in fall 1987, and can be expected to increase even more in the future considering the median age of the Oneida Tribe is twenty-six (26); and,
- WHEREAS It is the desire of the Oneida Tribe to fully provide for its children by expanding its head start services.

THEREFORE BE IT RESOLVED: That the Oneida Tribe strenuously objects to the exclusion of Indian Head Start programs as potential recipients of head start expansion funds; and,

BE IT FURTHER RESOLVED, That the Department of Health and Human services should reconsider this exclusion that will result in turning away needy Indian children from the valuable head start.

Mark Powless moved to adopt Resolution #6-2-87-A and the recommendations Lloyd E. Powless Seconded. Motion carried.

TRIBAL ELECTION ORDINANCE

Discussion on the request by Thelma McLester on behalf of the Oneida Women's Group to review and update the Election Ordinance. Sharon Cornelius mentioned that there was an Election Ordinance that was drafted by the Law Office after the last election which was never passed that could be used.

Lois Powless moved to have Gordon McLester, Thelma McLester and Jerry Hill bring back an Ordinance for the Business Committee to approve no later than the end of June. Kathy Hughes seconded. Mark Powless Opposed. Motion carried.

LAND ACQUISITION MINUTES OF MAY 26, 1987

Cletus Ninham property. Judy Cornelius made a motion that we purchase the property for \$61,000 or whatever they owe the bank contingent on an acceptable perc test. Ed King Seconded. Judy cornelius amended her motion to include having the Law Office be involved in this purchase.

Lloyd Powless moved to approve the recommendation. Kathy Hughes Seconded. Vote by raise of hands. Lloyd Powless, Tony Benson, Kathy Hughes for: Mark Powless, Lois Powless opposed. Motion Carried.

LAND ACQUISITION MINUTES OF MAY 26, 1987 (Continued)

Lois Powless stated her reason for opposing was because she had looked at the property and felt it was very steep and hilly and it is going to cost the tribe a lot of money to make the property so people can build homes on it because of the terrain. But it is a beautiful piece of property.

- (2) Lindner Property and Konkle Property: Ernie Stevens, Chairman of the Conservation Board was present in regard to his memo of May 20, 1987 regarding the recommendation to purchase the Fred Lindner, Sr. property at Government Road and the Quarry Site (Konkle Property) at County "J" and Overland Road. They had also requested that the Fred Lindner property be classified as forest property and that the Quarry Site be classified as a conservation site and that the upgrading, enhancement, regulation and management of this property be assigned to the Oneida Conservation Board. The Quarry property will be developed for purposes of using it for a location for picnics and as a fishing location. A "use Fee" would be charged to assist in off-setting the cost of operation. Another important reason that this property be purchased is that it is in a very strategically located property and is located on a very important site in the proposed "buffer or Green Belt" area on the reservation. After discussion, Pat Cornelius moved to send both of these above properties to negotiations. Judy Cornelius Seconded. Motion Carried.

After discussion Lloyd Powless moved to approve the recommendation, Kathy Hughes seconded. Mark Powless and Tony Benson Opposed. Motion Carried.

- (3) Cathy Porter requested to be on the agenda for Carl Rasmussen to ask for permission from the Committee to stock-pile clean fill on Wojkiewicz property. Vinton Construction has offered 60,000 yards of clean fill at no charge to the Tribe, they would also deliver at no charge. This property will need fill at a later date and the fill would be there whenever we decide to develop. Judy Cornelius moved to accept Carl Rasmussens proposal to stock-pile this fill. Ron McLester Seconded. Motion Carried.

Kathy Hughes moved to approve the recommendation. Lois Powless Seconded. Motion Carried.

FY'88 ANA PROPOSAL - Carl Rasmussen Resolution #6-2-87-B

Lois Powless moved to approve the ANA Proposal and Resolution, Kathy Hughes Seconded.

RESOLUTION #6-2-87-B

WHEREAS The Oneida Tribe of Indians of Wisconsin is committed to develop a stable, diversified local economy and economic activities which provide jobs, promote economic well being and reduce dependency on welfare services; and,

FY'88 ANA PROPOSAL AND RESOLUTION #6-2-87-B (Continued)

WHEREAS The opportunity exists to develop a multi-storied office building on the Reservation which will provide jobs and steady revenue to support Tribal services; and,

WHEREAS An objective work plan has been established in order to achieve the leasing, financing and construction of that office building, and,

WHEREAS The Administration for native Americans through the Department of Health and Human Services has grant funds available to support work necessary to carry out that objective work plan.

NOW THEREFORE BE IT RESOLVED, That the Oneida Tribe of Indians of Wisconsin hereby approves the objective work plan, the ANA proposed budget and is committed to provide a cash match contribution representing at a minimum 20% of the total project cost as described.

Carl Rasmussen explained as agreed by Don Wilson and John Powless, the emphasis of the Tribe's FY'88 Administration for Native Americans proposal will be on the Office Building project. ANA funds will provide for staff time to secure tenant leases, raise the financing and bring the project through construction completion. ANA funds as proposed will pay for the wages of John Powless, Carl Rasmussen and Planning Secretary Dorna White. The total ANA project cost is \$180,000. The Tribe has to match 20% of \$126,000.

Motion Carried.

HEALTH CENTER RECRUITING - Don Wilson

Don Wilson reviewed progress of Health Center Recruiting. Discussion took place regarding qualifications of the applicants.

Lloyd Powless moved that the qualified candidates for the Health Center administrator be interviewed as soon as possible. Lois Powless Seconded. Mark Powless, Tony Benson opposed. Kathy Hughes abstained. Lois Powless, Lloyd Powless for. Vote was tied. Chairman voted for motion. Motion Carried.

PERSONAL DAYS

Don mentioned that there has been a lot of concern and complaints regarding the Personal Day policy. After lengthy discussion regarding different options and suggestions as to how is the best way to clarify this policy to the employees. After discussion on different options Lois stated she would like to see the Business Committee meet with all employees and explain this along with Don Wilson. Purcell suggested meeting on Monday evening.

Lois Powless moved to have a meeting with all the employees on Monday evening to explain the new policy. Lloyd Powless Seconded.

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PERSONAL DAYS (Continued)

After discussion the motion is to include that the meeting be held on Monday, June 15, 1987 at 4:00 P.M. in the Norbert Hill Center Auditorium with a follow-up meeting for employees that cannot attend, only because of work schedule, on the following Monday. Motion Carried.

DAVE POWLESS UPDATE ON ONE STOP RENOVATION

After update and discussion on the progress of the renovation, Lloyd Powless made a motion to stay with the full time service. Lois Powless Seconded. Kathy Hughes opposed. Motion Carried.

REPORT ON EPA SUPER FUND SCORING ON SLUDGE PONDS

John Spangberg requested executive session. Business Committee went into Executive Session at 3:30 P.M.

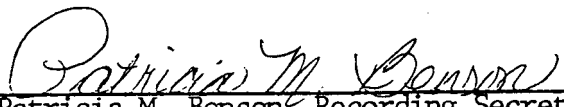
Business Committee came out of Executive Session at 4:15 P.M.

Mark Powless made a motion that John Spangberg be authorized to set up a meeting with the DNR, EPA and the Business Committee. Kathy Hughes Seconded. Motion Carried.

Kathy Hughes made a motion to rescind previous action to disseminate this information to the Bureau until further notice. Lois Powless seconded. Motion Carried.

Lois Powless moved to recess. Kathy Hughes Seconded. Motion Carried. Meeting recessed at 4:15 P.M.

Respectfully Submitted,


Patricia M. Benson, Recording Secretary