

Oneida Tribe of Indians of Wisconsin

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Oneida, WI 54155



Oneidas bringing several hundred bags of corn to Washington's starving army at Valley Forge, after the colonists had consistently refused to aid them



UGWA DEMOLUM YATEHE
Because of the help of this Oneida Chief in cementing a friendship between the six nations and the Colony of Pennsylvania, a new nation, the United States, was made possible

*Approved As
Read 1-10-86*

SPECIAL MEETING

FRIDAY, DECEMBER 20, 1985

Meeting called to order at 9:00 A.M

Present: Purcell Powless-Chairman, Richard Hill-Vice Chairman, Kathy Hughes-Treasurer, L. Gordon McLester-Secretary, Lloyd E. Powless, Jr., Lois Powless, Tony Benson, David King-Council Members.

Excused: Mark Powless-Council Member

Others: Mike Bowman, Barbara Schuman, Don Wilson, Chris Doxtator, Bill Gollnick, Francis Skenandore

AGENDA

Rick moved to adopt the agenda, Gordon seconded. Motion carried.

ONEIDA HOUSING AUTHORITY REPORT FOR NOVEMBER - Mike Bowman

Dave moved to approve the report, Lois seconded. Kathy abstained. Motion carried.

ONEIDA HOUSING AUTHORITY REPORT ON THE WI 10-8 PROGRAM - Mike Bowman

Rick moved to accept the report, Dave seconded. Motion carried

PERSONNEL - Barbara Schuman

- New Position - Typesetter for the Print Shop. Dave moved to approve the request from the Print Shop Manager. Tony seconded. Motion carried.

- Request for Procedural Exception for Grace Koehler to be hired in the typesetter position.

Kathy moved to approve the request, Lloyd seconded. Motion carried.

PERSONNEL Continued)

- Tabled Self-funded Insurance Dental/Medical - Rick moved to this item from the table. Lloyd seconded. Motion carried.

The Self-funded Dental Insurance has fluctuated from deficits, to building a small reserve on a monthly basis and beginning to stabilize at a consistent level. No recommended rate increases are expected this year. There are a total of 286 Tribal employees participating in the Dental Program.

The Medical Self-funded Insurance is maintaining itself substantially and no rate increases are expected at this time. total Tribal employees participating are 290.

The Personnel Office recommends renewal of our agreement with Claims Management Services as Administrators of our Self-funded Insurance Program and further recommend that the Oneida Tribe combine the dental and medical contracts for this administration on a common due date of January 1st for renewal.

Lois moved to approve the recommendations. Dave seconded. Motion carried.

- Hearing Information for Dorothy Powless & Lois Strong - The Personnel Commission finds that the Oneida Tribal Policies and Procedures were adhered to in regards to the initial hiring for the OTE Manager position.

Lois moved to table this information provided on the hearing for Dorothy Powless and Lois Strong. Tony seconded. 3 yes votes, 4 no votes. Motion failed.

Tribal Controller Position - Don Wilson

The Top choice for the controller declined the position. The 2nd and 3rd candidates work experiences were checked and they didn't meet the needs of the Tribe. Don requested approval to repost the position or set up an interview with Mr. Kurt Steimer who applied for the position but was not one of the three candidates.

Tony moved to repost the position for 10 days. Lloyd seconded. 5 yes votes, 2 no votes. Motion carried.

Lois opposed because she doesn't think the Policies and Procedures are being followed.

- Hiring Information -
Secretary at the Health Center - Grade 8; Diane Thorstenson
General Services Clerk - Grade 8; Jennifer Kurowski.

TABLED FINANCE & APPROPRIATIONS INVOICE FROM FOTH & VAN DYKE

Kathy moved to take this item from the table, Gordon seconded
Motion carried.

Old invoice from Foth & Van Dyke for work done on the Step I Study
for \$2,608.63. The bill is two (2) years old.

Bob Christjohn explained that there is a discrepancy in the billing
we have been receiving from Foth & Van Dyke and he would recommend
the Law Office review the billing and make a recommendation back to
the Business Committee.

Lois moved to refer this matter to the Law Office, Rick seconded.
Motion carried.

Dave moved to have Purcy talk to Foth & Van Dyke about the invoices
Kathy seconded. Lois opposed. Motion carried.

FINANCE & APPROPRIATION RECOMMENDATIONS PER MEMO OF 12-18-85

1. The Finance & Appropriations Committee reviewed the memo from
Carl Rasmussen detailing the total estimated cost for the sewer
hook-up at the Activity Center. The new estimate is for
\$90,787 and the Business Committee had previously approved
\$83,000. Therefore an additional \$7,787 is needed and Finance
& Appropriations recommends the funds come from the General
Fund-Contingency.

Rick moved to approve, Dave seconded. Lois opposed. Motion
carried.

2. R.J. Parins presented a proposal to install a bathroom at the
Industrial Park (Standing Stone Building). The bathroom is to
be made handicap accessible. The funds will be recovered
through net from Printing Shop.

Tony moved to approve, Rick seconded. Motion carried.

3. There was a proposal to replace the ceiling in 4 coolers in the
Norbert Hill Center Kitchen at a cost of \$3,000. F & A
recommends this be tabled until more information is received
from John Spangberg and Bob Niemela.

Lois moved to table, Dave seconded. Motion carried

FINANCE & APPROPRIATIONS (CONTINUED)

4. Request from Tribal School to purchase drapes for Oneida Tribal School classroom at a cost of \$3,680.64 from Prange-Interiors. F & A recommends approval from the General Fund - Capital Improvements.

Rick moved to approve, Lloyd seconded. Lois opposed. Motion carried. Lois opposed because she feels the drapes should be purchased by the Norbert Hill Center.

5. JTPA submitted a budget modification to allow for increase by carryover from FY'85. Tribal Contribution is decreased to \$4,178 and overall savings on the Tribal Contribution is \$11,926.

Rick moved to approve, Dave seconded. Motion carried.

6. Request from Recreation to purchase a big screen T.V. at a cost of \$2,200. F & A recommends tabling until a consumer report is provided and there is further work done on the bids.
7. Request from the Enrollment Office for equipment at a cost of \$5,561. F & A recommends the funding come from the General Fund-Contingency.

Lloyd moved to approve, Dave seconded. 3 yes votes, 3 not votes. 1 abstention. The Chairman abstained. Motion failed.

Lois opposed because there is enough conference rooms that the Trust Committee could use without buying more conference room furniture.

Kathy moved to approve the request from the Enrollment Office to purchase a secretarial desk and credenza. Lois seconded. Motion carried.

8. Request to purchase materials from Menards to complete the garage at the Multi-Purpose Center so it can be used for Arts & Crafts. \$688.12 is the cost. F & A recommends the funds come from the General Fund-Contingency.

Lloyd moved to approve, Dave seconded. Lois abstained. Motion carried.

INSTALLMENT AGREEMENT

This agreement is between Mrs. Hilda Bartholomew and the Oneida Tribe for the purchase of a collection of Indian artifacts and documents referred to as the Bartholomew Collection. The total purchase price is \$20,400. The Tribe will pay \$3,000 down payment and the balance be paid over 3 years at \$5,800 per year.

INSTALLMENT AGREEMENT (CONTINUED)

Rick moved to table for more information about the collection. There was no second. Lois moved to approve, Lloyd seconded. Rick abstained. Motion carried.

LAND COMMITTEE RECOMMENDATION

The Land Committee recommends that the rent for the house on Pearl Street be increased from \$165 per month to \$180 per month, because the rent has remained the same for the last 3 years and the insurance costs are steadily increasing.

Rick moved to approve the recommendation. Dave seconded. Motion carried.

MEMO FROM UW-OSHKOSH ON PROFESSIONAL NURSING - Lloyd Powless

The University of Wisconsin-Oshkosh would like to work with the Oneida Tribe on the possibility of an Oneida Indian Nurse Student Achievement Scholarships. They would like to help on the criteria and conditions for such an award. Lloyd requested approval to work with UW-Oshkosh.

Rick moved to approve, Tony seconded. Motion carried.

SCHOOL BOARD RESOLUTION #8601 - Bill Gollnick

WHEREAS, the Oneida Tribal School Board is elected by the Oneida General Tribal Council and empowered with the responsibility to oversee the programmatic operation of the school for the benefit of Indian children, and

WHEREAS, recent actions have been undertaken by the Office of Indian Education Programs, Bureau of Indian Affairs which negatively affect the Board and its charge, and

WHEREAS, programmatic audits which contractually require advance scheduling are being conducted by Bureau of Indian Affairs personnel at indiscriminate times and with total disregard for the school, and

WHEREAS, the Bureau of Indian Affairs, Office of Indian Education programs has directed agency, area, and Washington level personnel to audit identical files only weeks apart at significant cost in both money and staff time, and

RESOLUTION #8601 (CONTINUED)

WHEREAS, the files under review, relative to eligibility and funding considerations (the Bureau's legitimate purpose for auditing academic records) remain unchanged from the count week held in October until the close of the contract period on the subsequent September 30, and therefore provide no relevant additional information under the purposes of the audit, and

WHEREAS, it is estimated that over one million dollars of Indian Education funds will be used this way to reaudit 182 schools nationally at a time when schools are being informed that cuts need to be made in the budgets for transporting students to and from school.

NOW THEREFORE BE IT RESOLVED that the Oneida Tribal School Board is opposed to the apparent mismanagement of funds intended for the purpose of educating Indian children and recommends that the Bureau of Indian Affairs identify employees whose review can be trusted to accurately represent the interests of the Bureau, and

BE IT FURTHER RESOLVED that the Oneida Tribal School Board recommends that policy be established to acknowledge one programmatic audit of school files per year, conducted by a responsible Bureau employee, to constitute protection of the Bureau's interest.

Rick moved to support the School Board Resolution #8601. Lloyd seconded. Motion carried.

DRAFT AGENDA FOR JANUARY 6, 1986, GENERAL TRIBAL COUNCIL MEETING

Lloyd moved to approve the agenda, Kathy seconded. Motion carried.

CONSULTANT AGREEMENT

These agreements are between the Oneida Tribal School and Ms. Jean Purcell (Certified Speech Language Clinician) and DR.s Dennis Bryau and Lyle Bruss who will work in the following areas:

1. School Curriculum
2. School Population and Estimated Enrollments
3. Search for Funding
4. Staffing Profile

Dave moved to approve the two Consultant Agreements. Lloyd seconded. Tony and Lois abstained. Motion carried.

Lois abstained because there is no termination clause.

REQUEST FROM THE NATIVE AMERICAN CENTER - Tony Benson

The Native American Center received a grant to develop an educational approach to economic development issues with the Tribes of Wisconsin. In addition, they will assist, upon request, businesses presently operating on the Reservation to increase their profitability and management. They plan to schedule workshops in February and March.

Tony moved that the Tribe request assistance from the Native American Center on a workshop in Oneida on Business Development. Dave seconded. Motion carried.

TRAVEL REQUEST - Tony Benson

Tony is requesting approval to attend the Child Welfare Advisory Meeting in Madison, January 15, 16 and 17, 1986.

Rick moved to approve the travel request. Kathy seconded. Motion carried.

PERSONAL DAY & VACATION DAY - Purcell Powless

Purcell is requesting approval for a Personal Day on December 26, 1985 and a Vacation Day on December 27, 1985.

Kathy moved to approve the requests, Lois seconded. Motion carried.

RECOMMENDATIONS FOR BOARD APPOINTMENTS - Rick Hill

Rick submitted the following 5 points and asked for approval in concept:

1. Announcement in Kalihwisaks
2. Person(s) interested should complete application to include:
 - a. Reasons stating why they want to sit on the board/committee;
 - b. Possess some type of experience and/or expertise in a particular field.
3. Application submitted to Tribal Secretary.
4. After closing date, Tribal Secretary submits application to Tribal Chairman.
5. Tribal Chairman then recommends appointments to the Business Committee for approval.

Kathy moved to approve the recommendations in concept. Dave seconded. Motion carried.

WATER & SEWER AGREEMENT RESOLUTION #12-20-85-A - Francis Skenandore

The BIA Solicitor's Office requested this additional resolution:

WHEREAS, the Oneida Tribe of Indians of Wisconsin desires to receive sewer and water services from the Village of Ashwaubenon, and

WHEREAS, the Oneida Tribe of Indians of Wisconsin will execute agreements with the Village of Ashwaubenon for the sewer and water services, and

WHEREAS, such Sewer and Water Agreements are attached hereto and incorporated by reference into this resolution.

NOW THEREFORE BE IT RESOLVED, that Purcell Powless, Chairman, Oneida Business Committee is hereby authorized to execute the Sewer and Water Agreements with the Village of Ashwaubenon on behalf of the Oneida Tribe of Indians of Wisconsin.

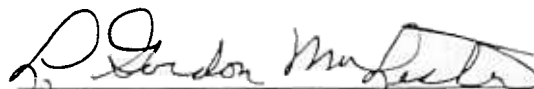
Kathy moved to adopt Resolution #12-20-85-A. Lois seconded.
Motion carried.

VACATION REQUEST - Lois Powless

Lois is requesting vacation for December 23, 1985.

Kathy moved to approve, Rick seconded. Motion carried

10:30 Kathy moved to recess. Dave seconded. Motion carried



L. Gordon McLester, Secretary
Oneida Business Committee