

Oneida Tribe of Indians of Wisconsin

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Oneida, WI 54155

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UGWA DEMOLUM YATEHE
Because of the help of this
Oneida Chief in cementing
a friendship between the
six nations and the Colony
of Pennsylvania, a new na-
tion, the United States, was
made possible

Oneidas bringing several
hundred bags of corn to
Washington's starving army
at Valley Forge, after the
colonists had consistently

*Approved As
Read 8-27*

SPECIAL MEETING

FRIDAY, AUGUST 9, 1985

Meeting called to order at 9:00 A.M.

Present: Purcell Powless-Chairman, Richard Hill-Vice Chairman, Kathy Hughes-Treasurer, L. Gordon McLester-Secretary, Lois Powless, Mark Powless, Tony Benson, David King-Council Members

Excused: Lloyd E. Powless, Jr.

Others: Jerry Kurowski, Don Wilson, Chris Doxtator, Bob Niemela, Dale Wheelock, Carl Rasmussen, Cynthia La Count

ADDITIONS TO AGENDA

- Chaperone for Miss Oneida

Rick moved to approve the agenda with the addition. Lois seconded. Motion carried.

INDIAN HEALTH SERVICE WATER & SEWER - Jerry Kurowski

Jerry had a request to help an enrolled Menominee Tribal member with water and sewer within the Oneida Reservation boundaries. Indian Health Service has verbally okayed this manner of assistance. The Menominee Tribe could in-turn assist the Oneidas within their boundaries. Jerry was directed to get a statement from IHS and the Menominee Tribal Council for the Business Committee to review.

Rick moved to table this request until Jerry brings back a report. seconded. Motion carried.

HOME IMPROVEMENT PROGRAM

Request to build a bathroom addition for Louis Webster. This includes electrical, heating and complete water supply (Category A). Under Category A,, HIP pays up to \$2,500 and the owner has to pay the remainder.

Bids - \$2,750 - C.J. Burkel and Sons

\$3,080 - Home Touch Remodel

Rick moved to approve the low bid from Burkel and Sons. Lois seconded. Motion carried.

HIP (CONTINUED)

Request to do home repairs for Donald Wheelock (Category B)

Bids - Home Touch Remodel Service	\$1,860.00
Schaumann Lumber Company	\$2,915.84

Tony moved to approve Home Touch Remodel Service. Rick seconded. Motion carried.

INVESTMENT COMMITTEE MINUTES OF JULY 31, 1985

Dave moved to approve, Gordon seconded. Motion carried.

FINANCE & APPROPRIATION RECOMMENDATIONS OF AUGUST 7, 1985

The following recommendations were made:

Paving for Oneida One Stop at a cost of \$7,130 from Culvanco, Inc. Previously approved for \$6,000 on 7/19/85.

Mark moved to approve the \$7,130 cost from Culvanco, Inc. Dave seconded. Motion carried.

Equipment Purchase - Safe for Bingo building at a cost of \$1,298. Finance & Appropriations recommends approval with the understanding we will research a vault for the future.

Lois moved to approve the purchase of a #502-11 Meilink Safe. Tony seconded. Motion carried.

Reviewed equipment and supplies request from the Tribal School. Finance & Appropriation approved the purchases with the contingency that the budget be modified to reflect the purchases and the La Crosse equipment have safety equipment available.

No action was taken by the Business Committee

LAND COMMITTEE RECOMMENDATIONS OF AUGUST 7, 1985

The Land Committee recommended the purchase of 205 acres at \$575.00 per acre from Bill Stephanie. The total cost is \$117,875.00.

Dave moved to approve, Lois seconded. Motion carried.

PERSONNEL - Dale Wheelock

- Procedural Exception to hire Bingo Floor Workers:

The Business Manager and Personnel Manager in compliance to Business Committee directive on May 31, 1985 to formulate a procedural exception in the hiring of Oneida Bingo Floor Workers.

In consideration of the minimal job qualifications and time required in interviewing Bingo Floor Workers and alternative method has been developed.

Procedure for hiring Bingo Floor Workers:

1. The date of application will determine order of selection. The Personnel Office will repost for Bingo Floor Workers and all applications coming into Personnel will be stamped as to the date of application. This stamp date will be the order of selection.
2. Applications coming into the Personnel office will be screened for qualifications of:
 - A. Enrolled member of the Oneida Tribe of Indians of Wisconsin and 18 years of age. This will be verified by the Enrollment Office.
 - B. High School or G.E.D. graduate. This will be verified by Higher Education Office.
3. Due to the nature of Bingo Operations where large sums of money are on the premises, the Personnel Office will perform background checks on applicants.
 - A. Any applicant who was previously terminated from employment with the Oneida Tribe other than an attendance or tardy termination will be screened out.
 - B. Felony record check will be conducted by Security from Bingo. Those applicants with Felony records will be screened out.
 - C. Individuals who have filed legal action against the Oneida Tribe will be screened out. Verification will come from the Law Office.
4. When all items 1, 2, and 3 are completed the Personnel Office will process the list of applicants to the Oneida Business Committee for Procedural Exception in the hiring process for Oneida Bingo Floor Worker positions.

Lois moved to approve the Procedural Exception for hiring Bingo Floor Workers.
Rick seconded. Mark opposed. Motion carried.

PERSONNEL (CONTINUED)

FOR INFORMATION - Hiring Kindergarten Teacher - Grade 14 -- Mary Sheedy

Promoti - Bingo Floor Operations Supervisor -- Kathleen Stevens

EMERGENCY TEMPORARY POSITION AT HEALTH CENTER - Tony Benson

Tony stated that there are two positions at the Health Center that have emergency temporary people in the positions. After discussion on why these positions are still being filled with emergency temporary people, Don Wilson was asked to review this matter.

HOTEL CONSTRUCTION UPDATE - Carl Rasmussen

Carl explained that the construction was on schedule and at the present pace, they would have the hotel enclosed by winter for them to continue inside construction.

MISS ONEIDA CHAPERONE - Rick Hill

The Business Committee previously approved Toni Stevens as a chaperone for Miss Oneida Cathy Delgado during her travels to Bismark, South Dakota. Toni will be unable to make the trip and Rick is recommending Norma Powless to take her place. Kathy moved to approve. Rick seconded. Mark abstained. Lois didn't vote. Motion carried.

GENERAL MANAGER MONTHLY REPORT FOR JULY - Don Wilson

Don explained his involvement in the following activities:

Cash Management	O.R.C.O.A.
Norbert Hill Space	Printing Enterprise
Accounting Staff Meeting	Phase II & III
OTE Inventory	Review of Last Months Objectives

After discussion on the July activities, the Business Committee reviewed the objectives for August and September:

1. Two fold report on Printing Enterprise
2. Inventory control system for OTE agreed upon by all affected parties.
3. Complete all performance evaluations with objectives.
4. Finish Board authority/responsibility report.
5. Continue Tribal Needs Assessment.
6. Continue long term planning.
7. Get Accounting/Data Processing moved.
8. Continue preparations for new physician at Health Center.
9. Get accounting/reporting systems (format) in place for Fiscal 85-86.
10. Make corrections in Norbert Hill facility identified by life safety inspector.

OBJECTIVES FOR AUGUST-SEPTEMBER (CONTINUED)

11. Begin change over of lights from incandescent to flourescent at Norbert Hill Center.
12. Get Tribal roofs in shape for winter.
13. Get blacktopping done that we can afford.

The organizational chart was reviewed and at this time it will remain as is.

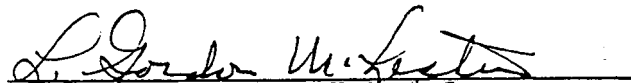
Don went over the evaluations of his staff and presented salary considerations to the Business Committee. There was no action at this time. This item will be put on the Agenda in two (2) weeks for consideration.

FOSTER GRANDPARENT PROGRAM

Cynthia LaCount is the Director of the program from Great Lakes Inter Tribal Council. She gave a presentation on how the program is set up.

Dave King is the Liaison for O.R.C.O.A. and will work with Cynthia to make a presentation to them to see if there is interest in starting a program in Oneida.

11:30 A.M., Kathy moved to recess. Gordon seconded. Motion carried.


L. Gordon McLester, Tribal Secretary
Oneida Business Committee