

United Stringing 10voral hundred bags of
corn to Washington's
starving army at Val'
luy Forgs, after the
colonists had consistently refused to aid
tham.

Oneida Tribe of Indians of Wisconsin

Post Office Box 365

Oneida, WI 54155

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Read 6-28-85

SPECIAL MEETING

FRIDAY, MAY 31, 1985 A.M.

Meeting called to order at 9:00 A.M. by Chairman, Purcell Powless.

Present: Purcell Powless-Chairman, Richard Hill-Vice Chairman, Kathy

Hughes-Treasurer, L. Gordon McLester-Secretary, Lloyd Powless, Lois

Powless, Mark Powless, David King-Council Members.

Excused: Tony Benson

Others: Arlene Benson, Amelia Cornelius, John Powless, Chris Doxtator, Jerry

Kurowski

ADDITIONS TO AGENDA

Travel Request: Rick Hill

Request for Tribal Contribution for Amos Christjohn

Finance & Appropriation Recommendations

Phone: 869-2771

Two (2) Consultant Agreements: Amos Christjohn, Mary Lee Lemieaux

Rick moved to approve the agenda with additions. Dave seconded. Motion carried.

TRIBAL SCHOOL TEACHER SALARY UPGRADE - Bill Gollnick

School Board members present: Lorraine Cornelius, Sandy Hill, Ron King, Gary Cornelius, and Nancy Powless.

The Oneida Tribal School Board requested the Business Committee to upgrade the teachers from Grade 12 to Grade 14 on the wage scale with the provision that the Teachers retain their steps based on teaching experience in the Oneida Tribal School. The Oneida Tribal School Board based it's decision on the following considerations:

- Average entry level salary for the State of Wisconsin is \$14,600; The position, "Teacher" is a professional position; 1)
- 2)
- 3) Teachers participate in extracurricular activities for which they receive no additional compensation.

4) Sixty-eight (68%) percent of the students receive special services, i.e., Chapter I Reading or Math, Special Education and/or Speech. Teachers have spent extra time with these students.

The Business Committee reviewed the material and after further discussion, Rick moved to approve the recommendation of the Oneida Tribal School Board to increase the current salaries for teachers from Grade 12 to Grade 14. Mark seconded. Gordon opposed. Lois and Kathy abstained. Motion carried.

Gordon stated his reason for opposing the decision was that the Business committee has not reviewed the budgets for next year and at this time we have no way of knowing the Tribal Contribution for any of the tribal budgets.

RESOLUTION #5-31-85-A HIP SURVEY - Gerald Kurowski

This resolution states that the Oneida Tribe of Indians of Wisconsin has assumed the responsibility of continuing to provide Indian families the opportunity for decent, safe, and sanitary housing in accordance with 25CFR 261.3 as justified in the Home Improvement Survey. The Business Committee hereby approves the formation of a Home Improvement Program/Environmental Health Committee for the purpose of processing applications for home improvement and sanitation facilities. The Business Committee will be this Committee.

Lois moved to adopt Resolution #5-31-85-A. Dave seconded. Mark and Kathy abstained. Motion carried.

HIP RECOMMENDATIONS - Gerald Kurowski

Ronald P. King, Disabled: Request for mobile home down payment assistance - not to exceed \$1,500.00.

Kathy moved to approve. Rick seconded. Dave abstained. Motion carried.

ONEIDA SIGN FOR BINGO - Carl Rasmussen

Mark moved to table the discussion on the bingo sign. Rick seconded. Three (3) voted in favor, three (3) voted against, one (1) abstained (Dave), Chairman voted against. Motion failed.

The Bingo Enterprise intended to put up a large advertising sign at the entrance to the Activity Center.

Discussion followed on putting up the sign. Rick moved to refer this matter to Don Wilson, the Management Team, Sandra Ninham and Alma Webster. Mark seconded. Lois abstained. Motion carried.

TRAVEL REQUEST FOR GERALD L. HILL - Mark Powless

Rick moved to approve travel retroactive for Jerry Hill to attend the U.S.E.T meeting scheduled in Buffalo, NY on May 29, 1985 regarding the task force.

Lois seconded. Lloyd opposed. Kathy & Gordon abstained. Motion carried.

PROPOSED REALIGNMENT OF NATIONAL REPRESENTATIVE ORGANIZATION - Lloyd E. Powless, Jr.

The National Indian Association Newsletter published an article recommending possible ways for realignment of the National Indian Organization and that they would welcome any comments.

Kathy made a motion to request that Lloyd develop recommendations from the Cneida Tribe. Gordon seconded. Motion carried.

JOHNSON O'MALLEY - Lloyd E. Powless

The parents and home school coordinators requested a meeting with the Business Committee to discuss the future of JOM. Lloyd will set up this meeting.

GREEN PEACE CAMPAIGN FOR GREAT LAKES - Lloyd E. Powless

The Greenpeace Campaign for the Great Lakes will be a multi-issue environmental tour. Using the veteran activist vessel, "Fri", Greenpeace will combine direct action campaigning against polluters with onboard educational programs to promote ecological preservation and awareness. During a four month tour commencing in mid-May 1985, "Fri" will visit ports from the mouth of the St. Lawrence River, through the entire Great Lakes system to Lake Superior and back. Between direct actions, the vessel will be accessible to the public to provide resource materials and speakers from Greenpeace and others in the environmental movement.

Lloyd requested permission to work with the Greenpeace Campaign for advertising purposes only. Rick moved to approve the request. Kathy seconded. Three (3) voted in favor, Mark and Lois opposed, Gordon and Lloyd abstained. Motion carried.

Lois stated her reasons for opposing were that she does not have enough information regarding the above group (Greenpeace Campaign) and also that this is an activist group.

NCAI AREA VICE-PRESIDENT - Lloyd Powless

Since Apesanahkwat is no longer with the Menominee Tribal government, Kathy was directed to make it known at the NCAI Conference that he no longer speaks for the Oneidas'.

1986 HEALTH CENTER CONTRACT

Rick moved to table this item until Tony Benson arrived. Lloyd seconded. Mark opposed. Motion carried.

INDUSTRIAL PARK BROCHURE - John Powless

Mark moved to table this item until John Powless was present. Dave seconded. Motion carried.

PERSONNEL RECOMMENDATIONS - Arlene Benson

FOR INFORMATION:

The following (15) Bingo workers were hired:

- 1. Brian Doxtator
- 2. Gina D. Powless
- 3. Tony D. Smith
- 4. Eugenio W. Delgado
- 5. Michael E. Cornelius
- 6. Daniel Summers
- 7. Kevin I. Cornelius
- 8. Katherine A. Webster

- 9. Karen M. Hamilton
- 10. James J. Van Enkenvoort
- 11. George D. Reed, Jr.
- 12. Jodi A. Alexander
- 13. Maxine E. Thomas
- 14. Diana L. King
- 15. Donna J. Smith

There was some discussion on the handling of interviews for Bingo. Kathy made a motion to direct the Business Manager and the Personnel Manager to draft a new procedure to handle the hiring of bingo workers and to present this along with a procedural exception for hiring at bingo.

Lois seconded. Motion carried.

FOR INFORMATION:

Computer Programmer - Grade 15 \$15,180 - 20,554: Linda Zipp

Special Instructor (Leathercraft/Culture) Summer Session \$597/hr: Douglas Kindness

Teacher Aide (Summer Session) \$3.63/hr: Gwendolyn Christjohn

School Bus Drivers (Part-time) 20 hrs., Summer Session \$4.91/hr: Rose Johnson

Teachers: Temporary 20 hr/wk \$6.27/hr: (5) Pre-school positions

1. Julie Eiden

4. Marilyn Teller

2. Pam Ninham

5. Sheri Cornelius

3. Eugenio Delgado

Primary Art (2 Positions)

- 1. Debra Webster
- 2. Corrine Zhuckahosee

Intermediate (1) Position

1. Lorelei Hachschild

Jr./Sr. Reading (1 Position

1. Michelle Metoxen

Lifeguard (2) Part-time positions \$4.18/hr

- 1. John Cincilla
- 2. Terry Lee Cornelius

Posting Job Description for a Photo Technician at print shop at Grade 14 \$6.92/hr (Negotiable)

Mark moved to approve the posting of the photo technician. Dave seconded Motion carried.

CETA PSE JUDGEMENT (INFORMATION) - Kathy Hughes

This is a lawsuit that started in 1980 pertaining to the CETA Program which started in 1978. The department of Industry, Labor and Human Relations ruled that the Tribe should have been withholding for unemployment compensation. In 1978, the Department of Labor stated that we do not have to withhold for unemployment compensation. After a series of hearings, the Labor & Industry Review Commission and the court ruled against the Tribe and that we owe \$46,500.00 for that time period. Jerry has been working on this matter with Kathy in an attempt to work out a repayment schedule at present.

10:55 Tony Benson arrived.

LAND COMMITTEE RECOMMENDATION OF MAY 29, 1985 - Chris Doxtator

1) Lois moved to adopt Resolution #5-31-85-C which states, 'Whereas, the Oneida Tribe of Indians of Wisconsin is a federally recognized Indian government and a Treaty Tribe recognized by the laws of the United States. and

> Whereas, the Oneida General Tribal Council is the governmental body of the Oneida Tribe of Indians of Wisconsin. and

Whereas, the Oneida General Tribal Council has delegated it's powers under the Oneida Constitution to the Oneida Business Committee, subject to it's review. and

Whereas, the Oneida Land Committee is responsible for the processing of interests of Oneida Tribal land by lease and assignment, and

Whereas, the Oneida Land Committee has determined that the assignment interest of David O. Skenandore is: 1) Subject to formal action of the Oneida Business Committee, 2) It is not being used for it's intended purpose and has not for many years, 3) Is in the best interest of the Oneida Tribe to be revoked. and

Whereas, no heir or descendant of David O. Skenandore has formally applied for any part of the assigned land, since 1978 or before, except Debra Danforth, whose application for a standard residential lease is contingent upon this revocation.

NOW THEREFORE BE IT RESOLVED: that pursuant to the terms of the Application for Standard Assignment of Tribal Agricultural Land and the Standard Assignment Agreement all interests of David O. Skenandore in any and all land identified in both documents are hereby revoked, and

BE IT FURTHER RESOLVED: that notice of this action shall be provided to Attorney Bernard U. Roels on behalf of his client, Artley Skenandore, Sr.

Lloyd Powless seconded. Motion carried.

- 2) Rick made a motion to approve the recommendation to accept the application of Debra and Robert Danforth for a two (2) acre residential lease of the former Josephine Skenandore land to include improvements. Lois seconded. Motion carried.
- 3) Discussion followed regarding chickens running loose at the Peterson farm. The party residing at the Peterson home have expressed their concern over the mess being made. After further discussion, Mark made a motion to request that the owner of the chickens (Pat Cornelius) confine her farm animals to the property in which she is renting. Gordon seconded. Motion carried.

It was brought to the Business Committee's attention that there was a problem on the cost of the water being used. It was understood that the Land Office will have separate meters installed for the water.

TRAVEL REQUEST - Rick Hill

Rick requested authorization to travel to Lac du Flambeau to attend the Great Lakes Burial Committee meeting on June 5, 1985. Kathy moved to approve. Gordon seconded. Motion carried.

GIFT FOR AMOS CHRISTJOHN - Amelia Cornelius

Amos Christjohn is graduating as a Certified Native Language Teacher on June 1, 1985 at Lakehead University, Ontario. A monetary contribution of \$150.00 is requested for him. Kathy moved to approve. Dave seconded. Motion carried.

INDUSTRIAL PARK BROCHURE - John Powless

John presented a draft copy of a brochure that would be used in marketing the Industrial Park. Rick moved to approve the development of the brochure and to bring back a final draft for approval. Dave seconded. Motion carried.

1986 HEALTH CENTER CONTRACT & RESOLUTION # 5-31-85-B

Rick made a motion to take this item from the table. Dave seconded. Motion carried.

After discussion, Kathy made a motion to approve the 1986 Health Center proposal and Resolution #5-31-85-B. Gordon seconded. Motion carried.

CONSULTANT AGREFMENT W/ONEIDA BILINGUAL PROGRAM AND AMOS CHRISTJOHN & MARY LEMIEUX

This agreement is from June 1, 1985 to August 31, 1985 for \$1,500.00 for Amos Christjohn and Mary Lee Lemieaux from June 1, 1985 to August 31, 1985 also for \$1,500.00.

Kathy moved to approve. Dave seconded. Motion carried.

11:45 Gordon made a motion to recess. Kathy seconded.

Respectfully submitted,

L. Gordon McLester, Tribal Secretary

Oneida Business Committee