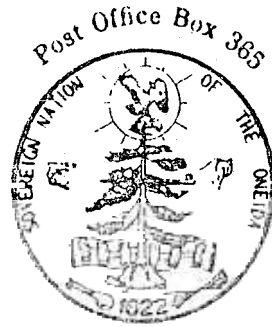




Onondaga bringing several hundred bags of corn to Washington's starving army at Valley Forge, after the colonists had consistently refused to aid them.

Oneida Tribe of Indians of Wisconsin

Phone: 869-2771



SPECIAL MEETING

Oneida, WI 54155

*Approved As
Read 12-3-84
Reg. mtg.*



UGWA DEMOLUN TALLENE
Because of the help of this Oneida Chief in cementing a friendship between the six nations and the Colony of Pennsylvania, a new nation, the United States was made possible.

TUESDAY, NOVEMBER 27, 1984

Meeting called to order at 1:30 P.M. by Chairman.

Present: Purcell Powless-Chairman, Richard Hill-Vice Chairman, L. Gordon McLester-Secretary, Lois Powless, David King, Mark Powless, Lloyd Powless-Council Members

Excused: Kathy Hughes-Treasurer, Tony Benson-Council Member.

Others Bob Christjohn, Dale Wheelock, Jerry Hill

ADOPTION OF AGENDA

Lloyd moved to adopt the agenda Rick seconded. Motion carried.

TABLED ITEMS

- Discussion on Organizational Plan
- Commodities Job Description
- Justification of Transfer of Bob Archiquette

Lloyd moved to take these items from the table. Rick seconded. Motion carried.

ORGANIZATIONAL PLAN - Mark Powless

Mark presented a chart that reflects the organizational structure as well as the chain of command for the Oneida Tribe.

Starting with the General Tribal Council, followed by the Oneida Business Committee. Under the Business Committee will be the General Manager who will supervise all department heads and the administration of the Tribe. There are eight (8) departments that will be under the direct supervision of the General Manager which are: The Comptroller's Office, Legal Department, Economic Development Office, Program Manager, Director of Education, Planning Office, Business Manager's office and the Personnel Department.

ORGANIZATIONAL PLAN (CONTINUED)

It is the recommendation that these departments hold staff meetings a minimum of twice a month with the General Manager for sharing information between the various departments and help coordinate their activities. The General Manager will report the results to the Business Committee.

Mark moved to approve the Organizational Plan in concept. Lloyd seconded. Rick opposed. Motion carried.

Anyone with additional comments should give them to the Sub-committee/Mark, Kathy or Tony, who are continuing to work on the plan.

310/120-COMMODITIES JOB DESCRIPTION - Bob Christjohn

Three recommendations were presented to the Business Committee regarding the Commodities Job Description.

After review of the three recommendations, Lois moved to approve of Job Description #1. Lloyd seconded. Motion carried.

Lois moved to have this Job Description go to the Personnel Office for a procedural exception for Nori Damrow to go into this position. If there are any questions they would be brought up at that time. Lloyd seconded. Mark and Gordon abstained. Motion carried.

JUSTIFICATION TO TRANSFER BOB ARCHIQUETTE

Bob Archiquette is not eligible to be transferred from the Business Manager to the Project Manager position because of the following:

- He has not been in the position for one year.
- Employer's reasons for transfer; not submitted
- Recommendation of Supervisor; not submitted
- Approval of receiving Supervisor; not submitted
- Evaluation reports
- Recommendation of tribal Administrator; submitted

Dale stated because of the incomplete material, a procedural exception would be in order.

Mark recommended a procedural exception to transfer Bob Archiquette from the Business Manager's position to the Project Manager's position. Mark feels Bob has demonstrated a better aptitude to work with one enterprise at a time rather than handling the overall responsibilities of the Business Manager.

Lloyd moved to approve the procedural exception to transfer Bob Archiquette contingent on the proper documentation required, as stated by the Personnel office, being submitted. Lois seconded.

JUSTIFICATION OF TRANSFER (CONTINUED)

Rick amended the motion that the salary Bob is presently receiving should remain the same. Lois seconded.

Vote on amendment Mark abstained Lloyd opposed. Amendment carried.

Vote on main motion carried.

Lloyd moved to take the Business Manager Job Description from the table. Dave seconded. Motion carried.

Rick moved to post the Business Manager position. Lloyd seconded. Lois opposed. Motion carried.

LAND ADVERTISEMENT FOR SALE WITHIN MONROE AND MARATHON COUNTIES

The sale was requested by Wisconsin Winnebago Indians. Bids will be opened on December 21, 1984 at 2:00 P.M. in Ashland, WI. This notice was sent to all Wisconsin Tribes.

Mark moved to refer this matter to the Law Office and send copies to the Land Office for their input. Dave seconded. Motion carried.

DRAFT LETTER TO EMMETT WHITE TEMPLE - Lloyd Powless

I would like to request a meeting with you in the near future. I would suggest the week of December 17-21, 1984. You would be meeting with the Oneida Business Committee and the Oneida Tribal School Board. The main purpose would be to improve communications and increase understanding of the Oneida Tribal School and its various contracts.

Mark moved to approve sending the letter to Emmet White Temple. Gordon seconded. Motion carried.

220-EASEMENT AGREEMENT WITH BROWN COUNTY

The Brown County Airport Committee approved granting an easement to the Oneida Tribe for an entrance road North of the present entrance to the Bingo/Hotel Site. Francis Skenandore recommended that the Tribe enter into the agreement to get the road built.

Mark moved to approve the agreement. Dave seconded. Motion carried.

TRAVEL REQUEST FOR JERRY HILL

Jerry wishes to attend the "Sunny" Conference - American Indian Economics: History Ecology, and Social Change on July 7-12, 1985.

Jerry has been asked to speak on the Oneida Indian legal struggle with Green Bay, WI. Dave moved to approve. Rick seconded. Mark abstained. Motion carried.

200-LAND COMMITTEE MINUTES OF 11/12/84

Modification of Eugene Cornelius; delete his wife's name (Susan) from lease. Lois moved to approve, Gordon seconded. Motion carried. Resolution #11-27-84-B.

Modification of Leland Danforth; correction of description of Agricultural Lease on "H". Rick moved to approve. Dave seconded. Motion carried. Resolution #11-27-84-C.

Assignment of Lease; Robert and Winnifred Thomas' assignment to Merrill Lynch Corporation for \$6,000 for home improvements. Lois moved to approve. Lloyd seconded. Gordon and Rick abstained. Motion carried. Resolution #11-27-84-D.

Residential lease of Thomas Dessart in Ridgeland Community, Lot 7. Rick moved to approve. Dave seconded. Motion carried. Resolution #11-27-84-E

I.P. October Report - Lois moved to approve. Dave seconded. Motion carried

Land Office October Report - Gordon moved to approve. Rick seconded. Motion carried.

010-FINANCE AND APPROPRIATION RECOMMENDATION PER MEMO OF NOVEMBER 21, 1984

Information - Commodities budget modification for additional contribution of \$21,273. Funds will come from General Fund-Contingency.

85-015 - Library budget modification requesting \$667 for space cost increase. Funds available in General Fund-Contingency. Lois moved to approve, Lloyd seconded. Motion carried.

3. 85-016 - Cannery budget modification requesting additional contribution of \$2,802. Funds available in General Fund-Contingency. Gordon moved to table until 12-4-84. Lloyd seconded. Lois opposed. Motion carried.

4 85-017 - Information - Request for Christmas Party for \$4,000. Funds to come from General Fund-Special Projects. Rick moved to approve. Lois seconded. Dave abstained. Motion carried.

85-018 - Data Processing budget modification for additional contribution of \$1,800 for overtime pay. Funds available from General Fund-Contingency. Lois moved to table until 12/4/84. Mark seconded. Motion carried.

FINANCE AND APPROPRIATION RECOMMENDATION (CONTINUED)

6. 85-019 - Contribution to Oneida Day Care Center of \$10,000 for defraying the space cost at the Norbert Hill center. Funds available from General Funds-Special Projects. Lois moved to table until 12/4/84. Rick seconded. Lois withdrew her motion, Rick agreed. Lloyd moved to approve. Mark seconded. Motion carried.
7. Tabled equipment purchase of truck for HIP Director. Reviewing all Tribal vehicles and the directors memo clarifying need and use of a vehicle. Finance and Appropriations recommends denial of this purchase. Suggest the four programs noted on the attached vehicle list be contacted to see if a schedule can be developed to provide access to the HIP Director. Mark moved to have the Tribe buy a vehicle and lease the vehicle to the HIP Program. Lois seconded. Lloyd opposed. Motion carried.

RESOLUTION #11-27-84-A:

Endorsement of Lynn Engles for Interior Assistant Secretary.

Mark moved to approve. Rick seconded. Motion carried.

TRIBAL ENTERPRISE SYMBOL - Bob Archiquette

Bob explained that the enterprise symbol is intended to be a marketing device for all Oneida Enterprises. Similar to other Businesses, the symbol is the primary means by which customers and consumers can identify your products and services. The symbols effect is to help the customer quickly and easily know what you produce.

Bob recommended that he set up an informal session with the Business Committee on the subject of an enterprise symbol and a presentation be made by outside experts on the purpose, uses, an analysis of commercial symbols. Rick moved to approve the recommendation. Lois seconded. Mark opposed. Motion carried.

TRAVEL REQUEST

Tony Benson wishes to go to Oshkosh on November 27 and 28, 1984 to attend a meeting on group homes.

Rick moved to approve. Dave seconded. Motion carried.

2:45 Executive Session

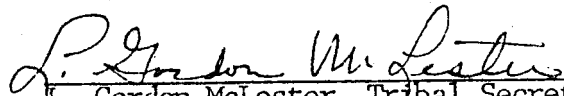
Jerry Hill was present. The discussion was on the need to know the whereabouts of the Program Manager and Business Manager at all times.

3:00 the Business Committee came out of Executive Session.

Oneida Tribe of Indians of Wisconsin
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Lois moved to have the Secretary send a letter to all Directors directly responsible to the Business Committee stating that their whereabouts need to be known at all times. Their availability needs to be made known to their secretaries or their liaison person. If they do not abide by letting someone know where they are, the Business Committee will follow the management system and begin the disciplinary action warranted. Gordon seconded. Motion carried.

3:30 P.M. Gordon moved to recess. Mark seconded. Motion carried


L. Gordon McLester, Tribal Secretary
Oneida Business Committee