

Oneida Tribe of Indians of Wisconsin

Onoidas bringing sovoral hundrod bags of corn to Washington's starving army at Vallay Forge, after the colonists had consistontly refused to aid them. Phone: 869-2771

Oneida, WI 54155

approved as corrected on 2-6-84 Reg 1123



Because of the help of this Oneida Chief in comenting a friendship between the six nations and the Colony of Pennsylvania, a new nation, the United Status was made possible

FRIDAY, JANUARY 27, 1984

Meeting called to order at 8:00 A.M. by Chairman Powless.

Present: Purcell Powless, Richard Hill, Gordon McLester, Mark Powless, Lois Powless, Loretta Metoxen, Tony Benson, Lloyd Powless.

SPECIAL MEETING

- Excused: Kathy Hughes (Vacation)
- Others: Tony Utschig, Dale Wheelock, Mike Schaepe, John Spangberg, Jerry Hill, Francis Skenandore, Sharon Cornelius, Charles Leonard, Bruce King, Carl Rasmussen, Bob Archiquette.

120-FOOD DISTRIBUTION PROGRAM - Bob Christjohn

The Administrator had been directed to review the operation of the Commodities Program and to bring back a recommendation. Their recommendation is that the Commodities Program remain under the supervision of the Director of Income Maintenance, which is Harriet Reiter. After more discussion, Mark made a motion that the Commodities Program remain with the present structure that it is currently at. Tony seconded. Rick abstained. Motion carried.

290-ONEIDA ONE STOP REVISIONS - Tony Utschig

Tony Utschig prepared a report on revisions needed. The first change is to reduce the overhead by reducing the personnel to three (3) full-time people and two (2) part-time people. The other persons will be transferred to Bingo & Maintenance and a greater use of RNIP workers will be attempted. The next change is in marketing/advertising/sales changes. Bob Archiquette will be working with the implementation of these changes. Mark made a motion to approve the revisions at the One Stop and the transfer of the One Stop personnel. Lloyd seconded. Tony opposed. Motion carried.

There had been a large cigarette inventory discrepancy that occurred in November. This discrepancy has completely stopped, but still represents a one time loss for the business. Lois moved to have Tony Utschig take the cigarette inventory discrepancy to the Law Office and have the Law Office review this and come back with a recommendation. Loretta seconded. Motion carried.

310-PERSONNEL RECOMMENDATION - Dale Wheelock

- 1) Transfer of Carol A. Cornelius to Receiving Clerk position Lloyd moved to approve. Rick seconded. Motion carried.
- 2) Transfer of Roberta Denny to File clerk position Lloyd moved to approve. Loretta seconded. Motion carried.

310-SELF-FUNDED DENTAL INSURANCE - Dale Wheelock

Tony Benson moved to table this item until 3:00 P.M. this afternoon. Lois seconded. Mark abstained. Motion carried.

060-TRAVEL REQUESTS - Lois Powless/Tony Benson/Jerry Hill/Mark Powless

Lois requested travel to attend the Indian Economic Development workshop on February 29, through March 2, 1984 in Nashville, TN. Rick moved to approve Gordon seconded. Motion carried.

Tony Benson requested travel to attend the Child Welfare Advisory Committee meeting in Wisconsin Rapids on February 8 & 9th, 1984. Lois moved to approve. Rick seconded. Motion carried.

Mark Powless & Jerry Hill requested travel to attend the Bingo Task Force meeting on January 30, and 31st, 1984 in Washington, D.C. Loretta moved to approve. Gordon seconded. Motion carried.

420-WAITER RESOURCE MANAGEMENT - Mike Schaepe/John Spangberg

Mike Schaepe had two requests for Foth & Van Dyke of \$1,500.00 and \$1,981.21. These are increases in the costs to cover needed changes in the draft Facilities Plan. Lois made a motion to approve the two requests for Foth & Van Dyke in the amounts of \$1,981.21 and \$1,500.00. Lloyd seconded. Mark abstained. Notion carried.

John Spangberg had a question on the purchase of a flow meter. He was instructed to take it through Finance & Appropriations Committee first.

Organizational Context - This statement is to identify the organizational structure and the legal basis under which this water facility will be constructed and operated and identify the goal of the Oneida Tribe (See Attached). Lois moved to approve the Organizational Context. Gordon seconded. Mark, Lloyd, and Rick abstained. Motion carried.

060-TRAVEL REQUEST - Lois Powless

Lois requested to approval to travel to Bowler on January 31, 1984 to attend a Great Lakes Inter-Tribal Council Education meeting. Loretta moved to approve. Lloyd seconded. Motion carried.

220-LAW OFFICE UPDATE - Francis Skenandore/Sharon Cornelius/Jerry Hill/John Powless

- 1) Jerry had drafted a memo to the employees and programs at the Sacred Heart Center that are not at this time connected to the Tribe. At this point the total agreement has not been completed with the Catholic Diocese and it was agreed that action of this draft memo would wait until the agreement is complete.
- 2) Agreement w/Sacred Heart Center As stated earlier, only half of the agreement is completed. The second part should be completed by the second week in February. No action taken at this time.
- 3) Benson Site Update The Oneida Housing Authority will no longer work for a cooperation agreement and will go with the original plan. The Housing authority will request connections to the city's water & sewer lines on a user-fee basis.
- 4) OTDC vs Metoxen, et. al, This action is pending in the Brown County Court on our motion to dismiss. The matter will probably come on for oral arguments in the near future.
- 5) Draft Letter to the Human Rights Commission A statement was prepared for Rick Hill to present at noon today on the position of the Oneida Tribe of Wisconsin. (See Attachment) Loretta made a motion to approve the memo and that Rick present the letter at the Human Rights Commission meeting at noon today. Gordon seconded. Mark opposed. Motion carried.
- 6) Jerry requested approval for himself and Sharon Cornelius to attend the Indian Law Conference in Las Vegas on February 10-12, 1984. Rick moved to approve. Lloyd seconded. Motion carried. There was more discussion on sending someone from the Litigation Committee. NARF would be making a presentation on the N.Y. Land Claims at this conference. Rick made a motion to send some representatives from the Litigation Committee. Gordon seconded. Mark amended the motion to send one (1) person from the Litigation Committee. Gordon seconded. Rick opposed. Motion carried. Vote on the main motion. Rick opposed. Motion carried.
- 7) Construction Management Agreement w/Howard Inmel, Inc. The Law Office reviewed the agreement and recommended that the tribe approve the agreement. Mark made a motion to approve the Construction Management Agreement with Howard Immel, Inc. Lloyd seconded. Lois & Rick abstained. Motion carried.
- 8) Draft Membership Ordinance A meeting is set on February 1, 1984 at 5:00 P.M. in the Business Committee Conference Room. All interested parties are invited to attend.
- 9) Gym Floor Update/John Powless John has been working on the agreement on the gym floor. The painting is the only part left to finish. John is

Law Office Update (Continued)

working on getting at least a one year warranty in writing. John stated that he was at the gym last evening and the roof of the gym is leaking and there are buckets set around for the leaks. John was concerned about the effect the water would have on the floor. It had been the understanding of the Business Committee that the leaks would be taken care of before the floor was put in. Lois will follow up on the problem in the gym. Loretta made a motion that the leaks in the gym be taken care of by central maintenance and that this be regarded as an emergency situation. Lois seconded. Mark abstained. Motion carried.

110-DISCUSSION W/CHARLES LEONARD (ECONOMIC DEVELOPMENT) - Bruce King

The Tribe has hired Charles Leonard to work on the Public Relations mainly for the hotel project. This was the first meeting between the Business Committee and Charles Leonard. He (Charles) feels a water & sewer agreement with the Village of Ashwaubenon will be the first major point with the hotel project. Bruce and Charles will be putting together Press Kits on the motel project in the next few weeks.

Tribal Organizational Structure for the Hotel Project: Bruce is working on a format for a Tribal Hotel Corporation Board of Directors. There would be five (5) Board Members.

- The Tribe's Economic Developer
 The Tribe's Controller
- 3) A Business Committee Representative
- 4) A Financial Person from the Community
- 5) A Business Representative Familiar w/ the hotel industry

11:00 A.M. Loretta made a motion to recess until 3:00 P.M. Gordon seconded Motion carried.

3:00 P.M. Business Committee meeting reconvened. Loretta Metoxen excused.

310-SELF-FUNDED DENTAL INSURANCE - Dale Wheelock

The intent of the Dental presentation of self-funded insurance by Casper/Murphy Agency on January 20, 1984 was to familiarize the Business Committee regarding the concept of self-funded insurance. Dale did a reference check on Casper/Murphy and they were very good as to services provided to their clients. Based on the reference checks and evaluating the past experience with Casper/Murphy as a very accessible agent, Dale recommended going with Casper/Murphy as the agent administering our self-funded dental insurance.

Mark made a motion to approve the recommendation on a trial period for six (6) months and this be reviewed on a month to month basis. Lloyd seconded.

Self-Funded Insurance (Continued)

Lloyd asked that the insurance rate stay the same. Mark included that in his motion. Motion carried.

120-FOOD DISTRIBUTION PROGRAM - Mark Powless

Mark brought the Commodities Program of this morning back on the table because of confusion of the Business Committee members on his motion. Some of the Business Committee members thought his motion was to continue with Harriet Reiter as Director of the Commodities Program. Others thought his motion was to have the program be handled the same way it was directed when the program was under the Great Lakes Inter-Tribal Council.

Mark made a motion to rescind the motion of this morning dealing with the Director of the Commodities Program. Tony seconded. Motion carried.

Mark made a motion to have Dale Powless remain as the Director of the Commodities Program. Rick seconded. Questions followed as to who was the Director of the program when GLITC was administering the program. Also, Dale Wheelock commented on a disciplinary action taken against a tribal employee working for the Commodity Program. Based on the questions and statements made, Mark withdrew his motion to get more clarification on how the Commodity Program was handled under GLITC and have all the questions answered on the present operation of the program. The second (Rick) agreed to withdraw the motion.

Lois made a motion to have Dale Wheelock take the Commodity Program matter back and work with Tony Utschig and get matters worked out and bring this back no later than February 3, 1984 and also contact any persons from GLITC that had been working on administering the program for their input and recommendation in regard to the Commodity Program. Mark seconded. Gordon opposed. Motion carried.

Rick made a motion to have a meeting with Central Administration (Tony Utschig, Dale Wheelock, Bob Christjohn) to discuss communication problems on February 3, 1984. Lois seconded. Motion carried.

4:15 P.M. Rick made a motion to recess. Lois seconded. Motion carried.

L. Gordon McLester, Tribal Secretary Oneida Business Committee