



Oneidas bringing several hundred bags of corn to Washington's starving army at Valley Forge, after the colonists had consistently refused to aid them.

Oneida Tribe of Indians of Wisconsin



UGWA BENHOLUN YATENE

Because of the help of this Oneida Chief in cementing a friendship between the six nations and the Colony of Pennsylvania, a new nation, the United States was made possible.

Phone: 869-2771



Oneida, WI 54155

*Approved as
corrected 10-17-83
Regular Mtg*

Wednesday, September 21, 1983

Meeting called to order at 9:00 A.M. by Vice-Chairman, Rick Hill. Rick gave a prayer.

Present: Rick Hill, Kathy Hughes, Gordon McLester, Lloyd E. Powless, Jr., Lois Powless, Mark Powless, Tony Benson, Loretta Metoxen.

Excused: Purcell Powless (Conference)

Others: Bob Christjohn, Dale Wheelock, Grace Koehler

DISCUSSION ON NEWSPAPER OPERATION -

Mark requested that the Business Committee go into Executive Session at 9:10. Mark moved to approve the new position of secretary for Kalihwisaks and Dale and Grace will work on the job description and have it posted today. Lloyd seconded. Motion Carried.

Lois made a motion to meet at 9:00 A.M. on Monday, September 26, 1983 to discuss the liaison responsibilities and when we finish we then meet with the Tribal Administrator. Lloyd seconded. Motion Carried.

10:10 A.M. Business Committee came out of Executive Session.

- PERSONNEL RECOMMENDATION/PROMOTIONAL UPGRADE -

Loretta made a motion to approve the recommendation for Lynn Horsens to Grade 15/4 effective October 1, 1983, and also the recommendation for Doris Yelk-Wilberg to grade 15/4 also effective October 1, 1983. Kathy seconded. Motion carried.

Kathy made a motion to approve the recommendation for Cliff Webster to a Grade 14 effective October 14, 1983. Loretta seconded. Motion carried.

Lois made a motion to approve the recommendation for Harriet Reiter to Grade 16/6 contingent on acceptance by the state. Lloyd seconded. Motion carried.

Lloyd made a motion to approve the recommendation for Carl Rasmussen to Grade 21/5. Kathy seconded. Mark opposed. Motion carried.

Personnel Recommendations/Promotional Upgrade (Continued)

Gordon moved to approve the recommendation for Rose Gregor to Grade 14 effective October 1, 1983. Kathy seconded. Mark opposed. Motion carried. There was more discussion on the upgrading of Rose Gregor. It was felt that based on the reports, the upgrade should be higher. Mark made a motion to increase Rose Gregor to Grade 16/1. Gordon seconded. Motion carried.

Loretta moved to approve a one step increase based on a favorable evaluation and a \$300.00 cost of living increase for all tribal employees for the FY '84 budget period and all increases other than this must have specific Business Committee approval. Lloyd seconded. Lois opposed. Motion carried.

COPY MACHINE FOR THE TRIBE - Bob Christjohn

Bob is currently working on a report for the Business Committee on the present use and future anticipated use of copy machines. This report is to be ready on September 23, 1983.

0/0- BONUS PAYMENTS - Tony Utschig

The Accounting Department and Nursing Home were functioning without program heads for significant time periods during the past few months. The following staff members did an excellent job of assuming extra work responsibilities during the absence of these two (2) department heads: Doris Yelk-Wilberg, Lynn Horsens, Linda Kobin, and Sheila Horkman.

It is requested that a \$200.00 bonus be given these individuals as no interim increased pay was given even though increased responsibilities were assigned. Loretta made a motion to approve the \$200 bonus for these four (4) individuals. Lloyd seconded. Lois and Gordon abstained. Motion carried.

0/0- VACATION REQUEST - Kathy Hughes

Kathy requested vacation time from October 3 - 7, 1983 Mark moved to approve Tony seconded. Motion carried.

200- ANDREW CORNELIUS PROPERTY - Lois Powless

Lois stated repairs were needed for windows and doors. The cost would be approximately \$600. Lois is getting two (2) bids and requested approval to go with the lowest bid as soon as they are in. Funds to come from Land Office budget. Kathy moved to approve the request. Lloyd seconded. Loretta abstained. Motion carried

LEADERSHIP CONFERENCE AGENDA FOR ADDITIONS & CORRECTIONS

Lloyd presented the agenda for additions and corrections. Lloyd will make the added changes and finalize the agenda.

12:30 P.M. Mark moved to recess. Kathy seconded. Motion carried.

1:30 P.M. Business Committee meeting reconvened.

RICK WILLIAMS - UPWARD BOUND DIRECTOR FOR DENVER COLORADO

Rick was visiting in town and came in to give the Business Committee an overview of the Upward Bound Program he works with. The program is designed to give the students a chance to discover what college life is like and also to try to provide a better chance for the students to compete with other students.

220 - ONEIDA HUNTING & FISHING REGULATIONS - Jerry Hill

The Business Committee reviewed the Permit Regulations that Jerry presented. After making some changes, Mark made a motion to approve the Hunting & Fishing regulations as amended. Kathy seconded. Three (3) opposed, (Tony, Loretta, Lois) Four (4) voted in favor, (Lloyd, Gordon, Kathy, Mark). Motion carried.

Loretta stated she is opposed because more discussion is needed with Jerry Hill on waving of tribal rights and control of animal population. Tony feels more discussion is needed on the criminal jurisdiction and the parliamentary procedures on the motion.

0/0 - FINANCE & APPROPRIATION RECOMMENDATIONS MEMO OF SEPT. 20, 1983

1. 83-229 Mark moved to approve One Stop modification. Eliminate allocation from \$1,800, storage cost can be absorbed in budget. Kathy seconded. Motion carried.
2. 83-235 Truck for One Stop, purchase from Management Services and bill One Stop for use allowance to recover cost. Mark made a motion to table. Gordon seconded. Motion carried.
3. 83-245 Building & Grounds projects deficit of \$66,566 for Fy '83. Money available through excess bingo revenues not previously budgeted. Kathy moved to approve. Lloyd seconded. Motion carried.
4. 83-246 Loretta moved to approve a IBM typewriter through Bingo's operating funds. Kathy seconded. Lloyd opposed. Motion carried.
5. 83-233 Domestic Abuse requests office space at Sacred Heart Center. Kathy moved to approve. Gordon seconded. Lois abstained. Motion carried.
6. 83-247 Cannery proposal for \$4,500 from Presbytery of Winnebago. Signed by Chairman on Sept. 8, 1983. No contribution needed. Loretta moved to approve. Mark seconded. Motion carried.
7. 83-249 Mark moved to approve Senior Citizens budget modification due to Title III increases. No additional contribution needed. Kathy seconded. Motion carried.
8. 83-250 Mark moved to approve Developmental Services modification for \$2,000 to pay for cost for conference which will be recovered through registrations. Kathy seconded. Motion carried.

Finance & Appropriation Recommendations (Continued)

9. 83-253 Mark moved to approve BIA Purchase Order for fire protection. Request to modify Economic Development budget to record transaction of \$6,000 Loretta seconded. Lois abstained. Motion carried.
 10. Museum modification to purchase vacuum cleaner for approximately \$400. Money available in budget by reprogramming savings in wages to equipment purchase for Fy '83. Lois moved to table until September 28, 1983 Kathy seconded. Motion carried.
 11. Museum requests to purchase Men's Buckskin costume from Fy '82 restricted funds. Mark moved to approve. Kathy seconded. Motion carried.
 12. 83-255 request funding for Immunization staff through December 31, 1983. Funds can be budgeted in Expansion fund. Loretta moved to approve. Mark seconded. Lois abstained. Motion carried.
- 4:00 P.M. Gordon McLester excused.
13. 83-256 New floor for gym - two (2) bids attached. \$44,000/\$68,500. Money is available by reducing Enterprise Acquisition and increasing Capital Improvements. Lloyd moved to approve. Kathy seconded. Motion carried.

Paving for Sunway building - no bids submitted, but are requesting \$3,000 to be set aside for this purpose. Money available by decreasing Enterprise Acquisition and increasing Capital Improvements. Lois moved to do all three (3) properties at one time. Loretta seconded. Motion amended to clarify properties. OTE pavement to be patched, Green Bay Trophy Bldg pavement to be patched, and the Sunway bldg is to be blacktopped. Motion carried.

15. 83-257 NCAI support of \$5,163. Money available by decreasing Enterprise Acquisition and increasing Special Projects. Kathy moved to approve. Lloyd seconded. Mark opposed. Motion carried.

NCAI CONFERENCE

Lloyd requested permission to send out a memo to directors regarding employees attending the conference and booth space. It was suggested that the memo be rewritten to come from Lloyd and administration. Lloyd will rewrite the memo.

220- HUNTING & FISHING REGULATIONS - Jerry Hill

These regulations were adopted as corrected and changed. Loretta opposed because there was not any control of animal population. Lois opposed because she did not know what was meant by the note: regarding Section VI - Enforcement.

Jerry stated that this be put in because if we do not do something the state DNR Wardens could do these things as there is no agreement between the tribe and the DNR. Discussion followed on the changes.

Jerry suggested that he re-draft this and bring this along with other memo's. Lois moved to have Jerry do the redraft as it was changed along with the ordinance on Monday, October 3, at 9:00 A.M. Loretta seconded. Motion carried.

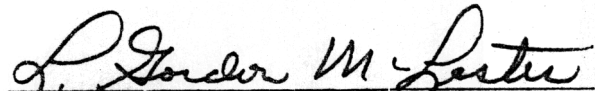
ONEIDA TRIBAL MANAGEMENT SYSTEM

Rescheduled for Thursday at 9:00 A.M.

220- BROWN COUNTY PLANNING COMMITTEE

Discussion on Planning Committee meeting Wednesday evening. Mark made a motion that we draft a letter to the County Board Chairman. An identical position statement that was given to Outagamie County Board will be sent to the Chairman of the Board. Loretta seconded. Motion carried.

5:00 P.M. Lois made a motion to recess until 9:00 A.M. on Thursday. Mark seconded. Motion carried.


L. Gordon McLester, Tribal Secretary