

Oneida Tribe of Indians of Wisconsin

Post Office Box 365

Phone: (920) 869-2214

Oneida, WI 54155



Oneidas bringing several hundred bags of corn to Washington's starving army at Valley Forge, after the colonists had consistently refused to aid them.



UGWA DEMOLUM YATEHE
Because of the help of
this Oneida Chief in
cementing a friendship
between the six nations
and the colony of
Pennsylvania, a new
nation, the United States
was made possible.

BC Resolution # 12-30-09-B

*Resolution to Adopt the Eighth Amendment to the
Oneida Tribe of Indians of Wisconsin Retirement Savings & 401(k) Plan
And the Fourth Amendment to the
Oneida Tribe of Indians of Wisconsin Business Committee 401(k) Plan*

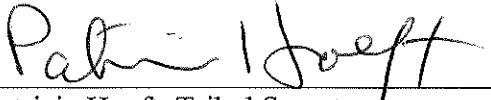
- WHEREAS,** the Oneida Tribe of Indians of Wisconsin is a federally recognized Indian government and a treaty tribe recognized by the laws of the United States, and
- WHEREAS,** the Oneida General Tribal Council is the duly recognized governing body of the Oneida Tribe of Indians of Wisconsin, and
- WHEREAS,** the Oneida Business Committee has been delegated the authority of Article IV, Section 1 of the Oneida Tribal Constitution by the Oneida General Tribal Council, and
- WHEREAS,** the Oneida Business Committee previously adopted the amended and restated Oneida Tribe of Indians of Wisconsin Retirement Savings and 401(k) Plan (the "401(k) Plan"), and
- WHEREAS,** the Oneida Business Committee previously adopted the amended and restated Oneida Tribe of Indians of Wisconsin Business Committee 401(k) Plan (the "BC Plan")
- WHEREAS,** legal counsel has recommended that the 401(k) Plan and the BC Plan be amended to incorporate additional compliance language required under Internal Revenue Code Section 401(a)(9) (required minimum distributions) and Code Section 401(a)(31) (eligible rollover distributions) and certain additional compliance related changes, and
- WHEREAS,** the Eighth Amendment to the 401(k) Plan and the Fourth Amendment to the BC Plan have been prepared and executed on behalf of the Oneida Tribe of Indians of Wisconsin.

NOW THEREFORE BE IT RESOLVED, that the adoption and execution of the Eighth Amendment to the 401(k) Plan and the Fourth Amendment to the BC Plan are hereby approved, confirmed and ratified by the Oneida Business Committee.

BE IT FINALLY RESOLVED, that the actions taken by Tribal officers and personnel in connection with the matters addressed in these resolutions be, and hereby are, ratified, confirmed and adopted as actions of the Oneida Tribe of Indians of Wisconsin.

Certification

I, the undersigned, as Secretary of the Oneida Business Committee, hereby certify that the Oneida Business Committee is composed of 9 members of whom 5 members constitute a quorum. 6 members were present at a meeting duly called, noticed and held on the 30th day of December, 2009; that the foregoing resolution was duly adopted at such meeting by a vote of 5 members for; 0 members against; and 0 members not voting; and that said resolution has not been rescinded or amended in any way.



Patricia Hoeft, Tribal Secretary
Oneida Business Committee