



Oneidas bringing several hundred bags of corn to Washington's starving army at Valley Forge, after the colonists had consistently refused to aid them.

Oneida Tribe of Indians of Wisconsin BUSINESS COMMITTEE



UGWA DEMOLUM YATEHE
Because of the help of this Oneida Chief in cementing a friendship between the six nations and the colony of Pennsylvania, a new nation, the United States was made possible.

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ONEIDA BUSINESS COMMITTEE MINUTES REGULAR MEETING NOVEMBER 7, 2007 Business Committee Conference Room

Present: Gerald Danforth - Chair
Kathy Hughes - Vice Chair
Mercie Danforth - Treasurer
Patty Hoeft - Secretary
Trish King - Council member
Paul Ninham - Council member
Edward Delgado - Council member
Melinda J. Danforth - Council member

Excused: Vince DelaRosa - Council member

Others Present: Barb Skenandore, Clifford Doxtator, Lynn Summers, Jason Kurowski, Matt Cornelius, Diana Mann, Wanda Diemel, Marty Antone, Erv Thompson, Kitty Melchert, Racquel Hill, Geraldine Danforth, Genny Gollnick, Julie Denny, Linda Dallas, Francine Skenandore

Opening Prayer: Bill Gollnick

Special Recognitions: None

1. **Call to Order** by Gerald Danforth at 9:07 a.m.
2. **Oath of Office**
Veterans Affairs
Jason Kurowki- Present
Lynn Summers-Present
Russell Metoxen-Not Present
3. **Approval of the Agenda**
a. Additions

To Executive Session #4: Service Agreement

To Travel Request #3: Masa Verde

Action: Motion by Patty Hoeft to approve the agenda, seconded by Paul Ninham. Motion carried unanimously.

4. Minutes to be Approved

Regular Minutes of Oct. 10, 2007

Action: Motion by Ed Delgado to approve the Oct.10, 2007 minutes, seconded by Trish King. Motion carried unanimously.

Regular Minutes of Oct. 24, 2007

Action: Motion by Trish King to table the Oct. 24, 2007 minutes, seconded by Patty Hoeft. Motion carried unanimously.

Note: Due to a missing motion when they recessed.

5. Tabled Business - None

6. Reports

a. Bay Bank (Quarterly: Feb/May/Aug/Nov)

John Johnson 2nd meeting of the month

Submitted

Action Motion by Kathy Hughes to defer the Bay Bank quarterly report, seconded by Melinda J. Danforth. Motion carried unanimously.

b. Environmental Resource Board (Quarterly: Feb/May/Aug/Nov)

Ted Hawk - 2nd meeting of the month

Submitted

Action: Motion by Ed Delgado to defer the Environmental Resource Board quarterly report, seconded by Paul Ninham. Motion carried unanimously.

c. Oneida Personnel Commission (Quarterly: Feb/May/Aug/Nov)

Brenda Skenandore - 2nd meeting of the month

Submitted

Action: Motion by Trish King to accept the Personnel Commission quarterly report, seconded by Kathy Hughes. Motion carried unanimously.

7. Travel Reports

1. Vince DelaRosa RE: Legislative Issues - Chicago, IL Aug. 17 - 19, 2007

Action: Motion by Kathy Hughes to defer the travel report, seconded by Trish King. Motion carried unanimously.

2. Melinda J. Danforth RE: I.T.M.A. 17TH Annual Conference Oct. 22-26, 2007 Las Vegas, Nevada

Action: Motion by Paul Ninham to support the request of utilizing our Grants office to assist ITMA in writing the grant (if ever needed) and refer this to the General Manager's office, seconded by Melinda J. Danforth. Motion carried unanimously.

3. Kathy Hughes RE: Health Disparities Office of Minority Health meeting in Columbus, OH, Oct. 28-30, 2007

Action: Motion by Paul Ninham to accept the Health Disparities meeting travel report, seconded by Ed Delgado. For: Paul Ninham, Ed Delgado, Trish King, Melinda J. Danforth, Patty Hoeft. Abstained: Kathy Hughes. Motion carried.

8. Follow up Reports/BC Directives from Previous Meetings

1. Debbie Danforth RE: School Board Contracting Process

Excerpt from October 24, 2007: Motion by Patty Hoeft that the Oneida Tribal School Board provide a report at the next Oneida Business Committee meeting that describes the contracting process the school uses to employ teachers and the benefits packages offered to them, seconded by Ed Delgado. Motion carried unanimously.

Action: Motion by Patty Hoeft to defer the School Board contract process to the first Business Committee meeting of December 5, 2007, seconded by Melinda J. Danforth. Motion carried unanimously.

2. Butch Rentmeister RE: Oneida Total Integrated Enterprises (OTIE) Status Report

Excerpt from October 24, 2007: Motion by Patty Hoeft to request Butch Rentmeister to report to the Oneida Business Committee on November 7, 2007 on the status of OTIE, seconded by Trish King. Motion carried unanimously.

Action: Motion by Trish King to accept the OTIE status report, seconded by Paul Ninham. Motion carried unanimously.

Mercie Danforth arrived at 9:30 a.m.

3. Kathy Hughes RE: Recommendation for Environmental Resource Board -
Vacancy

Excerpt from October 24, 2007: Motion by Mercie Danforth to defer the recommendations for the Environmental Resource Board vacancy for two weeks, seconded by Paul Ninham. Motion carried unanimously.

Action: Motion by Trish King to approve the Vice Chair's recommendation to appoint Chris Cornelius, Pamela Johns Danforth, and Al Manders to the Environmental Resource Board vacancies, seconded by Patty Hoeft. Motion carried unanimously.

4. JET Team RE: Valiant Compensation Project

Excerpt from October 24, 2007: Motion by Ed Delgado to accept the Valiant Compensation Project status report as FYI and to have a plan brought back on November 7, 2007 on how to walk us through each of these steps before the end of November, seconded by Patty Hoeft. Motion carried unanimously.

Action: Motion by Patty Hoeft to approve the Valiant report, seconded by Trish King. Motion carried unanimously.

Action: Motion by Trish King to request the Secretary to find as soon as possible a date for the next Business Committee Retreat, seconded by Kathy Hughes. Motion carried unanimously.

Action: Motion by Patty Hoeft to establish the policy that the Business Committee will approve the wage and salary compensation system for the tribe on an annual basis, that Chief Counsel prepare a resolution with this policy for approval by the Business Committee at the regular Nov. 21, 2007 Business Committee meeting, seconded by Paul Ninham. Motion carried unanimously.

Action: Motion by Patty Hoeft to establish the policy that the Business Committee will approve any organizational change to create or dissolve Divisions and Business Units of the Tribe. That Chief Counsel prepare a resolution with this policy for approval by the Business Committee at the regular Nov. 21, 2007 Business Committee meeting, seconded by Ed Delgado. For: Patty Hoeft, Ed Delgado, Paul Ninham, Melinda J. Danforth, Kathy Hughes, Mercie Danforth. Abstained: Trish King. Motion carried.

5. Paul Ninham RE: NCAI President Endorsement

Excerpt from October 24, 2007: Motion by Paul Ninham to defer the NCAI President

endorsement for discussion to the next Oneida Business Committee meeting, seconded by Trish King. Motion carried unanimously.

Action: Motion by Ed Delgado to approve supporting endorsing Joe Garcia as NCAI president if he chooses to run again, seconded by Paul Ninham. For: Ed Delgado, Paul Ninham, Trish King, Melinda J. Danforth, Kathy Hughes, Patty Hoeft. Abstained: Mercie Danforth. Motion carried.

Action: Motion by Ed Delgado to consider the Chair's NCAI recommendation if Joe Garcia is not available for nomination, seconded by Kathy Hughes. For: Ed Delgado, Kathy Hughes, Trish King, Paul Ninham, Melinda J. Danforth, Patty Hoeft. Abstained: Mercie Danforth. Motion carried.

6. Matt Cornelius RE: Ombudsman Report

Excerpt from Executive Staff mtg. October 4, 2007: Motion by Patty Hoeft that monthly Ombudsman reports be provided to the Business Committee agenda beginning Nov. 7, 2007, seconded by Ed Delgado. Abstained: Mercie Danforth. Motion carried.

Action: Motion by Ed Delgado to approve the Ombudsman report, seconded by Melinda J. Danforth. Motion carried unanimously.

Action: Motion by Patty Hoeft that the Ombudsman report to the Business Committee on a monthly basis starting Dec. 2007, seconded by Paul Ninham. Motion carried unanimously.

Action: Motion by Patty Hoeft that the Ombudsman report within 60 days to the Business Committee a public relations awareness plan that he will implement to make sure that tribal citizens and users of the Oneida Health Center facility are aware that his services exist and that the Communications Director work with the Ombudsman, seconded by Ed Delgado. For: Patty Hoeft, Ed Delgado, Mercie Danforth, Paul Ninham, Trish King. Abstained: Kathy Hughes, Melinda J. Danforth. Motion carried.

7. General Manager RE: SEOTS Strategic Analysis of operation and long term placement with potential of income generation

Excerpt from October 10, 2007: Motion by Vince DelaRosa to direct the General Manager's office work on preparing a strategic analysis that looks at SEOTS operation and it's proper placement long term with the potential of an income generation in the operation where it ends up long term, back in 30 days, seconded by Ed Delgado. Motion carried unanimously.

Action: Motion by Patty Hoeft to accept the SEOTS report, seconded by Trish King.

Motion carried unanimously.

9. New Business

a. Resolutions

1. Kevin Cornelius RE: Draft NCAI Resolution in support of Federal Recognition of Tribes

Action: Motion by Kathy Hughes to support the NCAI proposed resolution excluding the 5th Be It Further Resolved, seconded by Mercie Danforth. For: Kathy Hughes, Mercie Danforth, Paul Ninham, Trish King, Melinda J. Danforth, Patty Hoeft. Opposed: Ed Delgado Motion carried.

b. Requests

1. Jim Van Stippen RE: Airport Hotel Board Recommendation

Action: Motion by Kathy Hughes to refer to the Airport Hotel Board recommendation to Chair's office, seconded by Trish King. Motion carried unanimously.

2. Patty Hoeft RE: Waterfowl Complaint follow-up request

Action: Motion by Kathy Hughes to refer the waterfowl complaint to the General Manager's office for status report at next Business Committee meeting, seconded by Ed Delgado. Motion carried unanimously.

3. Patty Hoeft RE: Mike Debraska Petition Withdrawal

Action: Motion by Paul Ninham to accept Michael Debraska's written notification that he withdrew his petition as FYI, seconded by Patty Hoeft. For: Paul Ninham, Patty Hoeft, Trish King, Ed Delgado, Melinda J. Danforth, Mercie Danforth. Abstained: Kathy Hughes. Motion carried.

4. Patty Hoeft RE: Reschedule GTC Meeting date regarding Linda Dallas petition

Action: Motion by Paul Ninham to defer the rescheduling of the GTC meeting date to the next Business Committee meeting, seconded by Trish King. Motion carried unanimously.

5. Patty Hoeft RE: Green Bay and Hobart Service Agreements

Action: Motion by Kathy Hughes to approve adding Patty Hoeft to each of the teams negotiating service agreements with the Village of Hobart and City of Green Bay, seconded by Paul Ninham. Motion carried unanimously.

6. Neil Cornelius/Mike Casey RE: Approval of recommendations to renew Hwy. 54 and E&EE One Stop Facility Licenses

Action: Motion by Ed Delgado to approve renewal of the Hwy. 54 and E&EE One Stoop Facility licenses, seconded by Kathy Hughes. Motion carried unanimously.

7. Gerald Danforth RE: Recommendation for Personnel Commission

Action: Motion by Melinda J. Danforth to accept the recommendation to appoint Jodie Skenandore to the Oneida Personnel Commission, seconded by Paul Ninham. For: Melinda J. Danforth, Paul Ninham, Kathy Hughes, Mercie Danforth, Patty Hoeft. Abstained: Trish King. Motion carried.

c. Travel Requests

1. Kathy Hughes RE: Retro approval of Minority Health Regional conversations Mtg. Oct. 29-30, 2007 Columbus, OH

Action: Motion by Melinda J. Danforth to retro-approve the travel request of Oct.29-30, 2007, Columbus, OH, seconded by Patty Hoeft. For: Melinda J. Danforth, Patty Hoeft, Trish King, Paul Ninham, Mercie Danforth, Ed Delgado. Abstained: Kathy Hughes. Motion carried.

2. Kathy Hughes RE: Bemidji Area IHS Fall All ITU Meeting, Nov. 27-29, 2007, Bloomington, MN

Action: Motion by Melinda J. Danforth to approve the travel request for Bemidji Area IHS Fall All ITU Meeting, Nov. 27-29, 2007, Bloomington, MN, seconded by Patty Hoeft. For: Melinda J. Danforth, Patty Hoeft, Trish King, Paul Ninham, Mercie Danforth, Ed Delgado. Abstained: Kathy Hughes. Motion carried.

3. Gerald Danforth RE: Mesa Verde Dedication, Dec.15, 2007

Action: Motion by Ed Delgado to approve the travel request for the Chair, 10 high school students, two chaperones and no staff from the Communication Office, seconded by Paul Ninham. For: Ed Delgado, Paul Ninham, Trish King, Kathy Hughes, Mercie Danforth. Opposed: Patty Hoeft. Abstained: Melinda J. Danforth. Motion carried.

10. Finance Committee - None

11. Legislative Operating Committee (LOC)

1. For Consideration LOC Minutes of Oct. 8, 2007

Action: Motion by Ed Delgado to approve the LOC minutes of Oct. 8, 2007, seconded by Paul Ninham. Motion carried unanimously.

2. For Consideration Emergency Resolution Adopting GTC Stipends Policy

Action: Motion by Kathy Hughes to support the finalization of a GTC Stipend Policy that deletes Section 4.2 all options, Section 4.3 all options, Section 4.4 all options and Section 4.5 all options, seconded by Ed Delgado. For: Kathy Hughes, Ed Delgado, Paul Ninham, Trish King, Mercie Danforth, Melinda J. Danforth. Opposed: Patty Hoeft. Motion carried.

3. For Consideration Election Law Amendments for GTC Packet

Action: Motion by Kathy Hughes to support the amendments to the Oneida Election law to be presented to the GTC, seconded by Patty Hoeft. Motion carried unanimously.

Action: Motion by Trish King that all items coming from LOC to the Business Committee agenda have a cover letter explaining what type of action is necessary by the Business Committee, a legislative analysis if appropriate, a Statement of Effect if it's a resolution, a clean version of the legislation and a strike out version of the legislation. That each be separated in the LOC section of the Business Committee agenda, seconded by Patty Hoeft. Motion carried unanimously.

4. For Consideration Resolution adopting amendments to the Drug and Alcohol Free Workplace Policy

Action: Motion by Kathy Hughes to refer amendments to the Drug and Alcohol Free Workplace Policy back to LOC to be separated out, seconded by Ed Delgado. Motion carried unanimously.

Action : Motion by Patty Hoeft to recess until 1:30 p.m., seconded by Ed Delgado. Motion carried unanimously.

Into Executive Session at 1:30 p.m.

Back into regular session at 5:25 p.m.

Present: Kathy Hughes, Mercie Danforth, Patty Hoeft, Trish King, Melinda J. Danforth

- 12. **Treasurer's Report None**
- 13. **Oneida Business Committee Planning - None**
- 14. **Executive Staff Meeting -None**
- 15. **Legislative Affairs Update**

- 1. Senate Bill 96 - FYI
- 2. Assembly Bill 198 - FYI
- 3. State budget Update - FYI

Action: Motion by Patty Hoeft to accept Senate Bill 96 as FYI, seconded by Trish King. Motion carried unanimously.

Action: Motion by Patty Hoeft to accept Assembly Bill 198 as FYI, seconded by Mercie Danforth. Motion carried unanimously.

Action: Motion by Patty Hoeft to accept the State budget as FYI, seconded by Mercie Danforth. Motion carried unanimously.

- 4. Letter to Chairman Lehman & Members of the Committee re: Testimony on Senate Bills 98 and 132 - Retro approval

Action: Motion by Patty Hoeft to retro-approve the letter to Chairman Lehman and Members of the Committee regarding testimony on Senate Bills 98 and 132 , seconded by Mercie Danforth. Motion carried unanimously.

- 5. Local, County and Municipal report - Approve
 - a. Letter to Hobart from U.S. Census Bureau
 - b. Hobart request for Federal Legislation re: Federal Tax Exempt Land withing Hobart
 - c. Letter from Hobart to Congressman Kagen re: Compensation for loss of tax revenues
 - d. Hobart assessments by tax classification for 2007

Action: Motion by Trish King to approve the local, county and municipal report with all the recommendations (refer census letter to Melissa M., refer assessment and Mell sheet to the General manager to assign appropriate department to review documents, refer to the COS to assign staff to attend Hobart meeting when specific Oneida issues arise), seconded by Patty Hoeft. Motion carried unanimously.

6. Indian Health Care Improvement Act (IHCIA) Update - FYI

Action: Motion by Trish King to accept the IHCIA update, seconded by Patty Hoeft.
Motion carried unanimously.

16. **Executive Session**

a. **Tabled Business - None**

b. **Old Business**

1. Gerald Danforth RE: Senior Staff Bonuses

Excerpt from October 24, 2007: Motion by Ed Delgado to defer the Gaming General Manager issue to the Nov. 7, 2007 Oneida Business Committee meeting, seconded by Paul Ninham. Motion carried unanimously.

Action: Motion by Trish King to retro approval to the FY06 bonus to the Gaming General Manager based on a very satisfactory evaluation, seconded by Mercie Danforth.
Motion carried unanimously.

Action: Motion by Mercie Danforth to withdraw the current policy of the gaming incentive plan as an approved policy and that it be rewritten to apply to all gaming employees, that the Gaming General Manager to work with the HRD director to revise the plan so that its aligned with the non-gaming portion of the organization and that the application of this policy shall not exceed 1% of the personnel wage line, seconded by Patty Hoeft. Motion carried unanimously.

2. Mercie Danforth RE: Windgate Recommendations

Excerpt from September 26, 2007: Motion by Kathy Hughes to direct there be coordination with the Treasurers's Office for the potential consideration and recommendations that will be brought back to the Business Committee, seconded by Mercie Danforth. Motion carried unanimously.

3. Chief Counsel RE: Review of Windgate lease and room tax issues

Excerpt from September 26, 2007: Motion by Kathy Hughes to direct the Law Office to work with the Hotel Corporation on the review of the lease and room tax issues, seconded by Trish King. Motion carried unanimously.

Action: Motion by Mercie Danforth to delete Windgate from the agenda and bring back when and if the Treasurer feels necessary to bring back any recommendations if necessary, seconded by Patty Hoeft. Motion carried unanimously.

c. New Business

1. Mary Antone RE: MOU between Brown County and Outagamie County Amateur Radio Emergency Service/Radio Amateur Civil Emergency Service, The Oneida Office of Emergency Management/Homeland Security

Action: Motion by Patty Hoeft to approve the MOU between Brown County and Outagamie County Amateur Radio Emergency Service/Radio Amateur Civil Emergency Service, The Oneida Office of Emergency Management/Homeland Security, seconded by Melinda J. Danforth. Motion carried unanimously.

Action: Motion by Mercie Danforth to amend the motion to authorize Marty Antone to sign the MOU, seconded by Patty Hoeft. Motion carried unanimously.

2. Genevieve Gollnick RE: Gerald L. Hill Attorney Contract FY08

Action: Motion by Mercie Danforth to approve the FY08 attorney contract for Gerald L. Hill for the Personnel Commission, seconded by Patty Hoeft. Motion carried unanimously.

3. Debbie Thundercloud RE: Attorney Charlene Smith Contract

Action: Motion by Trish King to approve the addendum to attorney contract for Charlene Smith to expire at midnight Nov. 24, 2007, seconded by Mercie Danforth. For: Trish King, Mercie Danforth, Patty Hoeft. Abstained: Melinda J. Danforth. Motion carried.

Action: Motion by Patty Hoeft to refer the attorney contract for Charlene Smith to the General Manager for further follow-up, and report back to the Business Committee agenda Nov. 21, 2007, seconded by Mercie Danforth. Motion carried unanimously.

4. Gerald Danforth RE: Service Agreement Update

Action: Motion by Trish King to accept the report and appoint Melinda J. Danforth to the Hobart negotiation team, seconded by Patty Hoeft. For: Trish King, Patty Hoeft, Mercie Danforth. Abstained: Melinda J. Danforth. Motion carried.

d. Legislative Affairs Update

1. Kevin Cornelius RE: State Assembly Bill 205 re: State Legislative approval of Off Reservation Gaming

Action: Motion by Mercie Danforth to refer Legislative Affairs to work with the law office on position paper regarding off reservation gaming, seconded by Melinda J. Danforth. Motion carried unanimously.

Action: Motion by Melinda J. Danforth retitle it to State assembly bill 205 regarding State legislation approval of Off- Reservation Gaming, seconded by Patty Hoeft. Motion carried unanimously.

e. Attorney Brief

Action: Motion by Melinda J. Danforth to accept the Attorney Brief as FYI, seconded by Patty Hoeft. Motion carried unanimously.

f. Audit Committee

Audit Minutes of June 28, 2007

Action: Motion by Patty Hoeft to accept the June 28, 2007 audit minutes, seconded by Mercie Danforth. Motion carried unanimously.

Audit Minutes of Sept. 27, 2007

Action: Motion by Patty Hoeft to accept the Sept. 27, 2007 audit minutes, seconded by Mercie Danforth. Motion carried unanimously.

Special Audit Minutes of Oct. 1, 2007

Action: Motion by Patty Hoeft to accept the special audit minutes of Oct. 1, 2007, seconded by Melinda J. Danforth. Motion carried unanimously.

Special Audit Minutes of Oct. 17, 2007

Action: Motion by Patty Hoeft to accept the special audit minutes of October 17, 2007, seconded by Melinda J. Danforth. Motion carried unanimously.

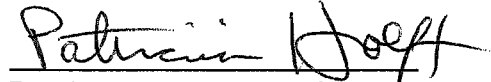
g. Oneida Enterprise Development Authority at 1:30 p.m.

Action: Motion by Melinda J. Danforth to direct the Chief of Staff to work with Oneida Enterprise Development Authority to bring back recommendations on payment considerations and that a status report on the outstanding payment issues be brought back to the Dec. 5, 2007 Business Committee meeting, seconded by Patty Hoeft. Motion carried unanimously.

Recess/Adjourn at 5:39 p.m.

Action: Motion by Melinda J. Danforth to adjourn, seconded by Trish King. Motion carried unanimously.

Minutes Approved as presented/corrected on Dec. 5, 2007.



**Patricia Hoelt, Tribal Secretary
ONEIDA BUSINESS COMMITTEE**