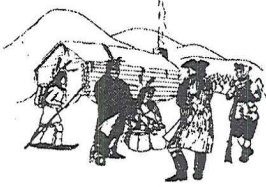


Oneida Tribe of Indians of Wisconsin



Oneidas bringing several hundred bags of corn to Washington's starving army at Valley Forge, after the colonists had consistently refused to aid them.



UGWA DEMOLUM YATEHE
Because of the help of
this Oneida Chief in
cementing a friendship
between the six nations
and the colony of
Pennsylvania, a new
nation, the United States
was made possible.

BC Resolution 10-13-10-C Resolution to Resume Employer Matching Contributions to the Tribal Retirement Plans

WHEREAS, the Oneida Tribe of Indians of Wisconsin is a federally recognized Indian government and a treaty tribe recognized by the laws of the United States (the "Tribe"), and

WHEREAS, the Oneida General Tribal Council is the duly recognized governing body of the Oneida Tribe of Indians of Wisconsin, and

WHEREAS, the Oneida Business Committee has been delegated the authority of Article IV, Section 1 of the Oneida Tribal Constitution by the Oneida General Tribal Council, and

WHEREAS, the Tribe sponsors the Oneida Tribe of Indians of Wisconsin Retirement Savings and 401(k) Plan (the "Tribal 401(k) Plan"), the Oneida Tribe of Indians of Wisconsin Business Committee 401(k) Plan (the "BC 401(k) Plan"), and the Oneida Tribe of Indians of Wisconsin Deferred Compensation Plan (the "DCP") and

WHEREAS, the Tribal 401(k) Plan, the BC 401(k) Plan and the DCP (collectively, the "Retirement Plans") allow the Tribe, in its discretion, to make employer matching contributions on behalf of eligible participants, and

WHEREAS, the Tribe currently makes no employer matching contributions to the Retirement Plans, and

WHEREAS, in light of the fact the Oneida Business Committee wishes to recognize and reward the contributions of the employee base of the Oneida Tribe of Indians of Wisconsin by resuming the employer matching contributions to the Retirement Plans, and

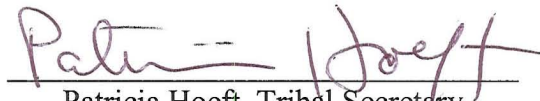
NOW THEREFORE BE IT RESOLVED, that the employer matching contributions to the Tribal 401(k) Plan, the BC 401(k) Plan and the DCP shall be reinstated, effective as of the payroll period beginning 10/3/2010 and ending 10/9/2010, and, that the employer matching contribution amount for the Tribal 401 (k) Plan and the BC 401 (k) Plan and the participants in the Deferred Compensation Plan shall be on a dollar for dollar basis, equal to the first 2% of the compensation deferred by each eligible participant.

BE IT FURTHER RESOLVED, that for purposes of the DCP, this Resolution shall serve as a declaration of all Participating Employers, without requiring further action of any Participating Employer.

BE IT FINALLY RESOLVED that the actions taken by Tribal officers and personnel in connection with the matters addressed in these resolutions be, and hereby are, ratified, confirmed and adopted as actions of the Oneida Tribe of Indians of Wisconsin.

CERTIFICATION

I, the undersigned, as Secretary of the Oneida Business Committee, hereby certify that the Oneida Business Committee is composed of 9 members, of whom 5 members constitute a quorum. 8 members were present at a meeting duly called, noticed and held on the 13th day of October 2010; that the foregoing resolution was duly adopted at such meeting by a vote of 5 members for; 0 members against; and 2 members not voting; and that said resolution has not been rescinded or amended in any way.


Patricia Hoeft, Tribal Secretary
Oneida Business Committee

*According to the By-Laws, Article I, Section 1, the Chair votes "only in the case of a tie."