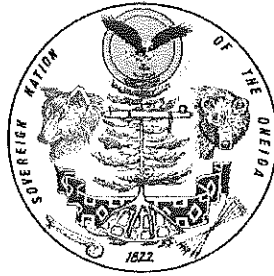


Oneida Tribe of Indians of Wisconsin



Oneidas bringing several hundred bags of corn to Washington's starving army at Valley Forge, after the colonists had consistently refused to aid them.



UGWA DEMOLUM YATEHE
Because of the help of this Oneida Chief in cementing a friendship between the six nations and the colony of Pennsylvania, a new nation, the United States was made possible.

BC Resolution 09-22-10-D

Extension of Emergency Amendment to the Personnel Policies and Procedures to Strengthen Indian Preference in Hiring

- WHEREAS,** the Oneida Tribe of Indians of Wisconsin is a federally recognized Indian government and a treaty tribe recognized by the laws of the United States of America; and
- WHEREAS,** the Oneida General Tribal Council is the governing body of the Oneida Tribe of Indians of Wisconsin; and
- WHEREAS,** the Oneida Business Committee has been delegated the authority of Article IV of the Oneida Tribal Constitution by the Oneida General Tribal Council; and
- WHEREAS,** the Personnel Policies and Procedures includes an Indian Preference Statement of Policy which establishes preference in staffing decisions in the following order: (1) Enrolled Oneida Tribal member; (2) those eligible for enrollment; (3) Other native American Indian; (4) other (non-Indian); and
- WHEREAS,** there are many Tribal members who possess the skills, abilities and background to meet the needs of the Tribe; and
- WHEREAS,** BC-04-14-10-B amended the Personnel Policies and Procedures on an emergency basis to reflect that when two (2) or more qualified Oneida Tribal members apply for a position, that is sufficient for closing the first posting as it relates to non-Oneida applicants; and
- WHEREAS,** the Administrative Procedures Act (APA) authorizes the Oneida Business Committee to enact legislation on an emergency basis, to be in effect for a period of six (6) months, renewable for an additional six (6) months; and
- WHEREAS,** extension of the emergency adoption of amendments to the Personnel Policies and Procedures to strengthen Indian Preference is necessary for the preservation of the public health, safety, or general welfare of the reservation population, and that observance of the regular APA adoption requirements for passage of laws would be contrary to public interest.

NOW THEREFORE BE IT RESOLVED, that the following amendment to the Personnel Policies and Procedures are hereby extended on an emergency basis for an additional six months after the original emergency amendment expires:

Article III.B.2.

f. Screening of Applicants

c) Screen verified applications.

i. Except as provided under ii, where there are two (2) or more applications submitted by qualified enrolled Oneida Tribal members, all other applications from non-Oneida applicants shall be screened out.

ii. In the event an applicant is not selected, the screening committee may continue with the original pool of applicants.

CERTIFICATION

I, the undersigned, as Secretary of the Oneida Business Committee, hereby certify that the Oneida Business Committee is composed of 9 members of whom 5 members constitute a quorum. 6 members were present at a meeting duly called, noticed and held on the 22nd day of September 2010; that the foregoing resolution was duly adopted at such meeting by a vote of 5 members for; 0 members against; and 0 members not voting; and that said resolution has not been rescinded or amended in any way.



Patricia Hoelt, Tribal Secretary
Oneida Business Committee

*According to the By-Laws, Article I, Section 1, the Chair votes "only in the case of a tie."