

Oneida Tribe of Indians of Wisconsin



Oneidas bringing several hundred bags of corn to Washington's starving army at Valley Forge, after the colonists had consistently refused to aid them.



UGWA DEMOLUM YATEHE
Because of the help of
this Oneida Chief in
cementing a friendship
between the six nations
and the colony of
Pennsylvania, a new
nation, the United States
was made possible.

BC Resolution 08-13-14-D Investigative Leave Policy Amendments

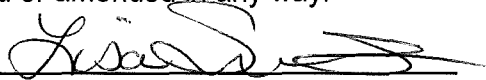
- WHEREAS,** the Oneida Tribe of Indians of Wisconsin is a federally recognized Indian government and a treaty tribe recognized by the laws of the United States of America, and
- WHEREAS,** the Oneida General Tribal Council is the governing body of the Oneida Tribe of Indians of Wisconsin, and
- WHEREAS,** the Oneida Business Committee has been delegated the authority of Article IV, Section 1, of the Oneida Tribal Constitution by the Oneida General Tribal Council, and
- WHEREAS,** the Investigative Leave Policy was adopted by the Oneida Business Committee by resolution BC-04-07-99-A and has never been amended, and
- WHEREAS,** the amendments to the Investigative Leave Policy enables supervisors to place employees on leave under the policy when that employee's presence could influence the outcome of the investigation, or if the employee allegedly commits an act that would prevent him/her from being eligible for employment, and
- WHEREAS,** the amendments require a supervisor to place the employee being placed on investigative leave in an alternative work assignment, if available, to avoid the loss of income for that employee during the investigation, and
- WHEREAS,** the employee is also allowed to use accrued vacation and/or personal time if an alternative work assignment is not available, and
- WHEREAS,** the employee waives his or her right to receive back pay if that employee refuses the offered alternative work assignment, and
- WHEREAS,** other amendments allow an employee to be eligible for back pay if he or she is not disciplined or terminated based on an investigation, returned to work and did not refuse the alternative work assignment, and
- WHEREAS,** additional amendments to the Policy set timelines for the investigation of thirty (30) days if the investigation is being completed internally, with the allowance of only one extension of thirty (30) days, unless the investigation is being completed by an outside agency, and
- WHEREAS,** other minor amendments were made for the purpose of clarity and formatting to ensure that it complied with the Legislative Procedures Act.

WHEREAS, a public meeting on the amendments to the Policy was held on December 5, 2013, in accordance with the Legislative Procedures Act.

NOW THEREFORE BE IT RESOLVED, that the attached amendments to the Investigative Leave Policy are hereby adopted.

CERTIFICATION

I, the undersigned, as Secretary of the Oneida Business Committee, hereby certify that the Oneida Business Committee is composed of 9 members of whom 5 members constitute a quorum; 9 members were present at a meeting duly called, noticed and held on the 13th day of August, 2014; that the forgoing resolution was duly adopted at such meeting by a vote of 8 members for, 0 members against, and 0 members not voting; and that said resolution has not been rescinded or amended in any way.



Lisa Summers, Tribal Secretary
Oneida Business Committee

*According to the By-Laws, Article I, Section 1, the Chair votes "only in the case of a tie."