## **Oneida Tribe of Indians of Wisconsin**



Oneidas bringing several hundred bags of corn to Washington's starving army at Valley Forge, after the colonists had consistently refused to aid them.





UGWA DEMOLUM YATEHE Because of the help of this Oneida Chief in cementing a friendship between the six nations and the colony of Pennsylvania, a new nation, the United States was made possble.

## BC Resolution 04-09-14-D Extension of Emergency Adoption of the Furlough Policy

- WHEREAS, the Oneida Tribe of Indians of Wisconsin is a federally recognized Indian government and a treaty tribe recognized by the laws of the United States of America, and
- WHEREAS, the Oneida General Tribal Council is the governing body of the Oneida Tribe of Indians of Wisconsin, and
- WHEREAS, the Oneida Business Committee has been delegated the authority of Article IV, Section I of the Oneida Tribal Constitution by the Oneida General Tribal Council, and
- WHEREAS, the Oneida Business Committee identified financial constraints due to the United States Government shutdown which halted Federal funding for some Tribal programs and services, and
- WHEREAS, in order to manage the fiscal responsibility of the 2014 budget and to guarantee no cuts in services and programs, the Oneida Business Committee adopted a Furlough Policy on an emergency basis on October 15, 2013, to enable the Tribe to provide a temporary reduction in work force, and
- WHEREAS, in order to continue to manage the impacts from the government shutdown and to further implement cost containment measures the ability to furlough employees remains necessary, and
- WHEREAS, the Legislative Procedures Act authorizes the Oneida Business Committee to enact legislation on an emergency basis, to be in effect for a period of six (6) months, renewable for an additional six (6) months, and
- WHEREAS, extension of the emergency adoption of the Furlough Policy is necessary for the preservation of the public health, safety, or general welfare of the reservation population, and observance of the adoption requirements under the Legislative Procedures Act for passage of laws and policies would be contrary to public interest.

**NOW THEREFORE BE IT RESOLVED,** that the attached Furlough Policy is hereby adopted on an emergency basis for an additional six (6) months, effective upon the expiration of the emergency amendments.

## CERTIFICATION

I, the undersigned, as Secretary of the Oneida Business Committee, hereby certify that the Oneida Business Committee is composed of 9 members of whom 5 members constitute a quorum; 8 members were presents at a meeting duly called, noticed and held on the 9<sup>th</sup> day of April, 2014; that the forgoing resolution was duly adopted at such meeting by a vote of 6 members for; 0 members against, and 1 member not voting; and that said resolution has not been rescinded or amended in any way.

Patricia Hoeft, Tribal Secretary Oneida Business Committee

\*According to the By-Laws, Article I, Section I, the Chair votes "only in the case of a tie."