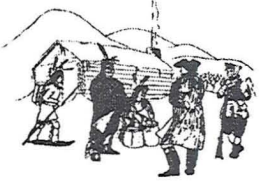


Oneida Tribe of Indians of Wisconsin

Post Office Box 365



Oneidas bringing several hundred bags of corn to Washington's starving army at Valley Forge, after the colonists had consistently refused to aid them.

Phone: (920) 869-2214



Oneida, WI 54155



UGWA DEMOLUM YATEHE
Because of the help of this Oneida Chief in cementing a friendship between the six nations and the colony of Pennsylvania, a new nation, the United States was made possible.

Resolution # 3-26-10-A Continuing Resolution Extending Spending Restrictions and Cost Containment For the Second Half of FY 2010 (FY 2010-2012 Budget Cycle)

- WHEREAS, the Oneida Tribe of Indians of Wisconsin is a federally recognized Indian Government and a treaty tribe recognized by the laws of the United States; and
- WHEREAS, the Oneida General Tribal Council is the governing body of the Oneida Tribe of Indians of Wisconsin; and
- WHEREAS, the Oneida Business Committee has been delegated the authority of Article IV, Section 1 of the Oneida Tribal Constitution by the Oneida General Tribal Council; and
- WHEREAS, the Oneida Business Committee has the fiscal responsibility of preparing and approving a budget every fiscal year which always begins on October 1, and
- WHEREAS, the General Tribal Council met on January 17, 2009 and duly approved the proposed FY 2010-2012 budget plan; and
- WHEREAS, this budget plan was developed and based on projections of gaming revenues that still may not be realized due to the current economic recession; and
- WHEREAS, our current spending allowances and practices may create deficit spending unless there are restrictions in place that will reduce discretionary expenditures; and
- WHEREAS, it is necessary for our financial well-being to be proactive in adjusting our spending allowances so that our current and future expenditures do not exceed revenue projections.

NOW THEREFORE BE IT RESOLVED the Oneida Business Committee finds that failure to address declining gaming revenues by not restricting tribal-wide discretionary spending has put the tribe in a detrimental financial position; and

NOW THEREFORE BE IT FURTHER RESOLVED that the Oneida Business Committee finds that action is still required to address these fiscal concerns and as a result, hereby adopts and directs continued adherence to the following restrictions on spending, effective April 1, 2010:

1. *Continuation of a hiring freeze. New hires may be considered if cost/benefit analysis to eliminate overtime can be documented. The only exception will be for safety, health, or a regulatory situation.*
2. *Continued comprehensive prohibition of any and all overtime. Focus upon part-time employment to eliminate overtime is required and a cost benefit is documented. The only exception would again be for snow removal, emergency situations & issues of safety, health or regulatory compliance.*
3. *All out of state travel will be prohibited unless required by emergency or documented training certification is required. Where equivalent training can be found in-state or local, the out of state travel shall be denied. The only exception would be for the government officials traveling for political/governmental affairs.*
4. *Delay implementing all non-emergency consultant agreements until the 2011 fiscal year and only after an assessment of whether these services are still necessary is completed.*
5. *Elimination of all food, beverage, and related open purchase orders for meetings and departments. This will include Boards, Commissions, Committees, & Tribal-wide departments and entities including all Enterprises and Programs. The only exception to this will be for the Annual Oneida Pow-wow, Oneida casino break-rooms and the Oneida Family Carnival if held.*
6. *Capital expenditures shall be approved by the Finance Committee on an emergency basis.*
7. *Prohibition of all donations and sponsorships.*
8. *Elimination of all cell phones unless area can document why it is needed to address emergency situations.*
9. *Suspend activation of all CIP (Capital Improvement Projects) except for the Assisted Living Project.*
10. *Eliminate all additional non-essential, non-emergency expenditures that will not affect human safety. A case by case consideration may allow careful examination of each situation.*
11. *House all fleet vehicles in one area when not in use. Any official use would have to be documented in /out, mileage, purpose, and approved by their area manager. At no time*

will vehicle be kept beyond working hours when it is needed, or over weekends. The only exception would be the Chairman's vehicle, Police vehicles, & Shuttle buses.

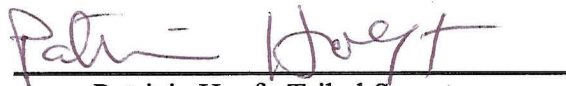
NOW THEREFORE BE IT FURTHER RESOLVED that any activity that is 100% grant funded (with no tribal match) shall be excluded from the above restrictions; and

NOW THEREFORE BE IT FURTHER RESOLVED that continual monitoring of expenditures is still a necessity and the Oneida Business Committee hereby directs that assessment and analysis of all initiatives and their related expenditures continue to be a priority throughout the tribal organization; and that the General Manager, Gaming General Manager, Chief of Staff, Chief Counsel, and Chief Financial Officer shall each provide a monthly report on the assessment to the Oneida Business Committee.

NOW THEREFORE BE IT FINALLY RESOLVED the conditions set forth in this resolution shall remain in full force and effect for the rest of FY2010 and until the FY2011 budget is approved by the General Tribal Council.

C E R T I F I C A T I O N

I, the undersigned, as Secretary of the Oneida Business Committee, hereby certify that the Oneida Business Committee is composed of 9 members whom 5 members constitute a quorum. 8 members were present at a meeting duly called, noticed and held on the 26th day of March, 2010; that the foregoing resolution was duly adopted at such meeting by a vote of 7 members for; 0 members against, and 0 members not voting; and that said resolution has not be rescinded or amended in any way.



Patricia Hoefft, Tribal Secretary
Oneida Business Committee