

Oneidas bringing several hundred bags of corn to Washington's starving army at Valley Forge, after the colonists had consistently refused to ald them.

Oneida Tribe of Indians of Wisconsin BUSINESS COMMITTEE



P.O. Box 365 • Oneida, WI 54155 Telephone: 920-869-4364 • Fax: 920-869-4040



UGWA DEMOLUM YATEHE Because of the help of this Oneida Chief in cementing a friendship between the six nations and the colony of Pennsylvania, a new nation, the United States was made possible.

ONEIDA BUSINESS COMMITTEE MINUTES REGULAR MEETING

January 14, 2009
Business Committee Conference Room

Present:

Rick Hill - Chair

Kathy Hughes - Vice Chair Tina Danforth - Treasurer Patty Hoeft - Secretary Edward Delgado - Council member Melinda J. Danforth - Council member Brandon Stevens - Council member Ron "Tehassi" Hill Jr. - Council member

Trish King - Council member

Others Present: Corey Jordan, Curtiss Jordan, Mike S. King, Leroy King, Jeff Mears, Bobbi Jo King, Valerie Groleau, Dawn Walschinski, Madelyn Genskow, Linda Glaser, Racquel Hill, Cheryl Skolaski, Fred Muscavitch, Apache Danforth, Michele Doxatator, RC Metoxen, Debbie Danforth, Julie Denny, Kitty Melchert, Cathy Bachhuber, Tani Thurner, Joe Olujic

Opening Prayer: Ron "Tehassi" Hill Jr.

Special Recognitions: Outstanding athletic achievement to Corey Jordan of West DePere High

School by Ron "Tehassi" Hill Jr.

30 Years of service to Irv Metoxen by Ron "Tehassi" Hill Jr.

1. Call to Order by Chairman Rick Hill at 9:15 a.m.

2. Oath of Office

Oneida Pow Wow Committee

Mike King – administrated by Melinda J. Danforth Jan. 14, 2009

Oneida Personnel Commission

Carol L. Smith – administrated by Patty Hoeft Jan. 5, 2009

David Webster - administrated by Rick Hill Jan. 7, 2009

Oneida Pardon Screening Committee

Heather Denny – administrated by Ron "Tehassi" Hill Jr. Jan. 8, 2009

3. Approval of the Agenda

- a. Additions: Executive session new business 5 re: Oneida Golf Enterprise
- **b. Deletions:** Follow-up 4 re: Emergency Gas Tax, request 9 re: Appointment recommendations for the Oneida Election Board, executive session new business 4 re: Associated Bank treasury
- c. Moves

Action:

Motion by Melinda J. Danforth to approve the agenda and to delete follow up 4 regarding gas tax, request 9 regarding appointment recommendations for the Oneida Election Boar, and executive session new business 4 regarding Associated Bank and add to executive session new business 5 regarding Oneida Golf Enterprise, seconded by Patty Hoeft. Motion carried unanimously.

4. Minutes to be Approved

October 9, 2008 Business Committee minutes

Excerpt from Dec. 10, 2008: Motion by Tina Danforth to approve the agenda with moving executive session new business Proposed FY09 Budget final agenda packet to regular session, defer Business Committee minutes of Oct. 9, Oct. 16, and defter follow up Evening meeting for reports and GTC inclement weather date to the Jan 14 Business Committee meeting, seconded by Melinda J. Danforth. Motion carried unanimously.

Action:

No action.

5. Tabled Business

October 16, 2008 Business Committee minutes

Action:

Remains on table.

- 6. Reports none
- 7. Travel Reports none
- 8. Follow up Reports/BC Directives from Previous Meetings
 - 1. Ed Delgado Dale Joseph Christjohn

RE: Approve consideration of two options of per capita payments to re-direct for land purchases

Excerpt from Dec. 10, 2008: Motion by Tina Danforth to defer the consideration of two options of per capita payments to re-direct for land purchases to the Jan. 14 Business Committee meeting, seconded by Ron "Tehassi" Hill Jr. Motion carried unanimously.

Motion by Ed Delgado to have the Tribal Secretary bring back on Jan 28 a date when this can be added to the agenda for General Tribal Council's consideration, seconded by Ron "Tehassi" Hill Jr. Motion carried unanimously.

2. Patty Hoeft

RE: Evening meeting for reports

Excerpt from Dec. 10, 2008: Motion by Tina Danforth to approve the agenda with moving executive session new business 6 to regular session request 5 re: Proposed FY09 Budget final packet, defer BC minutes of Oct. 6 Oct. 16, follow up 5 re: evening meeting for reports, follow up 6 re: Inclement GTC weather date to the Jan. 14 Business Committee meeting, seconded by Melinda J. Danforth. Motion carried unanimously.

Action:

Motion by Patty Hoeft to adopt the schedule for boards, committees, and commissions to start reporting to the Business Committee on a quarterly basis starting Jan 28 at 5:15 p.m. and to continue reporting on the fourth Wednesday to the Business Committee every month on the schedule that was adopted today, seconded by Kathy Hughes. Motion carried unanimously.

3. Patty Hoeft

RE: Inclement GTC weather date

Excerpt from Dec. 10, 2008: Motion by Tina Danforth to approve the agenda with moving executive session new business 6 to regular session request 5 re: Proposed FY09 Budget final packet, defer BC minutes of Oct. 6 Oct. 16, follow up 5 re: evening meeting for reports, follow up 6 re: Inclement GTC weather date to the Jan. 14 Business Committee meeting, seconded by Melinda J. Danforth. Motion carried unanimously.

Action:

Motion by Patty Hoeft to defer the inclement GTC weather date to the February 11 Business Committee meeting, seconded by Ed Delgado. Motion carried unanimously.

4. Debbie Thundercloud

RE: Request for the most recent air-quality control studies and evaluations conducted at all Oneida casinos including One-Stops

Excerpt from Nov. 26, 2008: Motion by Trish King to refer the request for the most recent air-quality control studies and evaluations conducted at all Oneida casinos including One-Stops to the General Manager and have a follow up report to include the studies and evaluations to come back to the Business Committee in 30 days, seconded by Brandon Stevens. Motion carried unanimously.

Tina Danforth arrived at 10:05 a.m.

Motion by Ed Delgado to direct the General Manager, Gaming General Manager and Chief Financial Officer to bring back a pros and cons report regarding a smoking ban for the Feb. 25 Business Committee meeting, seconded by Ron "Tehassi" Hill Jr. For: Patty Hoeft, Ed Delgado, Trish King, Kathy Hughes, Melinda J. Danforth, Brandon Stevens, Ron "Tehassi" Hill Jr. Abstained: Tina Danforth. Motion carried.

5. Debbie Thundercloud

RE: Benefits book for tribal membership

Excerpt from Oct. 15, 2008: Motion by Patty Hoeft to direct the General Manager to bring back a proposal to the Business Committee in 90 days on how to create a benefits book for tribal membership, seconded by Ed Delgado. Motion carried unanimously.

Action:

Motion by Trish King to accept the report and request regular updates on the progress and at the next meeting a clear definition of what they are doing with the benefits book, seconded by Brandon Stevens. Motion carried unanimously.

9. New Business

a. Resolutions

1. Brandon Stevens

RE: Haskell Indian Nations University Board of Regents

Excerpt from Dec. 10, 2008: Motion by Brandon Stevens to defer the resolution of appointing Brandon Stevens to the Board of Regents for Haskell Indian Nations University to the Jan. 14 Business Committee meeting, seconded by Trish King. Motion carried unanimously.

Action:

Motion by Melinda J. Danforth to adopt Resolution 01-14-09-A Appointing Brandon Stevens to Haskell Indian Nations University Board of Regents with the change of the fifth whereas that should state "and government official," seconded by Trish King. For: Patty Hoeft, Ed Delgado, Trish King, Tina Danforth, Melinda J. Danforth, Ron "Tehassi" Hill Jr. Abstained: Brandon Stevens. Not present: Kathy Hughes. Motion carried.

2. Rick Hill

RE: Oneida Child Protective Board Recommendations

Excerpt from Dec. 23, 2008: Motion by Kathy Hughes to approve the agenda and to defer the Oneida Child Protective Board recommendations to the Jan 14 Business Committee meeting because there is no resolution, seconded by Melinda J. Danforth. Motion carried unanimously.

Motion by Brandon Stevens to adopt Resolution 01-14-09-B Appointing Lois Strong, Beverly Anderson and Shirley Barber to the Oneida Child Protective Board, seconded by Melinda J. Danforth. Motion carried

unanimously.

3. Debbie Thundercloud

RE: Authorizing Moving the Business Development Unit Reporting to the Chief Financial Officer

Action:

Motion by Trish King to adopt Resolution 01-14-09-C Authorizing moving the Business Development Unit Reporting to the Chief Financial Officer, seconded by Melinda J. Danforth. For: Patty Hoeft, Ed Delgado, Trish King, Tina Danforth, Melinda J. Danforth, Brandon Stevens, Ron "Tehassi" Hill Jr. Abstained: Kathy Hughes. Motion carried.

4. Trish King

RE: 100-Day-Plan definition of oversight

Action:

Motion by Trish King to adopt Resolution 01-14-09-D 100-Day-Plan Definition of Oversight, seconded by Patty Hoeft. For: Patty Hoeft, Trish King, Kathy Hughes, Melinda J. Danforth, Brandon Stevens, Ron "Tehassi" Hill Jr. Opposed: Ed Delgado. Abstained: Tina Danforth. Motion carried.

b. Requests

1. Trish King Ron "Tehassi" Hill Jr. RE: 100-Day-Plan Standing Committee

report

Action:

Motion by Patty Hoeft to accept the 100-Day-Plan Standing Committee report and send the report to a working meeting set up by the Tribal Secretary before the end of January, seconded by Melinda J. Danforth. For: Patty Hoeft, Trish King, Kathy Hughes, Tina Danforth, Melinda J. Danforth, Brandon Stevens, Ron "Tehassi" Hill Jr. Opposed: Ed Delgado.

Motion carried.

Ed Delgado: For the record, I oppose because I see it as another negative thing coming out of the 100-Day-Plan which was started in a very negative atmosphere with attacks on the concept of General Tribal Council.

Trish King: For the record, I don't appreciate what's being said about my colleagues from my colleague that I am not doing my job appropriately. I am trying not to be disrespectful but I wish others would be respectful to the rest of the Committee.

Ed Delgado: For the record, I would appreciate more respect for General Tribal Council when we are behind closed doors.

2. Ed Delgado

RE: Amend organizational chart and change the commerce section to gaming and commerce

Action:

Motion by Ed Delgado to defer the organizational chart and change the commerce section to gaming and commerce to a special work meeting in the near future, seconded by Ron "Tehassi" Hill Jr. Motion carried unanimously.

3. Ed Delgado Madelyn Genskow RE: Nov. 15, 2008 GTC recommended steps

Action:

Motion by Ed Delgado to request the Law Office and the Chief of Staff to work on a review of actions taken by the GTC on Nov. 15, 2008 and the recommended steps on how the BC can best comply with those directives and bring that report back by Feb. 11, seconded by Melinda J. Danforth. Motion withdrawn.

Action:

Motion by Ed Delgado to request the Tribal Secretary's office bring forward a report regarding General Tribal Council directives from 2008-2009 thus far, seconded by Patty Hoeft. Motion carried unanimously.

4. Ed Delgado

RE: Training for BC on Headstart reauthorization

Action:

Motion by Ed Delgado to direct the Tribal Secretary's office work with the Business Committee and John Pavek of Headstart to set up the training necessary regarding Headstart and their performance, seconded by Trish King. Motion withdrawn.

Action:

Motion by Tina Danforth to direct the General Manager to set up a training as necessary according to a memo stating that Mr. Dave Allen asked for their purposes of reauthorization for Headstart that the Committee be trained in this area and the General Manager will advise and plan accordingly, seconded by Patty Hoeft. Motion carried unanimously.

5. Ed Delgado

RE: Reconsider the proposed BC political appointment hiring work standards and procedures

Action:

No Action.

6. Patty Hoeft

RE: Accept Arlene Danforth's resignation from the Oneida Land Commission and post one vacancy for the remainder of the term ending July 2009

Motion by Ed Delgado to approve Arlene Danforth's resignation from the Oneida Land Commission and post one vacancy for the remainder of the term ending July 2009, seconded by Brandon Stevens. Motion carried unanimously.

7. Patty Hoeft

RE: Post all 2009 board, committee, commission vacancies at one time and send schedule to Kalihwisaks for posting

Action:

Motion by Kathy Hughes to post all 2009 board, committee, commission vacancies at one time and send schedule to Kalihwisaks for posting, seconded by Ron "Tehassi" Hill Jr. Motion carried unanimously.

8. Patty Hoeft

RE: Procedural exception to hire an LTE Records Management Director

Action:

Motion by Patty Hoeft to approve a procedural exception to fill the Records Management Director as an LTE for one year when the position can be posted, seconded by Kathy Hughes. For: Patty Hoeft, Trish King, Tina Danforth, Kathy Hughes, Ron "Tehassi" Hill. Opposed: Melinda J. Danforth, Ed Delgado. Abstained: Brandon Stevens. Motion carried.

9. Debbie Thundercloud

RE: Retro-approve of TribalNet advisory board members

Action:

Motion by Ed Delgado to retro-approve the TribalNet advisory board members, seconded by Ron "Tehassi" Hill Jr. Motion carried unanimously.

c. Travel Requests

1. Ed Delgado

RE: Tribal Leaders Forum in San Diego, CA Jan. 23-24, 2009

Action:

Motion by Patty Hoeft to retro-active approve travel request for Ed Delgado to attend the Tribal Leaders Forum in San Diego, CA Jan. 23-24, 2009, seconded by Brandon Stevens. Motion carried unanimously.

2. Rick Hill

RE: GLITC meeting Jan 15, 2009 & blanket travel approval all GLTIC meetings through 2011

Action:

Motion by Brandon Stevens to approve blanket travel for the chairman to attend all Great Lakes Inter Tribal Council meetings through 2011, seconded by Patty Hoeft. Motion carried unanimously.

3. Bill Gollnick Debbie Danforth RE: Procedural exception for seven students and one chaperone to attend the National AISES Science Fair, St. Paul, MN March 26-28, 2009

Action:

Motion by Kathy Hughes to approve procedural exception for seven students and one chaperone to attend the National AISES Science Fair in St. Paul, MN March 26 through 28, 2009, seconded by Melinda J. Danforth. Motion carried unanimously.

4. Bill Gollnick Debbie Danforth RE: Procedural exception for FACE staff and superintendent to attend FACE training San Diego, CA Feb. 24-26, 2009

Action:

Motion by Kathy Hughes to approve procedural exception for Family and Consumer Education staff and the superintendent to attend FACE training in San Diego, CA Feb. 24 through 26, 2009, seconded by Patty Hoeft. Motion carried unanimously.

10. Finance Committee

Tina Danforth arrived at 11:52 a.m.

1. Tina Danforth

RE: Finance Committee minutes Dec. 12, 2008

Action:

Motion by Trish King to approve the Finance Committee minutes of Dec. 12, 2008, seconded by Ed Delgado. For: Patty Hoeft, Ed Delgado, Trish King, Kathy Hughes, Tina Danforth, Brandon Stevens, Ron "Tehassi" Hill Jr. Abstained: Melinda J. Danforth. Motion carried.

11. Legislative Operating Committee (LOC)

1. Trish King

RE: LOC meeting minutes Dec. 1, 2008

Action:

Motion by Melinda J. Danforth to approve the Legislative Operating Committee meeting minutes of Dec. 1, 2008, seconded by Patty Hoeft. Motion carried unanimously.

2. Trish King

RE: LOC meeting minutes Dec. 15, 2008

Action:

Motion by Melinda J. Danforth to approve the LOC meeting minutes of Dec 15, 2008, seconded by Ron "Tehassi" Hill Jr. Motion carried unanimously.

3. Trish King

RE: Resolution for adoption of amendments to the Burial Law and dissolve Oneida

Cemetery Board

Action:

Motion by Trish King to adopt Resolution 01-14-09-E Adoption of Amendments to the Burial Law, seconded by Ron "Tehassi" Hill Jr. Motion carried unanimously.

Action:

Motion by Trish King to dissolve the Oneida Cemetery Board, seconded by Ron "Tehassi" Hill Jr. Motion carried unanimously.

Action:

Motion by Patty Hoeft to have the General Manager bring a status report on the efforts to correct the problems at the Cemetery with any recommendations on how to proceed regarding the moratorium that is currently in place at the Jan. 28 Business Committee meeting, seconded by Kathy Hughes. Motion carried unanimously.

4. Trish King

RE: Resolution adopting the motor vehicle fuel tax exemption for all Oneida tribal members

Action:

Motion by Ed Delgado to adopt Resolution 01-14-09-F the motor Vehicle fuel tax exemption for all Oneida Tribal members, seconded by Ron "Tehassi" Hill Jr. For: Ed Delgado, Trish King, Brandon Stevens, Ron "Tehassi" Hill Jr. Opposed: Patty Hoeft, Tina Danforth, Abstained: Kathy Hughes, Melinda J. Danforth. Motion carried.

Tina Danforth: For the record, I oppose because of the impact of this change has not been fully embedded in naming the cost impact and it's my understanding that the practice of LOC has been to do financial impacts and this is a financial impact. It's a financial impact because this cost is going to be incurred either at retail or some other part of the organization. This was not a consideration for moving forward to implementing this gas tax exemption. While retail does front the cost for gas tax exemption for current members living on the reservation, it can be anticipated that they do it for off reservation but it also needs to be anticipated because it does affect their bottom line. I do not support that the Finance Committee fund this cost either. I don't think this is the appropriate place to take this. I oppose because the conversation and the consideration has not been made until it came up today and now we are trying to do it backwards.

Action:

Subsequent motion by Trish King to request the Treasurer's office to find the funding to support the resolution regarding the fuel tax exemption and the report come back on the Feb. 25 Business Committee meeting, seconded by Patty Hoeft. Motion carried. For: Patty Hoeft, Trish King, Kathy Hughes, Brandon Stevens, Opposed: Ed Delgado, Tina Danforth, Ron "Tehassi" Hill Jr., Melinda J. Danforth. Tie vote: Chairman Rick Hill voted to oppose to break tie. Opposed: Rick Hill. Motion failed.

Motion by Patty Hoeft to recess at 12:26 p.m. and resume at 1:30 pm,

seconded by Ron "Tehassi" Hill Jr. Motion carried unanimously.

Meeting called to order by Chairman Rick Hill at 1:35 p.m.

Action:

Motion by Kathy Hughes to reorganize the fiscal impact of the adopted resolution for motor vehicle fuel tax exemption for all Oneida Tribal members as a cost of doing business for Oneida retail, seconded by Ed Delgado. For: Ed Delgado, Trish King, Kathy Hughes, Ron "Tehassi" Hill Jr. Opposed: Melinda J. Danforth Brandon Stevens. Not present: Patty

Hoeft. Motion carried.

Patty Hoeft arrived at 1:38 p.m.

5. Trish King

RE: Resolution adopting the Reservation of Chapters – Oneida Code: Employment

Relations

Action:

Motion by Ed Delgado to adopt Resolution 01-14-09-G Adopting the Reservation of Chapters – Oneida Code: Employment Relations, seconded by Brandon Stevens. Motion carried unanimously.

6. Trish King

RE: Public Hearing March 10, 2009 for the

Removal Law

Action:

Motion by Patty Hoeft to approve the public hearing date of March 10, 2009 for the Removal Law, seconded by Kathy Hughes. Motion carried

unanimously.

7. Trish King

RE: Amendment to the LOC bylaws

Action:

Motion by Patty Hoeft to approve the amendments to the LOC bylaws,

seconded by Ed Delgado. Motion carried unanimously.

- 12. Treasurer's Report none
- 13. Oneida Business Committee Planning none
- 14. Executive Staff Meeting none
- 15. Legislative Affairs Update
 - 1. Brandon Stevens

RE: Retro-approve Employee Free Choice

Act position statement

Motion by Ron "Tehassi" Hill Jr. to retro-approve the Tribe's Employee Free Choice Act position statement, seconded by Trish King. Motion

carried unanimously.

16. **Executive Session**

Action:

Motion by Ron "Tehassi" Hill Jr. to go into executive session at 1:47 p.m.,

seconded by Patty Hoeft. Motion carried unanimously.

Action:

Motion by Kathy Hughes to come out of executive session at 4:55 p.m.,

seconded by Patty Hoeft. Motion carried unanimously.

a. Tabled Business - none

b. Old Business

1. Audit Committee

RE: Oneida Seven Generations Corporation audit findings and follow-up

Excerpt from Dec. 10, 2008: Motion by Trish King to accept the Oneida Seven Generation Corporation update and defer the preliminary audit report to the Audit Committee for follow up, seconded by Brandon Stevens. Motion carried unanimously.

Excerpt from Dec. 10, 2008: Motion by Tina Danforth to direct the Audit Committee to report with the follow up at the Jan. 14 Business Committee meeting of the findings and responses from Oneida Seven Generations Corporation, seconded by Melinda J. Danforth. Motion carried unanimously.

Action:

Motion by Kathy Hughes to direct the Chief Financial Officer to provide a return on investment calculations for all tribal corporations for the Feb. 25 Business Committee meeting, seconded by Trish King. Motion carried unanimously.

Action:

Motion by Kathy Hughes to direct Internal Audit Department, Oneida Law Office and Finance Office to collaborate on evaluating the practice of using limited liability corporations to conduct business, with that report due at the Feb. 25 Business Committee meeting, seconded by Patty Hoeft. Motion carried unanimously.

Action:

Motion by Kathy Hughes to defer the recommendation for monthly financial statement reviews for review of corporate budget information and comparisons and for application of the Comprehensive Policy Governing Boards, Committees, and Commissions pending the report from the Oneida Law Office on GTC Resolution 11-15-08-B, seconded by Patty Hoeft. Motion carried unanimously.

2. Becky Webster

RE: Hobart Coordination Resolution

Excerpt from Dec. 10, 2008: Motion by Trish King to assign the Law Office to review the Coordination Law and bring back recommendations to the Jan. 14, 2009 Business Committee meeting, seconded by Ron "Tehassi" Hill Jr. Motion carried unanimously.

Excerpt from Dec. 10, 2008: Motion by Trish King to accept the local government update, seconded by Ron "Tehassi" Hill Jr. Motion carried unanimously.

Action:

Motion by Patty Hoeft to accept the report regarding the Hobart

Coordination resolution, seconded by Melinda J. Danforth. Motion carried

unanimously.

Action:

Motion by Trish King to approve the letter to the Village of Hobart regarding the Village of Hobart resolution 2008-16 response letter and to copy that letter to all those who received the resolution from Hobart, seconded by Brandon Stevens. Motion withdrawn.

Action:

Amendment to the main motion by Melinda J. Danforth to propose to include language to add a paragraph to invite the Village of Hobart to speak on this issue or any issue, seconded by Tina Danforth. For: Ed Delgado, Melinda J. Danforth, Tina Danforth. Opposed: Patty Hoeft, Trish King, Kathy Hughes, Brandon Stevens, Ron "Tehassi" Hill Jr. Motion failed.

c. New Business

1. Bill Gollnick

RE: Loretta T. Avent & Associates, Inc. contract for political and strategic planning consultant services

Action:

Motion by Tina Danforth retro-approve the Loretta T. Avent & Associates, Inc. contract to Nov. 17, 2008 seconded by Trish King. Motion carried unanimously.

2. Melinda J. Danforth Shirley Hill RE: William T. Cornelius renewal counsel contract

Action:

Motion by Melinda J. Danforth to approve the William T. Cornelius contract effective Jan 1, 2009, seconded by Tina Danforth. For: Patty Hoeft, Ed Delgado, Trish King, Kathy Hughes, Tina Danforth, Melinda J. Danforth, Brandon Stevens. Abstained: Ron "Tehassi" Hill Jr. Motion carried.

3. Neil Cornelius

RE: Austin Straubel Airport lease extension and easement

Motion by Patty Hoeft to accept the report regarding the Austin Straubel Airport lease easement arrangement, Kathy Hughes. Motion carried unanimously.

Action:

Amendment to the main motion by Trish King to refer the five acres to the Oneida Land Commission for possible acquisition, seconded by Ron "Tehassi" Hill Jr. For Patty Hoeft, Ed Delgado, Trish King, Kathy Hughes, Melinda J. Danforth, Brandon Stevens, Ron "Tehassi" Hill Jr. Abstained: Tina Danforth. Motion carried.

4. Rick Hill

RE: Oneida Golf Enterprise Charter

Action:

Motion by Kathy Hughes to approve Resolution 01-14-09-H Oneida Golf Enterprise Charter including under article 11 reports number 5 corporation provide an annual audit to the Tribe and under article number 7, number 4 compensation of the board of directors shall be determined by the Oneida Business Committee provided that the interim board members shall be compensated at \$250 per month, seconded by Ed Delgado. For: Patty Hoeft, Ed Delgado, Trish King, Kathy Hughes, Melinda J. Danforth, Brandon Stevens, Ron "Tehassi" Hill Jr. Opposed: Tina Danforth. Motion carried.

Action:

Motion by Patty Hoeft to appoint Cameron Cunningham as an interim board member to the Oneida Golf Enterprise board, seconded by Ed Delgado. Motion carried unanimously.

Action:

Motion by Kathy Hughes to approve the appointment of Philip Leroy King to Oneida Golf Enterprise for six months, seconded by Patty Hoeft. For: Patty Hoeft, Ed Delgado, Kathy Hughes, Melinda J. Danforth, Brandon Stevens, Ron "Tehassi" Hill Jr. Abstain: Tina Danforth, Trish King. Motion carried.

Tina Danforth: For the record, I abstained because I have no background information for Philip Leroy King.

Action:

Motion by Patty Hoeft to appoint Diane M. Zubella as an intern board member to the Oneida Golf Enterprise board, seconded Kathy Hughes. Motion carried unanimously.

Action:

Motion by Melinda J. Danforth to appoint James Elm to the Oneida Golf Enterprise board, seconded by Brandon Stevens. Motion carried unanimously.

Action:

Motion by Kathy Hughes to appoint Bobbi Webster to the Oneida Golf Enterprise board, seconded by Trish King. Motion carried unanimously.

Motion by Trish King to schedule Thurs. Jan. 15, 2009 at 9 a.m. for the swearing in of the interim appointments to the Oneida Golf Enterprise Board in the Business Committee Conference Room, seconded by Patty

Hoeft. Motion carried unanimously.

d. Legislative Affairs Update

1. Tina Danforth

RE: Professional services agreement between OTIE and the Oneida Tribe

Action:

Motion by Kathy Hughes to approve the Oneida Total Intergrated Enterprises professional services agreement with the Oneida Tribe excluding any waiver of sovereign immunity, seconded by Ron "Tehassi" Hill Jr. For: Patty Hoeft, Trish King, Kathy Hughes, Tina Danforth, Melinda J. Danforth, Brandon Stevens, Ron "Tehassi" Hill Jr. Opposed: Ed Delgado. Motion carried.

e. Attorney Brief

1. Jo Ann House

RE: WI Dept. of Revenue tax refund and sharing agreements

Action:

Motion by Trish King to authorize Ed Delgado, Tina Danforth and Ron "Tehassi" Hill Jr. to participate on the team for the purpose of exploring the issues with the Wisconsin Department of Revenue tax refund and sharing agreements, seconded by Ed Delgado. Motion carried unanimously.

Action:

Amendment to the main motion by Kathy Hughes to include representation from Retail, Law Office and Finance Office, seconded by Trish King. Motion carried unanimously.

2. Becky Webster

RE: Baylake Bank – TCGC acquisition term Note B

Action:

Motion by Kathy Hughes to retro-approve Resolution 01-14-09-I Baylake Bank – TCGC acquisition term Note B, seconded by Trish King. Motion carried unanimously.

3. Jo Ann House

RE: Case update OBC v. HRD docket no. 08-ADV-006

Action:

Motion by Kathy Hughes to accept the case update OBC v. HRD docket number 08-ADV-006, seconded by Ron "Tehassi" Hill Jr. Motion carried unanimously.

4. Jo Anne House

RE: Hobart storm water management special assessments – Tribal fee land

Action:

Motion by Trish King to approve the Law office's recommendation to pay the storm water fees and late payment penalties imposed against tribal fee land within the Village of Hobart under protest and to continue to communicate with the Department of Interior regarding the Village's attempt to impose storm water fees against tribal trust land and individual

trust land, seconded by Ron "Tehassi" Hill Jr. Motion carried

unanimously.

f. Audit Committee

1. Ed Delgado

RE: Audit Committee minutes Sept. 25,

2008

Action:

Motion by Ed Delgado to accept the Sept. 25, 2008 Audit Committee

minutes, seconded by Brandon Stevens. Motion carried unanimously.

g. Oneida Enterprise Development Authority - none

Recess/Adjourn

Action:

Motion by Brandon Stevens to adjourn at 5:18 p.m., seconded by Kathy

Hughes. Motion carried unanimously.

Minutes Approved as presented/corrected on Feb. 11, 2009.

Patricia Hoeft, Tribal Secretary

ONEIDA BUSINESS COMMITTEE