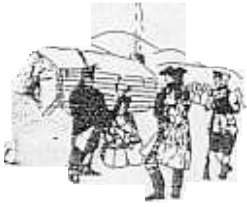


Oneida Tribe of Indians of Wisconsin

BUSINESS COMMITTEE



Oneidas bringing several hundred bags of corn to Washington's starving army at Valley Forge, after the colonists had consistently refused to aid them.



UGWA DEMOLUM YATEHE
Because of the help of this Oneida Chief in cementing a friendship between the six nations and the colony of Pennsylvania, a new nation, the United States was made possible.

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BC Resolution # 4-16-03-A

Resolution Adopting Health Information Privacy Policy and Procedures for the Oneida Nation Health Care Benefit Plan and the Oneida Community Health Center

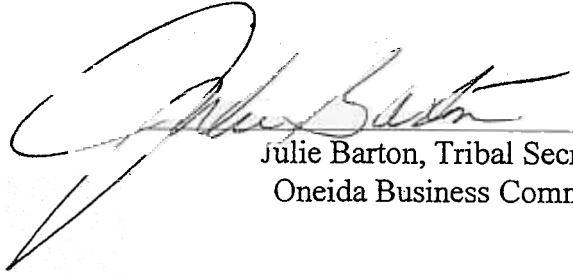
- WHEREAS,** the Oneida Tribe of Indians of Wisconsin is a federally recognized Indian government and a treaty tribe recognized by the laws of the United States; and
- WHEREAS,** the Oneida General Tribal Council is the governing body of the Oneida Tribe of Indians of Wisconsin; and
- WHEREAS,** the Oneida Business Committee has been delegated the authority of Article IV, Section 1 of the Oneida Tribal Constitution by the Oneida General Tribal Council; and
- WHEREAS,** the Health Insurance Portability and Accountability Act (HIPAA) allows individuals to maintain health insurance coverage after leaving a job; and
- WHEREAS,** the Tribe should comply with HIPAA requirements because to do otherwise would, among other things, risk Medicare and Medicaid funds and may possibly subject the Tribe to civil and criminal penalties; and
- WHEREAS,** specific privacy rules must be implemented on or before April 14, 2003, in accordance with federal regulations; and
- WHEREAS,** the Indian Health Service strongly recommends that Tribes comply with HIPAA requirements; and
- WHEREAS,** Michael Best & Friedrich LLP have developed HIPAA compliant privacy policies and procedures for the Tribe's Group Health Plan and the Oneida Community Health Center; and
- WHEREAS,** employees who violate the policies and procedures would be subject to discipline under the Personnel Policies and Procedures; and
- WHEREAS,** adoption of the HIPAA Privacy Policies and Procedures would fulfill the legal obligations of HIPAA by protecting the privacy of Group Health enrollees and patients of the Oneida Community Health Center; and

WHEREAS, on April 2, 2003, the Oneida Business Committee authorized the Chair to sign the necessary documentation to ensure compliance with the HIPAA requirements before the effective date.

NOW THEREFORE BE IT RESOLVED, that the attached Health Information Privacy Policies and Procedures for the Oneida Nation Health Care Benefit Plan and the Oneida Community Health Center are hereby adopted and shall be effective as of April 14, 2003.

CERTIFICATION

I, the undersigned, as Secretary of the Oneida Business Committee, hereby certify that the Oneida Business Committee is composed of 9 members of whom 5 members constitute a quorum. 8 members were present at a meeting duly called, noticed and held on the 16th day of April, 2003; that the foregoing resolution was duly adopted at such meeting by a vote of 7 members for; 0 members against, and 0 members not voting; and that said resolution has not be rescinded or amended in any way.



Julie Barton, Tribal Secretary
Oneida Business Committee