

Oneida Nation

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BC Resolution # 08-08-18-A Continuing Budget Resolution - Fiscal Year 2019

- WHEREAS,** the Oneida Nation is a federally recognized Indian government and a treaty tribe recognized by the laws of the United States of America; and
- WHEREAS,** the Oneida General Tribal Council is the governing body of the Oneida Nation; and
- WHEREAS,** the Oneida Business Committee has been delegated the authority of Article IV, Section 1, of the Oneida Tribal Constitution by the Oneida General Tribal Council; and
- WHEREAS,** the General Tribal Council adopted further direction regarding the duties and responsibilities of the Oneida Business Committee in resolution #GTC-02-25-82 and specifically directed the Oneida Business Committee to become “actively involved in the legislative areas such as...Fiscal Plan[ning]” *Resolve # 2*; and
- WHEREAS,** the General Tribal Council adopted further direction regarding the duties and responsibilities of the Oneida Business Committee, and more specifically the Treasurer, through the adoption of ‘job descriptions’ on July 30, 1990, directing the Treasurer to “review [the] annual budget and make recommendations to the Oneida Business Committee, who will submit an annual budget to the General Tribal Council”, *Representative Duties (9)*; and
- WHEREAS,** the Oneida Business Committee approved the Treasurer’s recommendation regarding the fiscal and financial goals of the Oneida Nation for the following three years by resolution #BC-02-11-15-A, “which supports and enhances efficient and sustainable public financial management which is key to promoting economic sustainability, good governance, social progress and a rising standard of living for all enrolled Oneida[.]” *Resolve #1*; and
- WHEREAS,** the Oneida Business Committee, in resolution #BC-02-11-15-A approved the following financial initiative set forth in *Resolve #1*:
“The end in mind is Sustainability. Assessment guidelines will be the path for the Tribal organization to develop a Fiscal Year 2016 budget so that we may begin to implement strategies for growth in Fiscal Year 2017 and Fiscal Year 2018 to support the Oneida Tribe overall;” and
- WHEREAS,** the Treasurer has worked with the operations of the Oneida Nation to develop a budget which clearly identifies revenue projections, external funding opportunities, and programming needs in a manner that meets the goals set forth in resolution #BC-02-11-15-A; and

- WHEREAS,** The General Tribal Council further motioned for the Treasurer to continue improving the budget process to include General Tribal Council input with developing the annual budget:
“Motion...to direct the Treasurer and Oneida Business Committee to continue improving our budgeting actions and making those processes more open to input from the membership.” *GTC Meeting Minutes, April 11, 2016*; and
- WHEREAS,** the Oneida Business Committee adopted resolution #BC-02-08-17-C, *Adoption of the Budget Management and Control Law*, to establish a standardized process for putting an annual proposed budget together; and
- WHEREAS,** the Budget Management and Control Law requires the Oneida Business Committee and the Oneida Nation’s fund units to prepare triennial strategic plans, and
- WHEREAS,** The Oneida Business Committee adopted resolution #BC-9-27-17-B, *Setting the Strategic Plan for the 2017-2020 Term of the Oneida Business Committee*, expressing the foundation for the strategic plans are to be built on the foundations of: Trust, Value-Based Budgeting, Sovereignty Protection, Change Management, and Communication, and
- WHEREAS,** The foundations support the following six unique broad goals: Advancing Onlayote?a-ká principles, Exercising Sovereignty, Improving Organizational Changes, Promoting Positive Community Relations, Inspiring Yukwatsístayλ and Encouraging Tsi?niyukwalihotλ; and that the Oneida Business Committee support these goals by requesting all direct reports, and all parts of the organization, utilize the concepts as a guide for all organizational needs, actions, planning, and reporting for effective development and measure, and
- WHEREAS,** the Oneida Business Committee adopted resolution #BC-09-27-17-I, *Strategic Workforce Planning – Budget – Implementation for Oneida Nation*, which required “additional focus on right-sizing the organization to meet programming and service demands as well as to work within the financial limits of the Oneida Nation, and identified, as a plan to support strategic budget planning, and
- WHEREAS,** the Oneida Business Committee adopted resolution #BC-10-25-17-E, *Fiscal Years 2019 to 2022 Triennial Strategic Fiscal Planning*, which expands the initiative set forth in resolution #BC-02-11-15-A, *Budget Initiative for Fiscal Years 2016, 2017, and 2018*, to support and enhance efficient and sustainable public financial management which is key to promoting economic sustainability, good governance, social programs and a rising standard of living for all Oneidas:
“The goal of sustainability is identified though measures of all activities in enterprises, programs and services to ensure that the revenues and expenses of the Oneida Nation are being utilized in a manner that creates the most effective and efficient use of those revenues or expenditures.” *Resolve #1*; and
- WHEREAS,** the Budget Management and Control Law requires the Oneida Business Committee to establish a priority list based upon input derived from community budget meeting(s) and responses/recommendations from the Chief Financial Officer and fund unit managers, and to approve the priority list by resolution no later than the last meeting in February each year, *section 121.5-3*; and

- WHEREAS,** The Treasurer and Oneida Business Committee have scheduled community meetings, community budget meetings, and presented information at General Tribal Council and Oneida Business Committee meetings, and has not received adequate input from the meetings to provide guidance regarding budget development as required in section 121.5-2 of the Budget Management and Control Law; and
- WHEREAS,** The Chief Financial Officer and fund unit managers, in accordance with section 121.5-2(c) have not had sufficient input from the community to which to provide responses which would better direct the formation of the Oneida Nation's budget; and
- WHEREAS,** The Oneida Business Committee has scheduled a Special General Tribal Council Meeting for September 24, 2018, for the purposes of:
- 1) informing the General Tribal Council of Triennial Strategic Plans;
 - 2) seeking approval of the Transparent and Participatory Budget strategy;
 - 3) garnering input from Oneida membership to help set priorities for the Oneida Nation in accordance with section 121.5-3 of the Budget Management and Control Law; and
- WHEREAS,** The Oneida Business Committee will utilize the Quality of Life Survey results, and input received from the General Tribal Council on September 24, 2018, to determine the priorities as required by the Budget Management and Control Law, section 121.5-3, and
- WHEREAS,** The Oneida Business Committee will host an informational meeting in November 2018 to share the results of the input, and present a review of the proposed FY2019 annual budget in November 2018, and
- WHEREAS,** the Treasurer has engaged the operations to present the technical needs of programs, services and enterprises in requests for budget allocations consistent with the 2015 Oneida Business Committee resolution; and
- WHEREAS,** the Oneida Business Committee has been invited to participate in, and been informed of, the budget development processes; and has taken up opportunities to actively participate as well as monitor budget development progress through reporting and meetings, whether formal or informal; and
- WHEREAS,** the Treasurer, in accordance with the responsibilities set forth in the 1982 resolution, the 1990 motion of the General Tribal Council adopting job descriptions, and the Budget Management and Control Law, identified budget development timelines for the presentation to the General Tribal Council in September 2018; and
- WHEREAS,** the Treasurer, Chief Financial Officer and Assistant Chief Financial Officer met during the progression of the budget development and discussed options to maintain the timelines for development of the FY2019 budget and could identify no process by which the budget could be developed, analyzed, corrected, and input into the technical programs in time to meet the deadlines to present the FY2019 budget to the General Tribal Council in September 2018; and
- WHEREAS,** the Oneida Business Committee, acting in accordance with its delegated responsibilities, has identified that shutting down government operations (programming and enterprise) is not in the best interests of the Oneida Nation or its members, and has determined that a Continuing Budget Resolution is necessary to enable the government to operate to continue to meet the needs of membership; and

WHEREAS, the Oneida Business Committee is committed to ensuring that operations of the Oneida Nation continue to protect the health, safety, welfare, and regulatory compliance of the Oneida Nation; and

WHEREAS, the Oneida Nation can only operate under an approved budget, whether by a Continuing Budget Resolution or adoption of a budget by the General Tribal Council, and operations of the Oneida Nation need to continue until a budget can be adopted; and

WHEREAS, the Treasurer has recommended to the Oneida Business Committee, and the Oneida Business Committee, in accordance with the responsibilities set forth in the 1982 resolution and the 1990 motion of the General Tribal Council adopting job descriptions, desires to adopt a Continuing Budget Resolution that aligns to the Oneida Business Committee's Strategic plan's foundations directing operations of the Oneida Nation to continue, and that protects the ability of the General Tribal Council to make budgetary decisions; and

WHEREAS, the Treasurer and the Oneida Business encourage all levels of the operations to utilize this resolution, resolution #BC-09-13-17-A, *Adoption of Budget Contingency Plan in Conformance with the Budget [Management and Control] Law*, resolution # BC-03-14-18-D, *Amending Resolution # BC-09-27-17-I, Strategic Workforce Planning – Budget – Implementation for Oneida Nation*, and resolution # BC-09-27-17-B, *Setting the Strategic Plan for the 2017-2020 Term of the Oneida Business Committee*, in the decision-making process; and

NOW THEREFORE BE IT RESOLVED, the Oneida Business Committee adopts this Continuing Budget Resolution for FY2019 and directs that the Oneida Nation shall operate at the FY2018 levels, with a wage increase of \$0.85 per hour per eligible employee effective September 30, 2018. Operations are directed to use their discretion in approving all expenditures, express attention to grant funds until the budget has been formally adopted.

CERTIFICATION

I, the undersigned, as Secretary of the Oneida Business Committee, hereby certify that the Oneida Business Committee is composed of 9 members of whom 5 members constitute a quorum; 6 members were present at a meeting duly called, noticed and held on the 8th day of August, 2018; that the forgoing resolution was duly adopted at such meeting by a vote of 5 members for, 0 members against, and 0 members not voting; and that said resolution has not been rescinded or amended in any way.



Lisa Summers, Secretary
Oneida Business Committee