

Oneida Tribe of Indians of Wisconsin

Post Office Box 365



Oneidas bringing several hundred bags of corn to Washington's starving army at Valley Forge, after the colonists had consistently refused to aid them.

Phone: (414) 869-2214



Oneida, Wi 54155



UGWA DEMOLUM YATEHE
Because of the help of this Oneida Chief in cementing a friendship between the six nations and the colony of Pennsylvania, a new nation, the United States was made possible.

RESOLUTION 12-29-94-A

WHEREAS, the Oneida Tribe of Indians of Wisconsin is a federally recognized Indian government and a treaty tribe recognized by the laws of the United States, and

WHEREAS, the Oneida General Tribal Council is the governing body of the oneida Tribe of Indians of Wisconsin, and

WHEREAS, the Oneida Business Committee has been delegated the authority of Article IV, Section 1 of the Oneida Tribal Constitution by the Oneida General Tribal Council, and

WHEREAS, the Oneida Tribe of Indians of Wisconsin has implemented a profit sharing plan assigned Identification Number 002 that became effective for the calendar year ending December 31, 1992, and

WHEREAS, the Oneida Tribe of Indians of Wisconsin has substantially increased its employment since enactment of the Profit Sharing Plan and

WHEREAS, the Oneida Tribe of Indians of Wisconsin has determined that it is beneficial to extend the benefits of the Profit Sharing Plan to its growing employment base, and

WHEREAS, the Profit sharing Plan needs to be amended to extend such benefits,

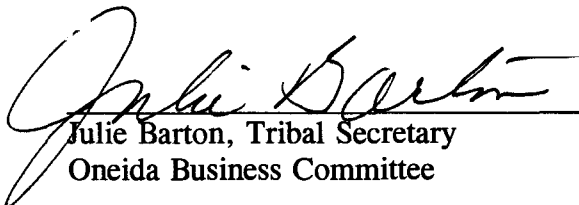
NOW THEREFORE BE IT RESOLVED, that the Oneida Tribe of Indians of Wisconsin does hereby amend its Profit Sharing Plan and its Adoption Agreement as follows;

Eligibility shall be amended to include all employees who meet the eligibility requirements stated in the Plan, with years of service computed from their last hire date.

- 2 The vesting schedule shall be amended to incorporate a seven year graded vesting schedule.
- 3 Excluded groups shall be 1) the Tribal School, and High School employees who are eligible to participate in the 403B program, 2) leased employees, and 3) employees of a member of the Employer's related group who do not participate in this Plan.
- 4 Concerning Forfeiture allocation, the Plan will pay plan expenses from the forfeitures then allocate the remaining balance of the forfeiture as if the forfeiture were Employer contributions for the plan year in which the forfeiture occurs.

CERTIFICATION

I, the undersigned, as Secretary of the Oneida Business Committee, hereby certify that the Oneida Business Committee is composed of 9 members of whom 5 members constitute a quorum. 6 members were present at a meeting duly called, noticed and held on the 29th day of December, 1994; that the foregoing resolution was duly adopted at such meeting by a vote of 5 members for; 0 members against; and 0 members not voting; and that said resolution has not been rescinded or amended in any way.


Julie Barton, Tribal Secretary
Oneida Business Committee