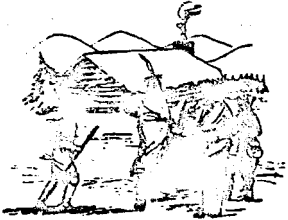


Oneida Tribe of Indians of Wisconsin, Inc.



Oneidas bringing several hundred bags of corn to Washington's starving army at Valley Forge, after the colonists had consistently refused to aid them.

Oneida
ROUTE 1



Wisconsin
54155

RESOLUTION # 73-10-8



UGWA DEROLUH YATEHE
Because of the help of this Oneida Chief in cementing a friendship between the Six Nations and the Colony of Pennsylvania, a new nation, the United States was made possible.

Establishing a Affirmative Action Program

WHEREAS, the Oneida Business Committee recognizes and advocates the principles and objectives of Title VII of the Civil Rights Act of 1964, Presidential Executive Order 11246 creating the Equal Opportunities Commission in July 1965, the Office of Federal Contract Compliance created in September of 1965, and the Equal Opportunities Act of 1972, signed by the President of the United States on March 24, 1972, and

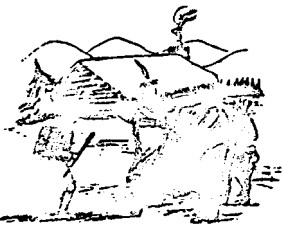
WHEREAS, the Oneida Business Committee recognizes that this program will result in the best utilization of the human resources available for employment by the Oneida Tribe with the best service available to the Oneida Tribe.

THEREFORE, BE IT RESOLVED that the Oneida Business Committee hereby establishes and approves an Affirmative Action Program to improve the equitable treatment and redress of any inequities that may exist in recruiting, hiring, classifying, referring, assigning, training, retraining, fringe benefits, promotion, transfer, compensation, use of facilities, firing, layoffs, recall and disciplinary action or any other terms, condition, or privileges of employment for all persons in the employ of the Tribe and for those who apply for employment with the Tribe in order to assure that there shall be no discrimination in Tribal employment on the basis of race, color, religion, sex, or national origin. Qualified persons, regardless of race or sex, shall be sought for jobs at every level, including those of policy making areas, and

BE IT FURTHER RESOLVED, that the Oneida Business Committee directs that the Tribal Manager be designated as the Affirmative Action Officer and that it be the responsibility of this person to implement this policy and to disseminate this policy to all programs sponsored by the Tribe, and

BE IT FURTHER RESOLVED, that the Oneida Business Committee directs the 701 Comprehensive Planning Staff to submit the Affirmative Action Program in compliance with the "Urban Planning Assistance '701 Project' 1973 Contract". Program Directors shall provide all pertinent information, including informal and formal records concerning personnel in their programs to the 701 Planning Staff upon request of the Affirmative Action Officer, and

BE IT FURTHER RESOLVED, that the 701 Planning Staff be designated as the Human Relations Board



Onondas bringing several hundred bags of corn to Washington's starving army at Valley Forge, after the colonists had consistently refused to aid them.

Oneida Tribe of Indians of Wisconsin, Inc.



UGWA DEHOLUH YATEHE

Because of the help of this Onondaga Chief in cementing a friendship between the six nations and the Colony of Pennsylvania, a new nation, the United States was made possible.

Oneida
ROUTE 1



Wisconsin
54155

CERTIFICATION

I, the undersigned, as Secretary of the Oneida Business Committee hereby certify that the Oneida Business Committee is composed of 9 members. of whom 5 members constitute a quorum were present at a meeting called, noticed and held on the 8 day of October 1973; that the foregoing resolution was duly adopted at such meeting by a vote of 7 members for, 0 members against, 0 members not voting. Said resolution has not been rescinded or amended in any way.

Margaret Doxtater

Margaret Doxtater, Secretary