

# **Oneida Tribe of Indians of Wisconsin**

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Oneida, WI 54155



Oneidas bringing several hundred bags of corn to Washington's starving army at Valley Forge, after the colonists had consistently refused to aid them.



**UGWA DEMOLUM YATEHE**  
Because of the help of this Oneida Chief in cementing a friendship between the six nations and the colony of Pennsylvania, a new nation, the United States was made possible.

## **RESOLUTION #9-14-94 B**

**WHEREAS,** the Oneida Tribe of Indians of Wisconsin is a federally recognized Indian government and a treaty tribe recognized by the laws of the United States, and

**WHEREAS,** the Oneida General Tribal Council is the governing body of the Oneida Tribe of Indians of Wisconsin, and

**WHEREAS** the Oneida Business Committee has been delegated the authority of Article IV, Section 1 of the Oneida Tribal Constitution by the Oneida General Tribal Council, and

**WHEREAS,** the Oneida Nation has determined that unmonitored severance is not in the best interest of the nation, and

**WHEREAS,** there are no current monitoring or guidelines regarding severance pay, and

**WHEREAS,** the Oneida Nation finds that there have been persons who have been granted severance pay in the past and then returned employment with the tribe or returned as a consultant,

**NOW THEREFORE BE IT RESOLVED:** that all current employees, consultants, or other persons paid in any manner by the Oneida Nation of Wisconsin shall not be paid severance pay by any entity of the Oneida Nation of Wisconsin, where severance pay is defined as a payment to discontinue employment with the Tribe, not including those payments made to cover damages resulting from a breach of a valid contract entered into pursuant to the approved policies and procedures of the Oneida Nation of Wisconsin, and

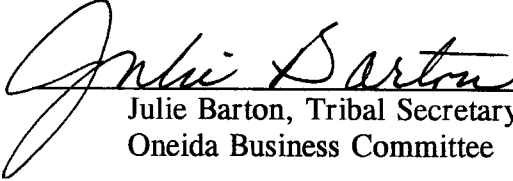
**NOW THEREFORE BE IT FURTHER RESOLVED:** that any current employee having been paid a severance pay in the past, is not subject to the repayment regulations during their continuous employment with the Oneida Nation, including transfers, and promotions.

**NOW THEREFORE BE IT FURTHER RESOLVED:** that the Human Resources Department is instructed to place notice of this resolution in an appropriate section of the Personnel Policies and Procedures Manual in wording indicating reasonably similar intent with a citation to this resolution number, and

**NOW THEREFORE BE IT FINALLY RESOLVED:** that any disputes as to the payment of severance pay, of the amount of severance paid, shall be resolved by the Human Resources Department.

CERTIFICATION

I, the undersigned, as Secretary of the Oneida Business Committee, hereby certify that the Oneida Business Committee is composed of 9 members of whom 5 members constitute a quorum. 6 members were present at a meeting duly called, noticed and held on the 14th day of September, 1994; that the foregoing resolution was duly adopted at such meeting by a vote of 5 members for; 0 members against, and 0 members not voting; and that said resolution has not been rescinded or amended in any way.

  
Julie Barton, Tribal Secretary  
Oneida Business Committee