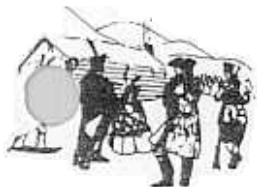


Oneida Tribe of Indians of Wisconsin

Post Office Box 365



Oneidas bringing several hundred bags of corn to Washington's starving army at Valley Forge, after the colonists had consistently refused to aid them.

Phone: (414) 869-2214



Oneida, WI 54155



UGWA DEMOLUM YATEHE
Because of the help of this Oneida Chief in cementing a friendship between the six nations and the colony of Pennsylvania, a new nation, the United States was made possible.

BC Resolution # 5-28-97K
Oneida Personnel Commission Stipend

WHEREAS, the Oneida General Tribal Council is the duly recognized governing body of the Oneida Tribe of Indians of the Wisconsin, and

WHEREAS, the General Tribal Council has been delegated the authority of the Constitution of the Oneida Tribe of Indians of Wisconsin, and

WHEREAS, the Oneida Business Committee may be delegated duties and responsibilities by the Oneida General Tribal Council and is at all times subject to the review powers of the Oneida General Tribal Council, and

WHEREAS, the Oneida Personnel Commission continues to clarify and enforce the Oneida Personnel Policies and Procedures Manual for the benefit of the Oneida Tribe and its employees, and

WHEREAS, the Oneida Personnel Commission has received stipends which offset the cost and expenses related to membership as well as compensate for knowledge given in the course of duties and responsibilities, and

WHEREAS, the Oneida Personnel Commission requires members to participate in interviewing, hearings and continuing education training in order to maintain and enhance skills utilized in their duties and responsibilities, and

WHEREAS, the Oneida Personnel Commission has recently begun administering the entire grievance process thus causing increased time spent on these issues, and

WHEREAS, the stipends paid to the Oneida Personnel Commission members have not been adjusted to reflect the current economy for many years, and

WHEREAS, the Oneida Personnel Commission is forwarding the stipend rates set out below for approval by the Oneida Business Committee,

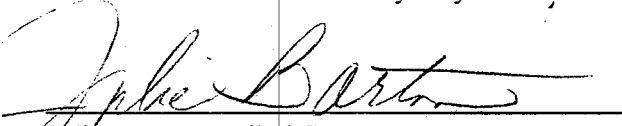
NOW THEREFORE BE IT RESOLVED, that the Oneida Business Committee hereby authorizes the following pay increases for compensation to the Oneida Personnel Commission members as follows:

- \$50.00 Per half day Training, Pre-Screening, Interview Sessions (8:00 - 12:30 or 12:30 - 5:00)
- \$100.00 Per full day Training, Pre-Screening, Interview Sessions (8:00 - 5:00)
- \$125.00 Per Grievance Hearing Session
- \$100.00 Per Oneida Personnel Commission Regular and Special Meeting
- \$75.00 Per Regular and Special Meeting for extra compensation to the Personnel Commission member for the administrative duties they perform in regards to each meeting, and

NOW THEREFORE BE IT FURTHER RESOLVED, that the above stipend rates are to be effective June 1, 1997.

CERTIFICATION

I, the undersigned, as Secretary of the Oneida Business Committee, hereby certify that the Oneida Business Committee is composed of 9 members of whom 5 members constitute a quorum. 9 members were present at a meeting duly called, noticed and held on the 22nd day of May, 1997; that the foregoing resolution was duly adopted at such meeting by a vote of 8 members for; 0 members against, and 0 members not voting; and that said resolution has not be rescinded or amended in any way.



Julie Barton, Tribal Secretary
Oneida Business Committee